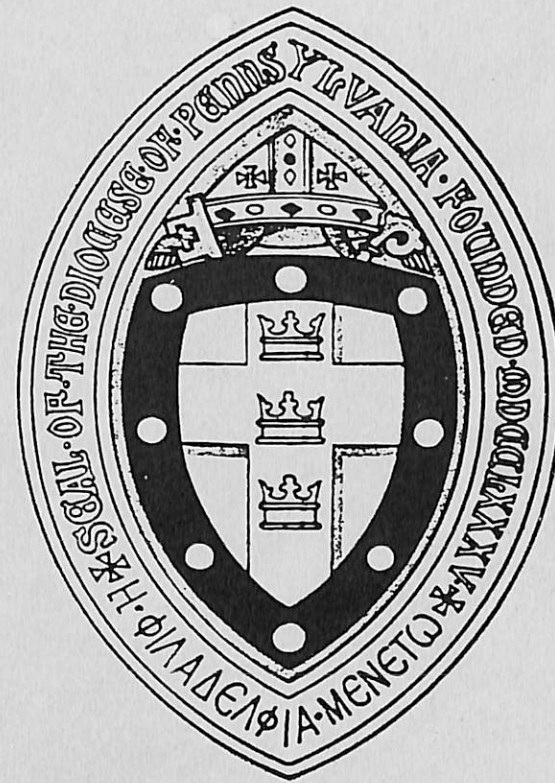


DIOCESE OF PENNSYLVANIA



Journal of the 217th Annual Convention

November 4, 2000

JOURNAL
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of
PENNSYLVANIA

November 4,
2000



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Information is correct as of December 31, 2000

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Southwark: The Very Rev. Ludwick E. Gooding
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Ecclesiastical Triers

See page 7



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(* Denotes participation in the 216th Convention)

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Ann E. Hockridge	* Thomas W. S. Logan, Sr.
Michael P. N. Hoffacker	Otto L. M. Lolk
Robert C. Hofmeister	W. Morris Longstreth
Melford E. Holland, Jr.	H. Roberts Lorenz
* David L. Hopkins	Philip D. Lyman
Thomas M. Horner	
Alan Hughes	Robert B. MacDonald
Robert G. Hughes	* D. Maxine Maddox
* A. Lawrie Hurtt	* Bernard L. Maguire, III
David W. Hyatt	* John F. Maher, Jr.
	John E. Margos
E. Burke Inlow	John G. Martin
* Carver W. Israel	* Robin P. Martin
	* William L. Martin
* Julius Jackson	* George O. Master, II
Bruce H. Jacobson	* Jean Mather



* Glenn M. Matis	Gary H. Partenheimer
W. Hayden McCallum	Richard Ogden Partington
* Thomas L. McClellan	Claudia W. Patterson
Alexander McCurdy, III	S. Walton Peabody
Malcolm McGuire	Elías H. Penaloza
William R. McKean, Jr.	* Charles F. Penniman, Jr.
G. Richard McKelvey	Robert H. Peoples
* Sunny H. McMillan	Nicholas B. Phelps
* Judith Meckling	* Craig A. Phillips
* Mary Jo Melberger	* Kenneth J. Phillips
* Robert Mellon	* Roger Pickering
* Carl E. Metzger	Timothy Pickering
* John E. Midwood	* Clifford Pike
* Isaac J. Miller	* Thomas W. Platt
Richard A. Miller	Charles L. L. Poindexter
Robert M. Miller	* Jacqueline Ponce
Frederick R. Mills	Stanley A. Powell, Jr.
Harry S. Mills	Stephen W. Price
Joy A. M. Mills	John B. Pumphrey
Lawrence Mills	
Lewis H. Mills	* Cordelia L. Rausch
* William E. Mills, Jr.	* Judith H. Ray
Elsa Hale Mintz	Allan W. Reed
* Sadie S. Mitchell	Thomas L. Reed
* James F. Mole	F. Lee Richards
* Thomas L. Monnat	Susan M. Richards
Charles O. Moore	* Winfield W. Richardson
* Christopher C. Moore	John W. Riegel
Joseph I. Moore	* Robert J. Ritchie
* Rudolph A. Moore	* F. Anne Ritchings
Alfred Morris	* Christine E. Ritter
* David Morris	* Barbara B. Rivers
James E. Morris	* David B. Rivers
* Kell Morton	* Joseph T. Rivers, III
David L. Moyer	* James B. Robertson
* Cicely Anne Murray	* David S. Robinson
James M. Murrey	* Terence C. Roper
William S. Musselman	Herbert E. Rowe
	Lorne D. Ruby
* Dominick Muthoga Ndai	
* Luke R. Nelson	* Timothy B. Safford
L. Stephen Nelson, Jr.	* E. Kyle St. Claire, Jr.
Sarah L. J. Nelson	* Carlos Santos-Rivera
* Pamela Nesbit	Susan Saucedo Sica
Michael Newman	J. Leroy Saunders
Richard B. Newman	* Anita Schell-Lambert
Thomas Ninan Karimpill	Rock Schuler
Howard G. Norton	John A. Schultz
	Robert C. Schwarz
John C. Obenchain	Douglas G. Scott
* Robert W. Offerle	John M. Scott
* Daniel K. Olsen	Ivan O. Sears
Robert K. Orr	Neale A. Secor
Dom T. Orsini	* Donald W. Sehulster
David Ousley	* Michael S. Seiler
	* James Lowell Shannon
* Ronald W. Parker	Henry J. Sharp



* Warren E. Shaw	* Anthony Vanucci
* Francis J. Shea	* J. Barry Vaughn
* William J. Shepherd	James Von Dreele
* Edward Shiley	
Peter P. Silvinskis	* Thomas C. Wand
Donald R. Simpson	* Dennis H. Warner
John P. Simpson	Paul M. Washington
Warren C. Skipp	Frederick C. Watson
John A. Smart	* Paula Lawrence Wehmiller
* Lula Grace Smart	Winston W. Welty
* Vivian F. Smart	Kenneth C. Werner
* Richard Smiraglia	* Harry N. White
* Ann Robb Smith	Henry N. Williams
* H. Gregory Smith	* Margaret O. Williams
Richard U. Smith, Jr.	* Randolph L. Williamson
* Richard W. Smith, Jr.	William B. Williamson
Sheldon M. Smith	Harold J. Wilson
* Stephen B. Snider	Richard Carroll Winn
Larry A. Snyder	* Lloyd H. Winter, Jr.
Robert S. Snyder	* Charles J. Wissink
Norman M. Sorge	* Kenneth J. Wissler
James A. Sox	* Nancy H. Wittig
* James R. Squire	* Max J. Wolf
Robert H. Stetler	Kenneth A. Wolfe, Jr.
Ann Stevenson-Meyer	Howard Fittler Wood
Daniel B. Stevick	* William H. Wood, III
Richard Lyon Stinson	Eleanor T. Woodroffe
* Nancy M. Stroh	James E.P. Woodruff
* Alice R. Stroud	* James E. Wynn
* Peter B. Stube	
Daniel K. Sullivan	Richard A. Yale
Barry E. B. Swain	Donald V. Young
* Marie Z. Swayze	
Robert J. Sykes	* Marek P. Zabriskie
Robyn J. Szoke	J. Robert Zimmerman
	* Albert E. R. Zug
* John Tampa	
* Robert L. Tate	
* James M. Taylor	
Mary Marshall Taylor	
* Phyllis G. Taylor	
Raymond R. Taylor	
* Louis H. Temme	
* David F. Thomas	
* John R. Nunamaker Tinklepaugh	
* Frank Toia	
* Douglas G. Tompkins	
* James A. Trimble	
Gerald A. Tulk	
* Franklin D. Turner	
* Carolyn K. Tuttle	
* P. Linwood Urban, Jr.	
Alfred Vail	
R. Sherwood Van Atta	
Robin Van Horn-Schwoyer	



LAY DEPUTIES TO CONVENTION

* Denotes participation in 216th Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Deborah Murray, Julie Wolfe.
Ascension, Parkesburg: *Joan Burns, Jesse Turgoose, *Suzanne Turpin;
alternates: Evie Mann.
Calvary, Rockdale: *Micah Brunner, Joan Niemeyer, *Ellen Stone; *alternates:*
 *Lucien Niemeyer.
Good Samaritan, Paoli: *David Bellis, *Christopher Miller, John Rathbun, Jr.;
alternate: Thomas Davis.
Holy Trinity, West Chester: Barbara Black, *Roberta Feder, *Judy McKay;
alternates: *Sherry Crompton, *Catherine Stout, Jean Brown.
St. Andrew's, West Vincent: Steve Castellani, *Dorothy Pulcher, *Fred W. Thomae; *alternates:* *Martha Thomae, *Chris Bastian.
St. Christopher's, Oxford: *Harriet Abbott, Mark Abbott, *Dorothy Ann Eiker;
alternates: Linda Hahs, Mary Shaffer, David Shaffer.
St. Francis-in-the-Fields, Sugartown: *Herb Anderson, *Jim Crowley, Mary Fosnocht; *alternate:* *Carol Cashion.
St. James', Downingtown: *Sherry Heal, *Harriette Hubbard, Patsy Zimmerman;
alternates: Sandra Hodson, Bruce Newall, *Shawn Krahmer.
St John's, Compass: *Edward Cardwell, III, Janet Martin; *alternates:* *Charlotte Fremont.
St. John's, Concord: *John Bassick, John Kennan, *Ann Moses; *alternates:*
 *Mary Alice Peeling.
St. Mary's, Warwick: John Madden, Isabel Madden, *Dennis Womack-Kalla;
alternate: Lu Anne Marshall, Tim Cline.
St. Paul's, West Whiteland: Toni Campbell, *Kathleen Dillon, *James Freed;
alternates: David Adams, Margaret LaGarde.
St. Peter's in the Great Valley, Malvern: *Thomas Helm, *Peter Kreek, Penny Stanger; *alternates:* George Graham, Thomas Kellogg.
Transfiguration, West Chester: *Barbara Easby, *Charles Hadden, *Elizabeth Kohler.
Trinity, Coatesville: *Patricia Kirkner, *William Terry, *Evans Thompson;
alternates: Patricia Hendricks, Debbie Christie.

BUCKS DEANERY

All Saints', Fallsington: *Mary Lee Brant, *Eileen Secula, *Tom Smith;
alternate: Thelma Simpson, Deborah Shellhamer.
Christ, Eddington: Mary Ennis, *Bernice Hulpits, *Eleanor Wallen; *alternates:*
 Earl Hulpits, Bernice Armstead, Elaine Knight.
Emmanuel, Quakertown: *Patti Cole, *Helen Hosking, *Bonnie Panzer.
Good Shepherd, Hilltown: Margaret Lindsey, *Bobbie Livesey, *Robert Welch;
alternates: Larry Dahl.
Grace, Hulmeville: *Lorna Campbell-Seely, Hannah Fletcher, Ed Seely, III;
alternates: *Doris Laino, Marcia McCullough.
Holy Nativity, Wrightstown: *Pamela Darling, Darlene Hirsch, *Peter Petraglia;
alternates: Thelma Tanner, *Sharon Wittman.
Incarnation, Morrisville: Paul Bawel, Rick Hale, *Barbara Palladino; *alternates:*
 *Joseph Gantz, Patricia Davis, *David Dixon.
Redeemer, Andalusia: *Susan Anderson, Doris J. Freas-Lutes, *Helen Van Sant;
alternates: Timothy King.



Redemption, Southampton: (no sign-in sheet)

St. Andrew's, Yardley: *Elizabeth Lapiska, *Kathryn Royal, *Jonathan Smith.

St. James' the Greater, Bristol: Paul Ferguson, Thomas Hicks, *Robert J.

McGonigle, *Betsey Schmidt; *alternate:* Mary Clark.

St. James', Langhorne: *Barry Hitchen, *Ward McMasters, *Christine Parker;

alternates: *Margaret Stevens, *Richard Sensenig, *Neva Green.

St. Luke's, Newtown: Robert Keagy, *Janice Miller, *Perry Warren; *alternates:*

Karen Snyder, Leland Felt, Bob Vismer.

St. Paul's, Doylestown: *Don Holt, *Patricia Rebenstein, Dorothy Schmidt.

St. Paul's, Levittown: Michael Macchi, Angela Oliver.

St. Philip's, New Hope: John Kirk, William McCandless, John Summers;

alternates: Betty Lancaster, Alicia Gleason, *Elizabeth White.

Trinity, Buckingham: *James S. Kiel, *Frank Trout, *Molly Trout.

Trinity, Solebury: *Beryl Hirsch, *Tim Jost, *Randy R. Apgar; *alternates:* David Benner.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Christine Arenson, *Paul March, *R. David

Orehowsky; *alternates:* Beth Johnson, *Peggy Truitt, Lauren Stevenson Yacina.

Holy Comforter, Drexel Hill: Stephen Barr, *Mary Dixon, *Robert P. Hand.

Incarnation/Holy Sacrament, Drexel Hill: *Jeffrey W. Mingle, *Bob Thompson;

alternates: Newton Wade.

St. Alban's, Newtown Square: Mary-Louise Bulmer, *Linwood Geiger, *Glenna

Geiger.

St. Faith, Havertown: *James Burns, *Carole Milner, *Dolores Williams;

alternates: *Marion Grochowski.

St. John the Evangelist, Lansdowne: Joyce C. Baker, Emily Given, Jane Watkin.

St. Michael's, Yeadon: *Patricia Cofer.

St. Peter's, Broomall: *Rick McDaid, *Joan Sherrill, *John Strayer.

DELAWARE DEANERY

All Saints', Darby: (no sign-in sheet)

Atonement, Morton: *Chery Avery, *Rebecca Clemmer, *Charles Wood;

alternates: AnneMarie Stanton, Sandra Wood.

Christ, Media: *Hope Giamboy, *Jane McCorkle, *Dorothy Thomas; *alternates:*

Joan Pfeffer.

Christ, Ridley Park: *Jeanne Fletcher, Nancy Kenyon, *Edward Papp; *alternates:*

James Butler.

Misión San Pablo, Chester: (no sign-in sheet)

Redeemer, Springfield: *Emily Baxter, *Roy Wilson; *alternates:* Susan Mayer.

St. James', Aston: *Nancy Buck, Linda Carmichael, *Phyllis Russell.

St. James', Prospect Park: *Sandra Cheezum, *Bruce Godby, Dorothy Kornafel;

alternates: *Judith Kilpatrick, Betty Sides.

St. John the Evangelist, Essington: *John Elliott, Frances Kramer, *Walter

Marvel; *alternates:* Charles Mills, Bob White.

St. Martin's, Boothwyn: David Moorhead, Douglas Peterson; *alternates:* June

Peterson.

St. Mary's, Chester: *Lois Ferguson, *Sarah Ferguson, Jeanette Walker; *alter-*

nates: *Lynette Bragg.

St. Paul's, Chester: *Sean Crossman, *Leslie Gibson, *Christa Johnson; *alter-*

nate: Eileen Gibson.



St. Stephen's, Clifton Heights: *Joan Durbano, Katherine Morgan, *Bonnie

Prendiville; *alternates:* Angela Moore, James Dracup, Deborah Werts.

St. Stephen's, Norwood: *Bobbie Fili, *Joan Geiger, *Gert Whitson.

Trinity, Collingdale: *Ken Baumert, *Ruth Carter, *Donna Geiger; *alternates:*

*Millie Winnemore, Gloria Caine.

Trinity, Swarthmore: *Judith Cadigan, Ashley Nagle, *George Whitfield;

alternates: *Richard Englebach, Gene Martenson.

MERION DEANERY

All Saints', Wynnewood: Paul Bartle, John B. Reiss; *alternate:* E. Lynne

Freeland.

Christ Church, Ithan, Villanova: *Mark Saville, *Anne Saville, Frank Tatnall;

alternates: Penelope Mann, Everett Borghesani, *Gardiner Rogers.

Good Shepherd, Rosemont: *Mark Jakubik, Nasser Lajevardi, *William

Wheatley; *alternates:* Lynn Shea, *Paul Vandeveer.

Redeemer, Bryn Mawr: *Betsey Corkran, *Winthrop Schwab, *Elizabeth E.R.

Van Dusen; *alternates:* Samuel Ballam, Jr., Ann Ainsworth.

St. Asaph's, Bala Cynwyd: (no sign-in sheet)

St. Christopher's, Gladwyne: Sue Kreusser, Elizabeth Miller, *Janie Smith;

alternate: *Margaret F. Schneider, *Cathy Higgins.

St. David's, Radnor, Wayne: *Kenneth McCaslin, *Henry B. Poor, *Marian

Rockefeller; *alternates:* Mary Vastine, *Bruce M. Brown.

St. George's, Ardmore: *Stephen W. Krouse, *Terri McFarland, *Harry Urian;

alternates: June Jaquith, James J. Keller, Robert Hamilton.

St. John's, Bala Cynwyd: *Jeanne Adams, *William Goetz, *Rebecca Warlow;

alternates: Janice Clarke, Suzanne Lees.

St. Martin's, Radnor: *Walter Albert, *Benjamin Bell, IV, Robert Reinhardt;

alternates: David Gardiner, Jr., Joseph Piergiorganni.

St. Mary's, Ardmore: *Sarah Bolce, *Gladys Scoggan, Nancy Winkler; *alter-*

nates: Helen Hunter, Ian Richmond, William Williams.

St. Mary's, Wayne: *Christopher Hart, *Frank Rippel, *Gina Shillingford;

alternates: *June Stack, Elizabeth Stack.

MONTGOMERY DEANERY

Advent, Hatboro: *Henrietta Kiel, *Mary McCullough, *Deborah L. Stacey.

All Hallows, Wyncote: Allan Dash, *John Hellegers, *Mary Sumerix, *Jeff

Tackett.

Holy Nativity, Rockledge: *William M. Parsons, *Laura Shawaluk, *Elizabeth

Turner.

Holy Trinity, Lansdale: Fred Allsop, Cheryl Bayard, Lee Stack; *alternates:*

*Penny Bristow, Tracy Launder, *Marge Parsons.

Messiah, Gwynedd: Barbara Bracken, *Daniel J. Harvey, Gus Zeager; *alternates:*

Ailsa Wistar, *C. Cresson Wistar.

Our Saviour, Jenkintown: *Richard Thomas Ellison, Jr., *Nancy Iredale;

alternate: *Jean S. Hassler.

St. Aidan's, Cheltenham: *Charles Hannum, *Robin Melbourne; *alternate:*

Marianne Black.

St. Anne's, Abington: *William Sell, Jr., *Betty Green, *Julie Sudler; *alternates:*

Naomi Vitelli, Mary Harrar.

St. Dunstan's, Blue Bell: (no sign-in sheet)

St. John's, Huntingdon Valley: (no sign-in sheet)

St. John's, Lower Merion: (no sign-in sheet)



St. Matthew's, Maple Glen: *George Bishop, Lois Collice, *John McLaughlin; *alternates:* Jan van Steenwyk, Mariann Sommerville, Jack Austin.
St. Paul's, Elkins Park: *Beverly Dubee, *Raymond Humphreys, *Marjorie Ruppel; *alternates:* Anna Iredale, *Patricia Mason.
St. Peter's, Glenside: *Carol Boyle, *Lois Sibley, Dennis Trainer; *alternates:* George Luskus, *Jeanne Robson.
St. Philip-in-the-Fields, Orelan: Sue Bofinger, Barbara Burgess, Barbara Sibley.
St. Thomas', Whitmarsh: *David Kramer, *Nancy Kramer.
Trinity, Ambler: *Roger Clarke, *Karyn Jean Dickhoff, *Carol Lawrence.

PENNYPACK DEANERY

All Saints', Crescentville: Lorraine Cooper, *Kim Lewis, William Rusk; *alternate:* Nancy Shell, Zebiya Rigby.
All Saints' Rhawnhurst: *Henry Benson, *Kenneth Breitenbucker, *David Lightfoot; *alternate:* Beverly Clayton.
All Saints', Torresdale: (no sign-in sheet)
Christ Church and St. Ambrose: (no sign-in sheet)
Emmanuel, Holmesburg: *Ray Nagle, Kim Sheehan; *alternate:* *Kelly Elmer.
Emmanuel and Good Shepherd, Kensington: James Clemens, Jr., Evelyn Diem; *alternate:* Judith Brunner.
Grace Church and the Incarnation: *Colleen Kelly-Anderson, *Michael Miller, *Esther Pietropaolo; *alternates:* Charlotte Wikiera.
Holy Innocents St. Paul's, Tacony: *Carol Domenic, *Suzanne Goushian, Dennis Hart; *alternate:* Donna Yzzi.
Resurrection, Mayfair: *Kenneth Froberg, *Howard Wilson, *Joan Wilson; *alternate:* Barbara Froberg.
St. Alban's, Olney: Frederick J. Kent, Edward A. Blumenstine; *alternate:* David C. Tatum.
St. Andrew's-in-the-Field, Somerton: *Deborah Garzone, *Joyce Gibbs, John Lovejoy; *alternate:* Priscilla Cayer, William Richards.
St. Bartholomew's, Wissinoming: *Robert McCay, *Linda Tobin.
St. Gabriel's, Philadelphia: Claire Caverow, *Lorraine Dirmeyer, *Gerri Towson; *alternates:* Kathy Clipp, *Claire Winward.
Free Church of St. John: *Betty Brewer, *James Powick, *Jay Powick; *alternate:* Eliza Ortiz.
St. Luke, Bustleton: *Frank Moore, Jackie Oxenford; *alternate:* Nancy Letzo.
St. Mark's, Frankford: *Norman Leonard, *John Nedwill, *Jean Ross; *alternates:* Gary Ross.
Trinity, Oxford: *Judy Maile, *Pam McCracken, *Dorothy S. Orr; *alternates:* Vicki Sayers, Mindy Weaver, Maureen Lee.

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas, Philadelphia: *Wendella Fox, *JoAnn Jones.
Calvary, Northern Liberties: *Jeannette Floyd, *Fannie Wilson.
Cathedral Church of the Saviour, Philadelphia: *Elizabeth Curtis, *Lark Hall; *alternate:* *Lizzie Sears.
Holy Apostles and The Mediator: *Shirley Warner, *Alberta Williams; *alternates:* Rae Williams, *Gloria Hampton.
St. Andrew & St. Monica, Philadelphia: *Jacqueline Leonard, *Margaret Moore.
St. George St. Barnabas: *Elaine Hunt, *Marie Scriber, *Lillian Thompson; *alternates:* Walma Hopkins.



St. James', Kingsessing: *Fred Davidson, *Leona Davidson, Kathleen M. Thomas; *alternates:* *Renee Horn, Audrey Buck, Mary Haidar.
St. Martin's Korean Congregation: Soon-Won Hong, *Se-Ho Lee, *Sang Yun Shin; *alternates:* Sue Kim, Sun-He Kim, Hwa-Ok Bae.
St. Mary's, Hamilton Village: *Kristen Olander.

SOUTHWARK DEANERY

All Souls' Church for the Deaf: Otis Boone, *Dick Ihrig, *Clara Smith; *alternates:* Elizabeth Thorton.
Calvary/St. Paul's, Philadelphia: *Frances Anderson.
Christ Church, Philadelphia: *Bruce Gill, *Stephen Mihalek.
Crucifixion, Philadelphia: Mildred Barron, Louise Bryant, *Mary Jones; *alternates:* Connie King, Bruce Ballard.
Gloria Dei, Philadelphia: *Barbara Chilcott, *Barbara Krassenstein, *Jeanette Woehr; *alternates:* Janet Pancoe, Chickie Lipps, David Sampieri.
Holy Trinity, Philadelphia: *John French, Bernard Heinzen, *Peter Ryker; *alternates:* Constance Medaugh, Trudy Kuehner, William Jordan.
St. Clement's, Philadelphia: Frank Bowman, *Josephine Poindexter, *Barbara Saderholm; *alternates:* Lawrence Fisher, DaVida Goings.
St. John the Evangelist, Philadelphia: *Gina Caruso, *Kathleen Furber, Edward Mason; *alternates:* Audrey Martin, Joyce Eckert, *Wanda Scott, Joan Pettit.
St. Luke and the Epiphany, Philadelphia: *Ken Dorsey, *Les Rolf, *Mary Ann Stover; *alternate:* Catherine Shisar.
St. Mark's, Philadelphia: *Nick Bisaccia, *Frederic Epting, *Janice May.
St. Mary's, Philadelphia: *Edward Burns, *Patricia Cephas, *Faith Midwood; *alternates:* Henry Irving, Meredith Smith.
St. Peter's, Philadelphia: Roy Bernat, John Lancaster, *Florry Lloyd; *alternates:* *Margaret W. Litt.
St. Philip's, Philadelphia: *Lionel Broome, *Gregory Clark, Paula Clark, *Verna Gooding; *alternate:* Ronald Green.
St. Simon the Cyrenian, Philadelphia: *Thenia Brasby, *Leon P. Briscoe, *Doris Thornton; *alternate:* *Irvin Thornton.
St. Stephen's, Philadelphia: *Russell Brohl, *Melissa Perry, *Janice Tillman; *alternate:* Dorothy Tarver.
Trinity Memorial, Philadelphia: *David Castro-Diephouse, *Kathryn Rossé, *Phyllis Schnell.

VALLEY FORGE DEANERY

All Saints', Norristown: *Dennis Clemson, *George Fago, *Nancy Fago; *alternates:* Mary Ann Mack, Matt Cook.
Calvary, Conshohocken: , *Mary Connelly, *Patricia Di Piero; *alternate:* *W. Atlee Burpee, IV.
Christ, Pottstown: *Janice Morris, *Virginia Schlichter, *Donald Cheetham; *alternates:* Linda Boyer, Stephanie Laidig, Robert Gross.
Christ, Upper Merion: *Sandra Davis, *Myrtie Musetti.
Epiphany, Royersford: *Kitty DiBattista, Stephen Exley, *Christine Koonce, Karen Krieder; *alternate:* Linda Dean.
Holy Spirit, Harleysville: *Paul Bingaman, *Robert Morris, *Robert Swartz; *alternates:* Warren Erdman, Linda Erdman.
St. Augustine of Hippo, Norristown: *Ronald Bryce, *Joyce Bryce, *Elmer Gray; *alternates:* Robert Edsall, George Taylor.
St. Dismas Mission Congregation, Graterford: (no sign-in sheet)



St. James', Perkiomen: *James Earhart, *Adele Ray, *Edward Rothenberger;
alternate: *Jane Varian.
St. John's, Norristown: *Ruth Silver, *Victoria Skoog, *David Skoog.
St. Jude and the Nativity, Lafayette Hill: *Linda Boyle, *Dawn Marks, *Daniel Ronca; *alternate:* *Joanne Getsy.
St. Paul's, Oaks: *Richard Bird, Virginia Bird; *alternate:* James Burkholder.
St. Peter's, Phoenixville: Rona Dorn, Natalie Famous, *Carol Russell.
Trinity, Gulph Mills: *John Buford, *Sherri Mullen, *James Pickands.
Washington Memorial Chapel, Valley Forge: *Jane Barth, *Jeffrey Howell, *Dr. Michael Mattern; *alternates:* Bruce Herpich, Charles Rammel.

WISSAHICKON DEANERY

Advocate, Philadelphia: *Eleanor Farmer, *Gregory Ray, *James Rhinehart;
alternates: H. German Wilson, *Rose Turner, *Roger Jiggetts.
Annunciation, Philadelphia: Jackie Portluck, *Caroline Williams; *alternate:* *Robert Saxon.
Calvary, Germantown: Alfred Ford, Harriet Keith, Nancy Liles; *alternates:* *Hal Horning, Charles Keith, *Pearl Sharpless.
Christ and St. Michael's, Philadelphia: *Amy Campbell, *Beverly Johnson, *Henry Ramsey; *alternate:* Dorothy Ramsey.
Church Without Walls: *Panna Flower, *Nancy Garthwaite, Eileen Wallace;
alternates: *Jamie Lennan, Theodore Hope, Katharine Myers.
Good Shepherd, Philadelphia: *David Rowe, *Cathy Shelton, *Laura Venziale;
alternates: Larry Swesey, Catherine Paisley, *Phoebe Coombs.
Grace Epiphany, Mount Airy: *Elyse Braxton, *Gwen Lewis, *David Ziegler;
alternates: Ercelle Hall.
House of Prayer, Philadelphia: *Elizabeth Carter, *Shirley Cooper, *Marjorie Harris; *alternates:* Mary Arnold, Shirley Palmer, *James Robinson.
St. Alban's, Roxborough: John Furlong, *Susan K. Hart; *alternate:* *Regina Christian.
St. Augustine of the Covenant: *Doris M. Garrett, *Lois T. Lucas, *Joyce V. Thompson; *alternates:* *Burhedita Gonzalez, Candace T. Ferguson, *Lillian Ann Randolph.
St. David's, Manayunk: *Laramie Spear, *Sandy Viola; *alternate:* Mary Ann Mangano.
St. Luke's, Germantown: *Jane Cosby, *Robert Macbeth, *Patricia Smith.
St. Martin-in-the-Fields, Chestnut Hill: *Rush Smith, *Jim Simpson, *Sarah Smith; *alternates:* *Anita Kinsley, *Karen West.
St. Mary's Cathedral Road, Philadelphia: *Mary Bringham, *Elizabeth Lowther, *Lenore Schnell; *alternates:* Edward Doelp, Mark McGeeney, Kathleen Proud.
St. Paul's, Chestnut Hill: Thomas DeShazior, Jack Hearst, *Kay Wisniewski.
St. Peter's, Germantown: *Edith Cunningham, David Knapton, Elizabeth Nutting, *John Scruggs.
St. Timothy's, Roxborough: *Louise Kernaghan, *Bob Kernaghan, *Barbara Texter; *alternates:* *Hazel Vandeventer, Rita Lugrine.



217TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA CHRIST CHAPEL, EPISCOPAL ACADEMY NOVEMBER 4, 2000

The following abbreviations are used herein:

DC	Diocesan Canons (<i>Constitution and Canons, Diocese of Pennsylvania, 1998</i> , pp. 12-59)
DCon	Diocesan Constitution (<i>Constitution and Canons</i> , pp. 6-11)
SO	Standing Orders for the Stated Meeting of the Convention (<i>Constitution and Canons</i> , pp. 60-64)
SR	Standing Resolutions (<i>Constitution and Canons</i> , pp. 65-72)
SRO	Standing Rules of Order (<i>Constitution and Canons</i> , p. 64-65)
R	Resolution
RE	Report

FIRST BUSINESS SESSION: *Saturday, November 4, 2000*

The convention opened at 8:50AM with the singing of the Diocesan Hymn. The Opening Prayer and Meditation was offered by The Rt. Rev. Clarence Coleridge.

Bishop Bennison introduced Dr. James Crawford, Headmaster. Dr. Crawford spoke about the Episcopal Academy and noted that this June the Academy graduated its 216th class so the diocese and the Academy have much in common indeed. The Rev. James Squire, Chaplain, Episcopal Academy, also addressed the Convention.

Bishop Bennison thanked Len Haley and Steve Muir, staff of Episcopal Academy.

Bishop Bennison recognized members of the Standing Committee, Deans, the Manager of the Church Foundation, and the Executive Director of Episcopal Community Services.

The first business session began with Bishop Bennison appointing William C. Bullitt, Esq., as Parliamentarian. The Bishop then nominated David Marshall as Secretary to Convention. This was confirmed. Mr. Marshall's appointment of Julie Roman as Assistant Secretary to Convention was also confirmed.

Bishop Bennison called upon Ms. Gwendolyn P. Redmond, Chair, and the Rev. Ron Jaynes, Vice Chair, Convention Arrangements Committee, who presented the committee's memo on arrangements.

Bishop Bennison drew attention to the Standing Rules of debate in deputies' packets (App. 7), noting that number 11 should be amended to state that the amount of time to close the debate should be one minute, not five minutes as listed.

The Secretary drew attention to RE-23, Business Left Unfinished from the 216th Convention, and stated that there was no unfinished business. The Secretary then called Convention's attention to the following items on the agenda:

DC2.9: Canons of Courtesy. This is attached to these minutes as Appendix 2.

Members of Religious Orders, SR 25. (App. 3)

Youth Representation, SO IV.6 (App. 4)

Circulation of Literature, SR 24 (App. 5)

Clergy Not Eligible to Vote but having seat and voice, DC2.9, RE 17 (App. 34)



Under Congregations Not Eligible for Representation, DCon. IV.5, the Secretary reported that All Saints', Wynnewood, Church of the Good Shepherd, Rosemont, Redemption, Southhampton, Church of St. James the Less, St. John's Church, Huntingdon Valley, St. Bartholomew's Church, Wissinoming, and St. Peter's Church, Broomall, had not paid their 1999 or 2000 assessments. The Secretary also reported that St. Philip's Memorial Church had not paid its assessment for the year 2000. Continuing, the Secretary reported that the Church of the Crucifixion and St. John's the Evangelist, Lansdowne, had not submitted credentials and had not submitted parochial reports. He concluded his report by noting that St. Martin's Church, Boothwyn, had submitted credentials, but had not submitted a parochial report.

The Rev. Glenn Matis, Chair of the Clergy Claim to seats, reported that there were no claims of clergy to seats. (DC 2.2, 2.3, SR1, SO II 5(a))

Arlene McGurk, Chair of Claims of Laity to Seats, stated that Finance and Property recommended that All Saints', Wynnewood, Church of the Good Shepherd, Rosemont, Redemption, Southhampton, Church of St. James the Less, St. John's Church, Huntingdon Valley, and St. Bartholomew's Church, Wissinoming, not be seated. The committee recommended that St. Peter's, Broomall, and St. Philip's Memorial Church be allowed to be seated. St. Martin's, Boothwyn, was voted to be seated.

The Rev. Anne Ritchings, Chair of the Dispatch of Business, moved the adoption of the Proposed Agenda. (App. 1)

SPECIAL ORDER I: Bishop Bennison gave the Bishop's Address, titled "The Blessed Company of All Faithful People," which is attached to these minutes as App. 11.

Janice May, Chair of the Resolutions Committee, gave her report. (App. 28) She noted that RE-9 had been withdrawn and was to be replaced with RE-9A.

The Rev. Anne Ritchings, Chair of the Dispatch of Business, moved the Consent Calendar, Resolutions R-1 through R-3, which was adopted.

R-1 RESOLUTION OF COURTESY: The Rev. Lynn Lampman & Linwood T. Geiger, Ph.D.

RESOLVED: That this 217th Convention of the Diocese of Pennsylvania welcome the Dr. Linwood T. Geiger and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 217th Convention of the Diocese of Pennsylvania welcome the Rev. Lynn Lampman and extend to her the privilege of seat and voice at this Convention.

R-2 RESOLUTION ON ORDINATION ANNIVERSARIES

Whereas the Diocese of Pennsylvania has been blessed by the ministry of many clergy who have served God's Church for many years,

BE IT RESOLVED: That this 217th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate.



55 YEARS

Benjamin Axelroad
Harry Ingram Fell
Kenneth O. Grannum

50 YEARS

W. Hayden McCallum
R. Sherwood Van Atta
William B. Williamson

45 YEARS

Gilbert S. Avery, III
Peyton G. Craighill
A. William Degerbert
Thomas M. Horner
John C. Kimball
Alfred Vail

40 YEARS

Edgar G. Adams
Arthur F. Brunner
Robert C. Hofmeister
Howard G. Norton
William J. Shepherd
Paul A. Westman
Donald V. Young

35 YEARS

Charles Atcheson.
Donald F. Ball
Albutt L. Gardner
John Wesley Inman
Karl G. Layer
Alexander McCurdy, III
James Proud
David B. Rivers
Franklin D. Turner
Richard Carroll Winn

30 YEARS

Kenneth R. Bullock
Malcolm McGuire
John C. Obenchain
Robert H. Peoples
Louis H. Temme
William H. Wood, III

25 YEARS

Samuel Adu-Andoh
Stanley L. Dull
Frederick D. Erickson
John E. Midwood
Joseph I. Moore
Vivian Smart

R-3 RESOLUTION ON RECENTLY RETIRED CLERGY

WHEREAS, the following clergy long active in the ministry of the Church have retired since the November 1999 Convention of the Diocese of Pennsylvania:

BE IT RESOLVED, that this 217th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Reverend Richard C. Ditterline, Grace Church, Hulmeville
The Reverend Winston Welty, St. Alban's Church, Newtown Square
The Reverend William Fulks, Emmanuel Church, Quakertown

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the clergy named.

The Rev. Phyllis Taylor, Chair of the Nominating Committee, gave the report of the Nominating Committee. (App. 8) There were no nominees from the floor.

The Judges of Elections, Jefferson M. Moak, the Rev. William Duffey, the Rev. Barbara Rivers, and Ms. Karen Lash were welcomed. The Judges of Elections gave instructions for the first ballot.

Standing Committee: vote for one canonically-resident clergy person and one lay person to serve five years.

Commission on Clergy Salaries and Pensions: elect one clergy person and one lay person to serve three years.



Church Foundation Board: Convention may nominate up to two clergy persons and eight lay persons to serve for three years.

Provincial Synod Deputies: vote for one clergy person and no more than two lay persons to serve for three years.

Church Attorney: vote for one candidate to serve for three years.

Ecclesiastical Trial Court: vote for no more than ten clergy persons as triers and nine lay persons as triers to serve for three years.

It was noted that Craig E. F. Alston, Esq., had withdrawn his name from consideration for Standing Committee - Lay.

The Rev. William Duffey moved that reporting of those elected be done alphabetically. This was approved.

The Rev. William Duffey moved that because there were only as many running as openings, the following should be declared as elected:

Church Foundation Board: The Rev. W. Frank Allen, the Rev. James A. Trimble, D.D, Mr. Edward Borer, Ms. Gay Gervin, Arthur R. G. Solmssen, Jr., Esq, and Mr. James L. Van Alen, II.

Church Attorney: Ms. Wendella P. Fox, Esq.

The motion was passed.

Bishop Bennison directed the Convention to Agenda item 17.2 in which he recognized (on behalf of The Rev. Terence C. Roper, the Rev. Canon Nancy H. Wittig, and himself) the Rev. Edward Geiger, Executive Director of the Metropolitan Christian Council of Philadelphia, for his 20 years of service.

Bishop Bennison then directed the Convention to Agenda item 14A SPECIAL ORDER IV: Recognition of the Society of St. Margaret. Sister Mary Gabriel spoke briefly about the Order and their impending move to Boston.

SPECIAL ORDER II: The Rev. Allan Johnson-Taylor and Dr. Penelope Cutler, members of Diocesan Council, gave an update on progress of the Diocesan Plan. Dr. Cutler recognized Ms. Karen Lash for her years of service to Diocesan Council and Executive Committee.

Mr. Craig Toedtman, Vice-Chair, Clergy Salaries & Pensions, moved R-A, ON THE CLERGY FINANCIAL ASSISTANCE ASSESSMENT, which was adopted.

RESOLVED: The Clergy Financial Assistance Assessment be continued at the level of \$60,000 for 2001: \$40,000 of the assessment to meet basic financial needs of the clergy and the remaining \$20,000 of the assessment to continue building a Sabbatical Leave Fund to help parishes/institutions that cannot alone support a sabbatical for their clergy.

Mr. Toedtman then moved R-B, ON CLERGY COMPENSATION, which was adopted.

RESOLVED: That range midpoints of cash compensation (note 1) to become effective January 1, 2001, be:



I. FULL-TIME CLERGY:

Position Level (Note 2)	Key Definition	Residence Not Provided (note 3)		Residence Provided (note 3)	
		2000	2001	2000	2001
A	Intern	\$40,440	\$41,451	\$30,329	\$31,087
B	Curate	45,288	46,420	33,966	34,815

RECTORS, VICARS, INTERIMS, PRIESTS-IN-CHARGE

C	Small congregation	51,022	52,298	38,266	39,223
D	Medium-sized parish	57,975	59,424	43,481	44,568
E	Med-Large parish	66,292	67,949	49,719	50,962
F	Large parish	76,234	78,140	57,175	58,604
G	Very large parish	88,192	90,397	66,146	67,800

Ranges shall extend 22.5% above and below the midpoint; thus, for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint.

For full-time diocesan interns starting in the middle of the calendar year, the Minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

The cash compensation guidelines for full-time assistants shall be determined as follows: Position Level B applies to those assistant positions usually filled by newly ordained priests. The rector and vestry should determine the appropriate level for those assistant positions with greater responsibility than that of a Level B position, and the guidelines for that level shall then apply. An "assistant," for purposes of this resolution, is defined as an ordained priest serving a congregation in a capacity other than that of priest-in-charge of that congregation.

RESOLVED FURTHER:

II. PART TIME CLERGY:

That total compensation (Note 4) for priests who work part-time (other than as supply priests) shall be proportionate to the total compensation for a priest holding the same position on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest.

RESOLVED FURTHER:

III. SUPPLY CLERGY

That 2001 guidelines for priests who supply or cover particular services in a congregation be as follows (Note 5):

PER DAY CASH COMPENSATION GUIDELINES

	Single Service	Multiple Services
Minimum	\$89	\$115
Usual Range	\$100-168	\$127-211
Maximum	\$187	\$240



Explanatory Notes:

(Note 1) "Cash compensation" is defined as cash salary plus non-mandated, compensation-related payments that a congregation may make to, or on behalf of, its clergy, *e.g.*, Social Security, supplemental annuity, or home-equity payments. *Cash compensation does not include any reimbursements for expenses, e.g., for automobile use or continuing education.*

(Note 2) The Position Level for a rector/vicar/interim/priest-in-charge is based upon the corresponding Congregational Size Category, which is based upon two measures: (1) the size of the congregation (a function of its attendance and number of pledges), and (2) the financial strength of the congregation (a function of its income and its expenditures). The Financial Index is updated each year to maintain general consistency with the People Index. Indices for each factor are derived from data in parochial reports. Except where the Financial Index differs by two or more levels from the People Index, the People Index determines the Congregation Size Category. The greater of the People Index and the Financial Index determines the position level for clergy in charge, provided that no congregation's category will change more than two levels in any year. The table below relates Congregational Size Categories to corresponding People and Financial Indices for 2001.

CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION

Category	People Index 2001		Financial Index (Thousands of dollars) 2001	
	Min.	Max.	Min.	Max.
C	0	84	0	140
D	85	125	141	210
E	126	150	211	310
F	151	325	311	475
G	326+		476+	

(Note 3) The 2001 salary figures for full-time clergy have been changed from the 2000 figures to reflect an increase of 2.50% based on the cost of living increase for the 12-month period ending June 30, 2000. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit covered clergy to exclude from (Federal) taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(Note 4) "Total compensation" is defined as cash compensation (as defined in Note 1) plus provisions for pension and for health and life insurance if required in accordance with Note 5.

(Note 5) Cash compensation for supply clergy is based upon full-time compensation. It reflects a 2.50% increase from 2000, which is derived from Cost-of-Living data prepared by the U.S. Bureau of Labor Statistics. (The table is based on the proposition that there are 263 working days per year, and that no payment is due for days not worked.) A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.

(See App. 6, Approved Policy Statements, Clergy Compensation, p. 93)



The Treasurer's Report, given by Gay Gervin, was accepted. (App. 30)

Arlene McGurk, Chair of Finance and Property, gave her report, RE-13 (App. 24) and then moved R-BUD 2001. Margaret Schneider, Chair of the Program Budget Committee spoke to the proposed budget and urged its approval.

The Rev. William Franklin Allen made a motion to refer Diocesan Budget to Diocesan Council with the following instructions:

1. The Diocesan Council is to develop a balance budget for 2001 based on the actual pledges received by December 15, 2000.
2. There is to be no decrease in funding for Diocesan Missions from the levels in the proposed 2001 budget.
3. If cuts are required in other proposed budget categories, priority is to be given to funding the areas associated with Congregational Advancement.
4. The Diocesan Council is to set up a minimum of four hearings on the "Holy Experiment" over the next six months, so that the people of the diocese participate in developing a plan they will support.
5. The Diocesan Council, the Finance and Property Committee, and the Program Budget Committee, upon conclusion of the hearings will respond with a New Plan that will be supported and funded by the diocese and brought to the 218th Convention in November 2001 for affirmation.

After much discussion, the motion was adopted.

Bishop Bennison recessed the meeting until noon. Bishop Bennison presided over the Convention Eucharist, during which the Necrology (App. 29) was read during the Prayers of the People, the United Thank Offering Ingathering, and the Ingathering of the Pledges of the Congregations to the 2001 Diocesan Budget were also received. Bishop Turner preached his last sermon before Convention.

The Convention recessed at 1:10PM for the lunch break. The afternoon session began at 2:11PM.

SPECIAL ORDER III: Members of the Youth Council gave their address.

The Judges of Elections gave the results of the first ballot.

Elected to Standing Committee: The Rev. Wilfred Allen-Faiella and Dr. Margaret M. Stevens.

Elected to Clergy Salaries and Pensions: The Rev. Barbara A. Kelley

Ecclesiastical Trial Court: the Rev. Stephen R. Billings, the Very Rev. Leslie Evans, the Rev. Scherry V. Fouke, the Rev. John G. Martin, the Rev. Carl E. Metzger, the Rev. Ronald W. Parker, the Rev. John M. Scott, the Very Rev. William J. Shepherd, the Rev. Dr. Daniel B. Stevick, the Rev. Canon Nancy H. Wittig, Mrs. Frances Broadwater, Mrs. Dorothy Cousins, Mr. Dick Ihrig, Ms. Sharon Kelly, Brian Kirby, Esq., Mr. Barry D. Parsons, Mr. Alfred W. Putnam, Ms. Martha Tucker.

SPECIAL ORDER V: the Report on the Cathedral was given by The Very Rev. Richard Giles and Mr. George Yu, AIA.

Bishop Bennison moved the confirmation of nominees to the Cathedral Chapter,



noting that Lucia Herndon had withdrawn her name from consideration. The Rev. Christopher C. Moore, Eric Rabe, and the Rev. James L. Shannon were approved for a three year term.

For SPECIAL ORDER VI: RECOGNITION OF INTER-ANGLICAN AND ECUMENICAL PARTNERS, Bishop Bennison introduced Bishop Roy Almquist, Southeastern Pennsylvania Synod of the Evangelical Lutheran Church in America. Bishop Almquist brought greetings and commented on the growing cooperation between our two denominations.

The Judges of the Elections reported on the results of the second ballot.

Elected to Commission on Clergy Salaries and Pensions: Dr. Penelope Cutler

Elected as Provincial Synod Deputy: The Rev. Dr. Peyton G. Craighill

Dick Ihrig withdrew his name from consideration for Provincial Synod Deputies for the third ballot.

Bishop Bennison introduced the Rev. Lucas Choc, Vicar of Santiago el Menor, Chimalatenango, and Archdeacon of the Western Region of the Diocese of Guatemala. The Vicar addressed the Convention in Spanish.

SPECIAL ORDER VII: Ms. Sandra Pickering spoke against the sin of racism on behalf of the Committee to Combat Racism. Ms. Pickering introduced Dr. Portia Hunt and Dr. Jan Dreachslin, who will shepherd us through the anti-racism training process.

Janice May gave an update from the Resolutions Committee. She reported that a resolution did arise out of the Bishop's address and that substitute Resolution 9A would be heard in the time originally slotted to Resolution 9.

SPECIAL ORDER VIII: Bishop Bennison recognized the Rev. Louis Temme, Retiring President of the Standing Committee. The Rev. Temme addressed the convention.

The Judges of Elections reported the results of the third ballot.

Elected as Provincial Synod Deputy: Ms. Adele Ray.

SPECIAL ORDER IX: Bishop Bennison introduced the Rev. Ledlie Laughlin, who spoke to the statement entitled "Celebrating the Abundance of God: Stewardship and Evangelism in the *Missionary* Diocese of Pennsylvania."

SPECIAL ORDER X: Jill Swans, Assistant to the Bishop for Deployment, introduced the clergy new to the diocese in the past year (RE-15, App. 26) and introduced seminarians from the Diocese of Pennsylvania (RE-16, App. 27).

R-5 ON AFFIRMING GENERAL CONVENTION RESOLUTION D039 was moved by the Rev. Roger Broadley, with assistance from Mr. Christopher Hart, and adopted:

RESOLVED: That this 217th Convention of the Diocese of Pennsylvania affirm Resolution D039 of the 73rd General Convention of the Episcopal church and commend it to all congregations and individual members of this diocese.

Explanation: Unlike previous resolutions proposed to the diocesan convention in recent years, this resolution offers us the opportunity to affirm an official



position of our national church with regard to human sexual relationships. Resolution D039 was adopted overwhelmingly in both houses of the 73rd General Convention and had broad support from persons on differing sides of the sexuality debate. It provides a new framework within which the church can call its members who are unable to enter into marital relationships to a high moral standard and offers them its love and support.

Following is the text of Resolution D039 of the 73rd General Convention passed in House of Deputies by overwhelming voice vote on 7/11/2000 with the House of Bishops concurring 119-19 on 7/13/2000:

Resolved, the House of Bishops concurring, that the members of the 73rd General Convention intend for this Church to provide a safe and just structure in which all can utilize their gifts and creative energies for mission; and be it further

Resolved, we acknowledge that while the issues of human sexuality are not yet resolved, there are currently couples in the Body of Christ and in this Church who are living in marriage and couples in the Body of Christ and in this Church who are living in other life-long committed relationships; and be it further

Resolved, we expect such relationships will be characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication, and the holy love which enables those in such relationships to see in each other the image of God; and be it further

Resolved, we denounce promiscuity, exploitation and abusiveness in the relationships of any of our members; and be it further

Resolved, this Church intends to hold all its members accountable to these values, and will provide for them the prayerful support, encouragement and pastoral care necessary to live faithfully by them; and be it further

Resolved, we acknowledge that some, acting in good conscience, who disagree with the traditional teaching of the Church on human sexuality, will act in contradiction to that position; and be it further

Resolved, that in continuity with previous actions of the General Convention of this Church, and in response to the call for dialogue by the Lambeth Conference, we affirm that those on various sides of controversial issues have a place in the Church, and we reaffirm the imperative to promote conversation between persons of differing experiences and perspectives, while acknowledging the Church's teaching on the sanctity of marriage.

R-6 ON SPRAWL PHENOMENA was moved by the Very Rev. E. Kyle St. Claire, Jr., with assistance from Mr. John Kirk, and adopted:

RESOLVED: That the 217th Convention of the Diocese of Pennsylvania recommend that the diocese, through the efforts of the Justice, Peace and Environment Committee, become a force for proper stewardship of God's creation by encouraging and providing various resources to groups and individuals to help them balance the legitimate needs of an expanding population in the diocese with the necessity of preserving the land, and insuring clean air and clean water for healthy living in city, suburban, and rural areas.

Explanation: The following are some suggestions for action upon adoption of



this resolution:

1. The dean of each deanery could be given a questionnaire for each parish in their jurisdiction to identify progress of projects already in place and problems needing attention. Parishioners associated with Sprawl issues would be identified. These questionnaires would be returned to the Justice, Peace, and Environment Committee before the beginning of Lent (Feb. 28, 2001).
2. Each deanery might appoint a coordinator or coordinators to carry out a liaison with a diocesan task force formed from existing committee resources starting early in 2001.
3. The Justice, Peace, and Environment Committee could act as a clearing-house of information, forming alliances with other Diocese Committees, ecumenical Sprawl action groups, and municipal interfaces. This information would be disseminated to the parishes of this diocese by the most efficient and economical means available.
4. The diocese might express support for the state organization "10,000 Friends of Pennsylvania" and in return have access to the extensive resources that this organization offers regarding the issues of Sprawl.

Sprawl represents the automotive-dependent, energy and land consumption of development that characterizes most new developments today. It negatively impacts all resources: air, land and water, as well as the economic and social health of cities and towns.

Bishop Spong has written, "that he can see the power of Christianity, its attractiveness to the masses, its importance as a historical turning point and a base on which to build a society re-linked with the cosmos and earth, a society of universal love."

Sprawl grows from a lack of vision, planning, and respect for future generations. City infrastructures can be redeemed by the concept of "brownfields" which have the following cornerstones leading to the return of sites to productive growth, creating jobs and stimulating economic growth: uniform cleanup standards, release from liability, standardized review with time limits, and financial assistance.

Common needs for action associated with Sprawl are declining cities and towns, loss of farmland, fostering of Sprawl which consumes the land, traffic congestion, threatening natural resources, and the endangering of historical areas.

R-7 ON NUCLEAR WAR IN SPACE was moved by Margaret Moore and William Stuart-Whistler, and adopted:

RESOLVED: That this Convention opposes any abrogation of existing nuclear treaties, especially the Anti-Ballistic Missile Treaty (ABM) agreed to by our Federal Government and previously endorsed by this Convention and be it further

RESOLVED: That this resolution be submitted by the Secretary of this Convention to the President of the United States, the secretaries of State and Defense, and the Chairpersons of the House and Senate Armed Services Committees, the Pennsylvania Senators, and the Congress people from the five-county area.



Explanation:

- Abrogation of the AMB Treaty especially permits extending the field of nuclear warfare into Space and permits approval of the \$60 billion program to advance space warfare at least to the year of 2020.
- Previous Episcopal Conventions have gone on record as opposing nuclear warfare: this new facet of nuclear space warfare should additionally be opposed as continuing and expanding the danger of nuclear annihilation of our whole planet.
- All signers of the Nuclear Non-Proliferation Treaty (this includes the United States) are bound by this Treaty by its article VI to "work for the elimination of all nuclear weapons."
- Abrogating the ABM Treaty and building a costly "defense shield" will continue the climate of fear of nuclear annihilation in the world that has existed since the first use of nuclear bombs in 1945.
- Extending nuclear warfare into space continues our country's worship of a nuclear idol in defiance of our Church's teachings.

R-8 ON URBAN MINISTRY was moved by Ms. Jo Ann B. Jones and was adopted:

RESOLVED: That the 217th Diocesan Convention reaffirms the commitment of the Diocese of Pennsylvania to urban mission by:

Establishing a Diocesan Urban Mission Commission which would be charged with the task of:

- Deployment, retention and training of parish clergy, laity and non-parochial clergy committed to urban mission as community visionaries;
- Providing support and encouragement of faith-based community and neighborhood organizing in the city;
- Providing support for ecumenical mission, re-thinking models of ministry which are most appropriate for urban missions, including partnerships and venture philanthropy;
- Providing advocacy and support of youth employment programs with emphasis on the role of the Church in providing motivational support;
- Promoting a thorough analysis of institutional forms of racism, sexism and classism as well as prejudice and oppression based on ethnicity, age, physical ability, sexual orientation and educational and economic background and provide diocesan-wide diversity training with respect to such issues; and

Developing specific strategies for evangelism and stewardship in urban areas; and be it further

RESOLVED: That this Diocesan Convention urge the Bishop to appoint a trained Diocesan Urban Missioner, either paid or volunteer, to the diocesan staff to mobilize networks such as the inter-Anglican Urban Network and deepen understanding of and motivate advocacy for urban justic issues, and be it further

RESOLVED: That the Diocese of Pennsylvania renew its commitment to ac-



tive leadership and presence in urban mission.

Explanation: Many of the parishes and missions of the Diocese of Pennsylvania are located in an urban center and serve an urban population. The efforts of the Church and society have not kept pace with the often overwhelming realities of urban decay, violence, disease and the ever-widening economic disparity between rich and poor. In the spirit of the 25th Chapter of the Gospel of Matthew it is time for the Church to claim its calling to feed the poor, welcome the homeless, clothe the naked, care for the sick, and visit those in prison. Both houses of the 73rd General Convention adopted Resolution D052. This General Convention Resolution serves as a foundation for promoting urban ministry in the Diocese of Pennsylvania.

R-9A (substitute) ON THE MIDDLE EAST CRISIS was moved by the Very Rev. Sunny McMillan and adopted.

RESOLVED: That the 217th Convention of the Diocese of Pennsylvania

1. Express its deepest sorrow, profound grief, and real tears for all who have been killed or injured in the recent conflict in Jerusalem, the West Bank, Gaza and Israel, and humbly commend the souls of those who have died to the care of our righteous, merciful and loving God;
2. Pray fervently that God have mercy on those responsible;
3. Call upon all sides to refrain from violence and from the use of disproportionate military force in response to unarmed protest;
4. Urge that the Palestinian Authority and the State of Israel return to negotiations at the earliest possible date in a spirit of mutual respect, seeking a peace based in justice, liberty, and mutual security;
5. Request the Bishop of Pennsylvania to (a) call us this day to prayer for these concerns, as he sees fit, and (b) proclaim a Diocesan time of prayer and study, seeking a deeper understanding of the issues of justice, peace, and the Christian presence in the Middle East.

and be it further

RESOLVED: That this Convention direct the Secretary of Convention and such other persons as the Bishop may appoint to

1. Request the Bishop of the Anglican Diocese of Jerusalem to convey, as he deems best, the above resolution to those who have been injured and to the families of the dead;
2. Communicate the above resolution to the President and Secretary of State of the United States, the President of the Palestinian Authority, the Prime Minister of Israel, our senators and representatives in Congress, and leaders of Christian, Muslim, and Jewish faith communities in the several counties of this Diocese.

Explanation: The recent outbreak of violence in Jerusalem, the West Bank, Gaza, and Israel has shocked the conscience of the world. The death of more than a hundred and the injury of thousands in Palestinian areas occupied by Israeli forces, almost all of them Palestinian young people and children, has halted the peace process and ignited international concern. Many affected are



Christian, some Anglican. While the right of return for Palestinian refugees must be secured, the terrible urgency at this time demands that the Convention speak to this crisis in the land that is holy to Christians, Jews, and Muslims. Hence this substitute for R-9-2000, "On Refugee Rights." The diocesan Middle East Study Group, established by the 1992 Diocesan Convention, can provide resources to help with the educational process encouraged by this resolution.

The following reports were submitted by title and are attached as appendices to these minutes:

Report	Topic	Appendix
RE 1	Committee on Incorporation	12
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Janice May announced that another resolution had been received in response to the Bishop's address. She moved RESOLUTION ARISING OUT OF THE BISHOP'S ADDRESS, which was adopted.

RESOLVED, that the 217th Convention of the Diocese of Pennsylvania commends the Bishop Diocesan for his conciliatory approach to the crisis in ecclesiastical order created by the stated intention of the Most Rev. Maurice Sinclair, the Archbishop of the Southern Cone (South America) to confirm candidates at the Church of the Good Shepherd, Rosemont, Sunday, November 26, at 6:00 p.m., without first requesting the Bishop's permission; urges clergy and laity of the Diocese to be present with our Bishop as an expression of our communion with our brothers and sisters whose views might differ from ours, of our deep respect for the dignity of every human being, of our hope that they remain part of one church, and of our desire for unity and reconciliation; and respectfully requests the Bishop to uphold the canons requiring clergy to receive their Bishop for all scheduled Episcopal visitations.



The Rev. Anne Ritchings, Chair of Dispatch of Business, moved the following resolutions of appreciation which were adopted:

RESOLVED: That this 217th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors before and during the course of this Convention: Convention Arrangements Committee, Diocesan Liturgies Committee, and the Committee on Elections; as well as to the Ushers, Registrars, the Parliamentarian, and the Secretary and her Assistant.

RESOLVED: That this 217th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention, and be it

FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 217th Convention.

Bishop Bennison appointed the following Chairs of Convention for the 218th Convention:

Dispatch of Business – Craig Alston, Esq.
Incorporation – Henry C. Barbin, Esq.
Constitution and Canons – William C. Bullitt, Esq.
Arrangements – The Rev. Ronald Jaynes
Resolutions – Janice May
Nominations – The Rev. Phyllis Taylor
Claims of the Clergy – The Rev. Glenn Matis
Claims of the Laity – Kenneth Werner, Esq.

Bishop Bennison presented the Rev. Barry Vaughn, St. Peter's, Germantown, with a certificate from the United Thank Offering.

Bishop Bennison asked the assembled if a one day convention was well received. This was overwhelmingly endorsed.

The Bishop adjourned the Convention with prayer at 4:15 p.m..

Respectfully submitted,

David K. Marshall
Secretary of Convention



217th CONVENTION OF THE DIOCESE OF PENNSYLVANIA
CHRIST CHAPEL, EPISCOPAL ACADEMY, MERION, PA.
NOVEMBER 4, 2000

Proposed Agenda

Convention Theme: The Blessed Company of All Faithful People

1	7:30 a.m.	Registration & exhibits open; Continental breakfast available; Book signing with The Rev. Dr. Gardiner Shattuck (Tent)		
2	8:00 a.m.	Orientation for new deputies (Main Building, room 121)	William C. Bullitt, Esq.	
3	8:45 a.m.	CONVENTION OPENING		
3.1		Diocesan Hymn		
3.2		Opening Prayer, page 138, <i>BCP</i> and Meditation	The Rt. Rev. Clarence Coleridge, Assistant Bishop, & Deacon Pamela Nesbit	
3.3	9:00 a.m.	Greetings from Dr. James Crawford, Headmaster, and the Rev. James Squire, Chaplain, Episcopal Academy		
3.4		Recognition of the Standing Committee, Deans, Manager of the Church Foundation, Executive Director of Episcopal Community Services, by The Rt. Rev. Charles E. Bennison, Jr., Bishop of Pennsylvania & President of Convention		
4		FIRST BUSINESS SESSION		
		Convention Organization		
4.1		Appointments Parliamentarian: William C. Bullitt, Esq.	Bishop Bennison	
4.2		Election of Secretary of Convention	Bishop Bennison	DC 3.2.1
4.3		Appointment of Assistant Secretary of Convention	Secretary of Convention Julia Roman	DC 3.2.1
4.4		Convention Arrangements Chair, and the Rev. Ron Jaynes, Vice Chair, Convention Arrangements Committee	Ms. Gwendolon P. Redmond	
4.5		Standing Rules	Bishop Bennison	Packet
4.6		Business left Unfinished from the 216 th Convention	Secretary of Convention	RE 23

Abbreviations used in the last column of this agenda:

DC	Diocesan Canons (Constitution and Canons, Diocese of Pennsylvania, 1996 edition, pp. 12-59)
DCon	Diocesan Constitution (Constitution and Canons, pp. 6-11)
SO	Standing Orders for the Stated Meeting of the Convention (Constitution and Canons, pp. 60-64)
SR	Standing Resolutions (Constitution and Canons, pp. 65-72)
SRO	Standing Rules of Order (Constitution and Canons, pp. 64-65)
R	Resolution
RE	Report



4.7.1	Canon of Courtesy	Secretary of Convention	DC 2.9
4.7.2	Members of Religious Orders	Secretary of Convention	SR 25
4.7.3	Youth Representation	Secretary of Convention	SOIV.6
4.7.4	Circulation of Literature	Secretary of Convention	SR 24
4.8	Clergy Not Eligible to Vote but having seat & voice	Secretary of Convention	DC 2.9 RE-18
4.9	Congregations Not Eligible for Representation	Secretary of Convention	DCon IV.5
4.10	Claims of Clergy to Seats	The Rev. Glenn Matis, Chair	
4.11	Claims of Laity to Seats	Ms. Arlene McGurk	
4.12	Approval of Proposed Agenda	The Rev. F. Anne Ritchings, Chair, Dispatch of Business	
5	9:30 a.m.	Special Order I: Bishop Bennison's Annual Address	
6		Report of the Resolutions Committee	Ms. Janice May, Chair
6.1		Consent Calendar:	The Rev. F. Anne Ritchings
6.1.1		Resolution of Courtesy: The Rev. Lynn Lampman	The Rev. F. Anne Ritchings R-1
6.1.2		Ordination Anniversaries	The Rev. F. Anne Ritchings R-2
6.1.3		Retired Clergy	The Rev. F. Anne Ritchings R-3
7	10:30 a.m.	Elections	
7.1		Rpt. of Nominating Committee	The Rev. Phyllis Taylor, Chair Slate
7.2		Nominations from the Floor	Bishop Bennison
7.3		First Ballot	Judges of Elections: Mr. Jefferson Moak, the Rev. William Duffey, the Rev. Barbara Rivers, Ms. Karen Lash C-1, L-1
8	10:40 a.m.	Special Order II: Update on progress on the Diocesan Plan	
			The Rev. Allan Johnson-Taylor & Dr. Penelope Cutler, members of Diocesan Council
9	10:45 a.m.	Financial Matters	
9.1		On Clergy Financial Assistance Assessment	Mr. Craig Toedtman, Vice Chair Clergy Salaries & Pensions R-A
9.2		On Clergy Compensation 2001	Mr. Toedtman R-B
9.3		Report of the Treasurer	Ms. Gay Gervin, Treasurer RE-22
9.4		Report of the Finance & Property Committee	Ms. McGurk, Chair RE-13
9.5		On the Proposed 2001 Program Budget	Mrs. Margaret Schneider, Chair, Program Budget Committee R-BUD-2001
10	11:35.m.	Elections	
10.1		Results of the First Ballot	Mr. Moak & other Judges
10.2		Second Ballot	Mr. Moak & other Judges C-2,L-2



11	11.45 a.m.	Break	
12	12 Noon	The Convention Eucharist with the Reading of the Necrology, United Thank Offering Ingathering, & the Ingathering of the Pledges of the Congregations to the 2001 Diocesan Budget; the Rt. Rev. Charles E. Bennison, Jr., presiding, the Rt. Rev. Franklin D. Turner, preaching.	
	1:00 p.m.	Lunch (Box lunches are available for those ordering them) & exhibits open & book signing with the Rev. Dr. Gardiner Shattuck.	
		SECOND BUSINESS SESSION	
13	2:00 p.m.	Special Order III: Youth Council Address	
14	2:05 p.m.	Elections	
14.1		Results of the Second Ballot	Mr. Moak & other Judges
14.2	2:10 p.m.	Third Ballot	Mr. Moak & other Judges C-3,L-3
14A	2:15 p.m.	Special Order IV: Recognition of the Society of St. Margaret	Bishop Bennison
15	2:20 p.m.	Special Order V: Report on the Cathedral	The Very Rev. Richard Giles & Mr. George Yu, AIA
15.1		Introduction of the Cathedral Chapter; Outgoing Members & Chapter Nominees	
15.2		Confirmation of Nominees to be Elected to the Cathedral Chapter	Secretary of Convention DC18.7
16	2:30 p.m.	Elections	
16.1		Results of the Third Ballot	Mr. Moak & other Judges
16.2	2:35 p.m.	Fourth Ballot	Mr. Moak & other Judges C-4,L-4
17	2:40 p.m.	Special Order VI: Recognition of Inter-Anglican & Ecumenical Partners	
17.1		Bishop Roy Almquist, Southeastern Pennsylvania Synod of the Evangelical Lutheran Church in America	Bishop Bennison & the Rev. Reed Brinkman
17.2		Recognition of the Rev. Edward Geiger, Executive Director of the Metropolitan Christian Council of Philadelphia	Bishop Bennison, The Rev. Terence C. Roper, & The Rev. Canon Nancy H. Wittig
17.3		Recognition of the Rev. Lucas Choc, Vicar of Santiago el Menor, Chimalatenango, & Archdeacon of the Western Region of the Diocese of Guatemala	Bishop Bennison & members of the Companion Diocese Committee
18	2:55 p.m.	Update from the Resolutions Committee	Ms. May
19	3:00 p.m.	Special Order VII: Introduction of Dr. Portia Hunt & Dr. Jan Dreachslin, & The Rev. Dr. Gardiner Shattuck, Jr. on the Diocesan Anti-Racism Training Program	Ms. Sandra Pickering & the Committee to Combat Racism



20	3:05 p.m.	Special Order VIII: Recognition of The Rev. Louis Temme, Retiring President of the Standing Committee	Bishop Bennison	
21	3:10 p.m.	Special Order IX: Introduction of a Statement entitled "Celebrating the Abundance of God: Stewardship & Evangelism in the Missionary Diocese of Pennsylvania"	The Rev. Ledlie Laughlin & members of the Abundant Life Evangelism & Stewardship Committee	
22	3:15 p.m.	Special Order X:	Ms. Jill Swans	
		Introduction of New Clergy		RE-15
		Introduction of Seminarians from the Diocese of Pennsylvania		RE-16
23	3:20 p.m.	Elections		
		Results of the Fourth Ballot	Mr. Moak & other Judges	
		Fifth Ballot	Mr. Moak & other Judges	c-5,L-5
24	3:30 p.m.	Miscellaneous Resolutins		
24.1		On Affirming General Convention Resolution D039		R-5-2000
24.2		On Sprawl Phenomena		R-6-2000
24.3		On Nuclear War in Space		R-7-2000
24.4		On Urban Ministry		R-8-2000
25	4:45 p.m.	Elections		
25.1		Results of the Fifth Ballot	Mr. Moak & other Judges	
26	4:50 p.m.	Additional Convention Business		
26.1		Reports by title: Reports 1-13 were published in the November issue of <i>The Pennsylvania Episcopalian</i> . Additional reports are included in the Convention packet. Not shown in the list below are reports cited elsewhere in the agenda: RE-11, Episcopal Cathedral; RE-13, Report of the Finance & Property Committee; RE-15, Clergy New to the Diocese since the 216 th Convention; RE-16, Seminarians from the Diocese of Pennsylvania; RE-18, Clergy Not Eligible to Vote; RE-19, Report of the Resolutions Committee; RE-22, Report of the Treasurer; RE-23, Business Left Unfinished from the 216 th Convention.		
		Committee on Incorporation	Harry C. Barbin, Esq.	RE-1
		Clergy Salaries & Pensions	Craig B. Toedtman	RE-2
		Episcopal Community Services	The Rev. Robert H. Betts & Raymond H. Welsh	RE-3
		Spiritual Growth Resources Committee	Candace Woessner	RE-4
		Dolphins of the Delaware Valley	Joseph B. Dietz	RE-5
		Bishop's Task Force on Public Education	Doug Rorapaugh & Lucy Hackney	RE-6
		Philadelphia Theological Institute	The Rev. James L. Shannon	RE-7
		Companion Diocese Committee	The Rev. Frank Toia	RE-8
		Advocacy, Service & Justice Commission	George C. Whitfield, Jr.	RE-9
		Planned Giving Committee	Robert C. Fernley	RE-10
		Pennsylvania Council of Churches		RE-12
		Ecumenical and Interfaith Commission (withdrawn)	The Rev. Dr. Charles J. Wissink	RE-14
		Necrology		RE-17
		Income Statement, September 2000		RE-20
				RE-21



26.1.1		Resolutions Received After Deadline	Ms. May	
26.1.1.1		On the Middle East Crisis	R-9A-2000	(substitute)
26.1.2		Resolutions Received in Response to the Bishop's Address	Ms. May	
26.2.1		Resolution of Appreciation to the School Head and Staff of Episcopal Academy	The Rev. Ritchings	
26.2.2		Resolution of Appreciation: Convention Committees	The Rev. Ritchings	
26.2.3		Resolution: Provision for Convention & Journal Expense	The Rev. Ritchings	SOVIII
26.3		Appointment of 2001 Convention Committee Chairs	Bishop Bennison	SOIV.3
27	5:20 p.m.	Presentations of certificates to St. Peter's, Germantown, United Thank Offering grantee	Bishop Bennison	
28	5:25 p.m.	Closing Prayer	Bishop Bennison	Page 103, BCP
29	5:30 p.m.	Adjournment		



APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions the 217th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 6: APPROVED POLICY STATEMENTS AS TO CLERGY COMPENSATION

These policy statements have been approved by previous Conventions.
POLICY ON AUTO ALLOWANCE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses be reaffirmed as follows:

All "business" expenses, *e.g.*, those expenses which would routinely be reimbursed in secular employment, shall be reimbursed (and provided in adequate



allowances in congregation budgets).

Where personal autos are used, the automobile allowance should be either:

1) the Internal Revenue Service published standard (which currently is a mileage allowance relating to miles of use), plus reimbursement of tolls and parking fees, or

2) a budgeted monthly allowance designed to cover the actual cost of automobile operations.

All vestries and clergy are advised to maintain records of actual work-related cost of the automobile in order to arrive at a fair level of reimbursement.

Explanations: Clergy, like laity, should not be expected to pay from their own resources work-related expenses. These expenses are the congregation's and should be included in the congregation's budget.

ON SALARY POLICY

The policy of this diocese shall be that the range midpoint is the appropriate salary for a thoroughly competent incumbent of significant tenure (five years or more) and that merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic review.

Explanation: This policy has been in existence since 1975, and is the basis for establishing salary ranges.

APPENDIX 7: STANDING RULES OF ORDER

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the convention recommit matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments, or substitute, the mover thereof may in all cases be allowed one minute's time in which to close a debate.



12. When a motion to lay upon the table is made and seconded the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.

APPENDIX 8: SLATE OF NOMINEES



STANDING COMMITTEE

(elect one canonically-resident clergy person and one lay person to serve five years)

Clergy

The Rev. Wilfred Allen-Faiella, rector, Trinity, Gulph Mills
The Rev. Allan Johnson-Taylor, rector, St. Michael's, Yeadon

Laity

* Craig E.F. Alston, Esq., St. Luke's, Germantown
* Dr. Margaret M. Stevens, St. James', Langhorne
Kenneth R. Werner, Esq., St. Andrew's, West Vincent

COMMISSION ON CLERGY SALARIES & PENSIONS

(elect one clergy person and one lay person to serve three years; Diocesan Council also elects two persons)

Clergy

* The Rev. Barbara A. Kelley, interim, Good Shepherd, Hilltown
The Rev. James E. Wynn, vicar, St. George St. Barnabas, Philadelphia

Laity

Ms. Vanessa Albert-Lowry, St. Mary's, Hamilton Village
Dr. Penelope Cutler, Our Saviour, Jenkintown
* Mr. William Terry, Trinity, Coatesville

CHURCH FOUNDATION BOARD

(Convention may nominate up to two clergy persons and eight lay people from whom the Board will elect one clergy person and four lay persons to serve three years)

Clergy

+ The Rev. W. Frank Allen, rector, St. David's, Radnor
+ The Rev. James A. Trimble, D.D., retired priest

Laity

Mr. Edward Borer, St. John's, Concord
* Ms. Gay P. Gervin, Redeemer, Bryn Mawr
* Arthur R. G. Solmssen, Jr., Esq., St. Mary's, Ardmore
* Mr. James L. Van Alen, II, St. Francis-in-the-Fields, Sugartown

* = Incumbent

+ = Nominated by petition



PROVINCIAL SYNOD DEPUTIES

(elect one canonically-resident clergy person and two lay persons, communicants of the Church and domiciled in the diocese, to serve for three years)

Clergy

The Rev. Dr. Peyton G. Craighill, non-parochial priest
The Rev. Denise Leo, deacon, St. John the Evangelist,
Essington
* The Rev. Dr. Roger Pickering, vicar, All Souls' Church for the Deaf

Laity

Mr. Dick Ihrig, All Souls' Church for the Deaf
Mr. Henry B. Poor, St. David's, Radnor
Ms. Adele Ray, St. James', Perkiomen
Mr. Daniel Wood, St. Martin-in-the-Fields, Chestnut Hill

CHURCH ATTORNEY

(elect a lay person learned in the law to serve for three years)

Wendella P. Fox, Esq., African Episcopal Church of St. Thomas,
Overbrook

ECCLESIASTICAL TRIAL COURT

CLERGY TRIERS

(elect ten clergy, actually as well as canonically resident in the diocese and more than ten years in Holy Orders, no one of whom shall be a member of the Standing Committee; the first five persons elected are members of the Trial Court and the next five are alternates. Three-year term.)

- + The Rev. Stephen R. Billings, Director, Church and Community Ministries, Episcopal Community Services
- The Very Rev. Leslie Evans, rector of Grace Church and the Incarnation, Philadelphia, and Dean of Pennypack
- The Rev. Scherry V. Fouke, rector, St. Dunstan's, Blue Bell
- The Rev. F. Michael Knight, IV, vicar, Transfiguration, West Chester
- The Rev. John G. Martin, interim, Holy Innocents/St. Paul's, Tacony
- The Rev. Carl E. Metzger, rector, St. Alban's, Roxborough
- ** The Rev. Ronald W. Parker, rector, Christ Church, Ithan
- ** The Rev. John M. Scott, retired priest
- + The Very Rev. William J. Shepherd, retired priest
- * The Rev. Dr. Daniel B. Stevick, professor emeritus, Episcopal Divinity School
- + The Rev. Dr. Kenneth J. Wissler, interim rector, Grace Church, Hulmeville
- * The Rev. Canon Nancy H. Wittig, rector, St. Andrew's-in-the-Field, Somerton

* = Incumbent

**=Incumbent Alternate

+ = Nominated by petition



LAY TRIERS

(Elect nine lay persons from among the confirmed adult communicants of the Church in good standing, having domicile in this diocese; the first four persons elected are members of the Trial Court and the others are alternates. Three-year term.)

- * Mrs. Frances Broadwater, St. Michael's, Yeadon
- * Mrs. Dorothy Cousins, St. Luke's, Germantown
- * Mr. Dick Ihrig, All Souls' Church for the Deaf
- Ms. Sharon Kelly, Grace Church & the Incarnation, Philadelphia
- ** Brian Kirby, Esq., St. Alban's, Newtown Square
- ** Mr. Barry D. Parsons, Trinity, Coatesville
- ** Mr. Alfred W. Putnam, Redeemer, Bryn Mawr
- ** Ms. Martha Tucker, Trinity, Swarthmore

* = Incumbent

**=Incumbent Alternate

+ = Nominated by petition

APPENDIX 9: TREASURER'S REPORT (RE-20-00)

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 2000 STATEMENT

	Budget 2000	Actual Sept.	Actual 9 months	% Annual Budget	Budget 9 months	\$ Over Budget	1999 Actual	Over 1999
PROGRAM INCOME								
CONGREGATIONAL GIVING	\$1,675,000.00	\$117,948.08	\$886,104.49	53.50%	\$1,256,248.97	(\$360,145.48)	\$923,294.25	(\$27,189.76)
ENDOWMENT INCOME	860,200.00	6,083.77	400,338.55	46.54%	530,000.00	(\$29,766.45)	\$422,338.67	(\$2,023.12)
TOTAL GIVING & ENDOWMENT INCOME	2,535,200.00	124,031.85	1,286,443.04	51.14%	1,786,248.97	(\$369,951.93)	1,365,632.92	(\$69,212.88)
CERC FEE INCOME (INCLUDES CAMP ELMO)	\$0.00	\$0.00	\$53,511.00	0.00%	\$0.00	\$53,511.00	\$47,973.58	\$5,537.42
EPISCOPAL LIFE APPEAL	20,000.00	15,336.59	16,178.31	80.89%	15,000.03	1,178.28	16,798.40	(620.09)
PROGRAM INCOME	20,000.00	33,676.59	69,689.31	348.45%	15,000.03	54,689.28	64,771.98	4,917.33
TOTAL PROGRAM INCOME	\$2,555,200.00	\$157,708.44	\$1,366,127.35	53.46%	\$1,701,350.00	(\$335,222.65)	\$1,430,422.90	(\$64,295.55)
PROGRAM EXPENSES								
I: CHRIST-CENTERED, WORSHIPPING, WELCOMING AND DIVERSE BODY								
LITURGY COMMISSION	\$5,000.00	\$0.00	\$2,615.07	52.30%	\$3,750.03	(\$1,134.96)	\$751.62	\$1,853.45
SPIRITUAL GROWTH COMMITTEE	1,500.00	0.00	689.25	45.95%	1,125.00	(495.75)	839.00	(139.75)
DCNM	650,000.00	57,515.04	528,287.98	81.28%	487,489.85	40,788.13	519,931.06	8,556.92
NEW MISSIONS	56,640.00	4,720.00	43,480.00	76.77%	42,480.00	1,000.00	48,381.18	(4,901.18)
MISSION GOAL I TOTAL	\$713,140.00	\$62,235.04	\$575,082.30	80.64%	\$534,854.88	\$40,227.42	\$569,902.86	\$5,179.44
II: FAITH AND TRADITION								
DIOCESE EVENTS AT CATHEDRAL	\$118,860.00	\$12,748.78	\$97,901.88	82.37%	\$89,145.00	\$8,756.88	\$72,833.57	\$25,068.31
CHRISTIAN EDUCATION CENTER	38,610.00	2,665.72	21,377.42	55.37%	28,937.50	(17,560.08)	5,127.91	16,249.51
SALARIES (3)	157,470.00	15,314.50	119,279.30	75.75%	118,102.50	1,176.80	77,961.48	41,317.82
PERSONNEL EXPENSES	7,400.00	679.07	10,321.85	139.48%	5,550.03	4,771.82	9,224.43	1,079.42
TRAVEL/OFFICE EXPENSE	20,500.00	2,895.57	69,533.53	339.19%	15,374.97	\$4,158.56	53,111.16	16,422.37
PROGRAM (INCLUDES CAMP ELMO)	\$27,900.00	\$3,575.04	\$79,855.38	286.22%	\$20,925.00	\$58,930.38	\$82,335.59	\$17,519.79
TOTAL OFFICE & PROGRAM EXPENSES	\$165,370.00	18,989.54	199,134.68	107.43%	139,027.50	60,107.18	140,297.07	58,837.61
TOTAL PERSONNEL & OFFICE EXPENSES	12,000.00	676.45	3,738.44	31.15%	9,000.00	(5,261.56)	2,893.28	843.16
SECURITY	2,600.00	0.00	0.00	0.00%	1,950.03	(1,950.03)	0.00	0.00
REPAIRS	1,000.00	0.00	641.50	64.15%	749.97	(108.47)	2,925.59	(2,284.09)
SUPPLIES	5,475.00	0.00	1,884.76	34.42%	4,106.25	(2,221.49)	4,045.74	(2,160.98)
TELEPHONE	3,000.00	175.43	2,649.42	88.31%	2,250.00	399.42	2,158.85	490.57
POSTAGE	5,000.00	0.00	1,049.50	20.99%	3,750.03	(2,700.53)	4,295.17	(3,245.67)
MISCELLANEOUS	1,000.00	0.00	0.00	0.00%	749.97	(749.97)	915.65	(915.65)
CUSTODIAL	4,000.00	172.24	1,861.09	46.53%	2,999.97	(1,138.88)	3,565.00	(1,703.91)
PEST CONTROL	175.00	0.00	0.00	0.00%	131.22	(131.22)	0.00	0.00
SOFTWARE	1,000.00	0.00	0.00	0.00%	749.97	(749.97)	1,566.87	(1,566.87)
EDUCATION CENTER MAINTENANCE	32,250.00	1,024.12	11,824.71	33.55%	26,437.41	(14,612.70)	22,366.15	(10,541.44)
SAVRL (AUDIO-VISUAL)	7,500.00	625.00	7,500.00	100.00%	0.00	7,500.00	5,625.00	1,875.00
STEVEICK LIBRARY	1,000.00	0.00	0.00	0.00%	749.97	(749.97)	310.25	(310.25)
NATIONAL APPORTIONMENT	630,000.00	52,500.00	472,500.00	75.00%	472,500.00	0.00	462,805.47	9,694.53
DIO. ECUMENICAL INTERFAITH COMMISSION	2,000.00	0.00	\$0.00	0.00%	1,500.03	(1,500.03)	0.00	0.00
MCCP	15,390.00	1,282.50	13,390.00	100.00%	11,542.50	3,847.50	13,342.50	2,047.50
PA COUNCIL OF CHURCHES\$	1,350.00	112.50	1,012.50	75.00%	1,012.50	0.00	0.00	0.00
PROVINCE III DUES	3,820.00	\$318.33	2,854.97	75.00%	2,854.97	0.00	2,854.97	0.00
MISSION GOAL II TOTAL	\$881,860.00	\$74,851.99	\$710,226.86	80.55%	\$655,634.88	\$54,591.98	\$648,623.91	\$6,602.95

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 2000 STATEMENT

III: SPREADING THE GOOD NEWS

	Budget 2000	Actual Sept.	Actual 9 months	% Annual Budget	Budget 9 months	\$ Over Budget	1999 Actual	Over 1999
EVANGELISM OFFICE								
SALARIES (2 SHD W/ STEWARDSHIP)	32,198.00	0.00	8,571.22	26.62%	24,148.53	(15,577.31)	21,585.66	(13,014.44)
BENEFITS	8,096.00	0.00	2,437.38	30.11%	6,072.03	(3,634.65)	6,519.11	(3,081.73)
PERSONNEL (2 SHD W/ STEWARDSHIP)	40,294.00	0.00	11,008.60	27.32%	30,220.36	(18,211.56)	28,104.77	(17,096.17)
TRAVEL/OFFICE EXPENSES	4,000.00	0.00	0.00	0.00%	2,999.97	(2,999.97)	0.00	0.00
PROGRAM EXPENSE	3,500.00	0.00	1,972.15	56.35%	2,625.03	(652.88)	0.00	1,972.15
TOTAL	47,794.00	0.00	12,980.75	27.16%	35,845.56	(22,864.81)	28,104.77	(15,124.02)
COMMUNICATIONS OFFICE								
SALARIES (4)	124,116.00	7,814.65	93,602.35	75.42%	93,087.00	515.35	92,886.44	715.91
BENEFITS	37,588.00	2,321.99	27,418.15	72.98%	28,176.03	(757.88)	23,555.60	3,862.55
PERSONNEL (4)	161,684.00	10,336.64	121,020.50	74.85%	121,263.03	(242.53)	118,442.04	4,578.46
TRAVEL/OFFICE EXPENSE	5,000.00	992.50	3,940.33	78.81%	3,750.03	190.30	3,057.35	882.98
TOTAL	\$166,684.00	\$11,329.14	\$124,960.83	74.97%	125,013.06	(52.23)	119,499.39	5,461.44
COMMUNICATIONS EXPENSES								
EPISCOPAL LIFE/PA	80,000.00	7,624.48	72,024.01	90.03%	60,000.03	12,023.98	58,448.27	13,575.74
EPISCOPAL LIFE APPEAL COSTS	0.00	2,900.00	2,900.00	0.00%	0.00	2,900.00	0.00	2,900.00
DIOCESAN PRINTING OPERATION	20,000.00	0.00	81.99	0.41%	15,000.03	(14,918.04)	6,633.25	(6,551.26)
DIOCESAN CANONS	2,000.00	0.00	921.85	46.09%	1,500.03	(578.18)	0.00	921.85
DIOCESAN COUNCIL	300.00	0.00	0.00	0.00%	225.00	(225.00)	768.00	(768.00)
DIOCESAN CONVENTION	10,000.00	(80.00)	2,111.30	21.11%	7,499.97	(5,388.67)	10,495.00	(8,383.70)
JOURNAL OF CONVENTION	6,000.00	4,661.77	4,661.77	77.70%	4,500.00	161.77	0.00	4,661.77
DIOCESAN DIRECTORY	2,500.00	0.00	5,037.02	201.48%	1,874.97	3,162.05	615.00	4,422.02
ARCHIVES	6,150.00	0.00	0.00	0.00%	4,612.50	(4,612.50)	4,652.50	(4,652.50)
SPECIAL DIOC. COMMUNICATIONS	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
ON-LINE SERVICES	1,500.00	115.14	1,007.09	67.14%	1,125.00	(117.91)	1,261.57	(254.48)
VIDEO	1,500.00	0.00	0.00	0.00%	1,125.00	(1,125.00)	0.00	0.00
SUBTOTAL	\$129,950.00	\$15,221.39	\$88,745.03	68.23%	\$97,462.53	(\$8,717.50)	\$82,873.59	\$5,871.44
MISSION GOAL III TOTAL	\$444,428.00	\$26,550.53	\$226,666.61	65.82%	\$356,321.15	(\$31,634.94)	\$230,477.75	(\$3,791.14)
IV: STEWARDSHIP OF CREATION								
STEWARDSHIP OFFICE								
SALARIES (2 SHARED WITH EVANGELISM)	\$32,198.00	0.00	\$8,571.22	26.62%	\$24,148.53	(\$15,577.31)	\$21,708.56	(\$3,137.34)
BENEFITS	8,096.00	0.00	2,437.38	30.11%	6,072.03	(3,634.71)	3,831.54	(1,394.22)
PERSONNEL (2 SHARED WITH EVANGELISM)	40,294.00	0.00	11,008.64	27.32%	30,220.56	(19,212.02)	25,540.10	(14,541.56)
TRAVEL/OFFICE EXPENSE	1,000.00	0.00	0.00	0.00%	749.47	(749.47)	0.00	0.00
PROGRAM EXPENSE	1,500.00	0.00	2,722.15	181.48%	1,125.00	1,597.15	0.00	2,722.15
TOTAL STEWARDSHIP	42,794.00	0.00	13,730.69	32.09%	32,095.53	(18,364.84)	25,540.10	(11,809.41)
DEVELOPMENT OFFICE								
COST OF OFFICE	90,000.00	0.00	0.00	0.00%	67,500.00	(67,500.00)	0.00	0.00
TREASURER'S OFFICE								
SALARIES (4)	157,588.00	12,822.18	125,962.28	79.93%	118,190.97	7,771.31	127,460.97	(1,488.69)
BENEFITS	32,001.00	3,927.89	33,959.37	93.77%	33,000.78	(5,841.41)	35,495.70	(3,337.33)
PERSONNEL (4)	209,589.00	16,750.07	159,191.65	75.92%	157,191.75	1,929.90	163,957.67	(4,866.02)
TRAVEL/OFFICE EXPENSE	500.00	0.00	0.00	0.00%	375.03	(375.03)	1,278.81	(1,278.81)
TOTAL TREASURER'S OFFICE	210,089.00	16,750.07	159,121.65	75.74%	157,566.78	1,554.87	165,236.48	(6,114.83)

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 2000 STATEMENT

	Budget 2000	Actual Sept.	Actual 9 months	% Annual Budget	Budget 9 months	\$ Over Budget	1999 Actual	Over 1999
CHURCH HOUSE EXPENSES								
PROPERTY INSURANCE	15,000.00	0.00	8,853.00	59.02%	11,250.00	(2,387.00)	7,437.00	1,416.00
UTILITIES	25,000.00	2,385.54	19,111.08	76.44%	18,749.97	361.11	18,928.69	182.39
SECURITY	17,000.00	233.45	9,468.61	55.70%	12,750.03	(3,281.42)	9,380.16	88.45
REPAIRS	7,000.00	1,400.00	327.17	4.67%	5,259.97	(4,922.80)	8,619.74	(8,292.57)
WORKERS' COMP	5,000.00	1,400.00	2,800.00	56.00%	3,750.03	(950.03)	809.00	1,991.00
SUPPLIES	10,000.00	210.85	10,517.71	105.18%	7,499.97	3,017.74	11,899.60	(1,381.89)
TELEPHONE	17,500.00	876.68	11,644.61	66.54%	13,124.97	(1,480.36)	12,436.86	(792.250)
POSTAGE	30,000.00	5,010.34	28,735.58	95.79%	22,500.00	6,235.58	27,543.89	1,191.69
MISCELLANEOUS	5,000.00	4,520.55	11,157.78	223.16%	3,750.03	7,407.75	11,603.30	(445.52)
CUSTODY	23,000.00	2,135.00	19,297.75	83.90%	17,250.03	2,047.72	17,378.00	1,319.75
PEST CONTROL	1,000.00	0.00	1,174.00	117.40%	749.97	424.03	842.00	332.00
FOUNDATIONS	12,500.00	4,268.00	12,188.25	97.51%	9,375.03	2,813.22	8,316.00	3,872.25
SOFTWARE	5,000.00	0.00	8,360.32	167.21%	3,750.03	4,610.29	13,995.79	(5,625.47)
HVAC	7,000.00	0.00	9,046.55	129.24%	5,249.97	3,796.58	3,441.94	5,604.61
ELEVATOR	3,000.00	165.00	1,595.00	53.17%	2,250.00	1,635.00	1,694.00	(99.00)
CHURCH HOUSE EXPENSES	183,000.00	20,700.41	154,277.41	84.30%	137,250.00	17,027.41	154,915.97	(638.56)
COMPUTER CONVERSION								
AUDIT	17,500.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
UNPAID PLEDGES	20,000.00	5,573.00	22,293.00	127.05%	13,124.97	9,168.03	10,421.00	11,812.00
GENERAL CONVENTION RESERVE	8,500.00	0.00	(3,735.86)	(18.78%)	15,000.03	(18,735.86)	0.00	(3,735.86)
EPISCOPATE SHARE OF COSTS	(52,500.00)	7,125.50	6,412.50	75.00%	0.00	6,412.50	0.00	0.00
RESERVE FOR CAPITAL REPAIRS	27,043.00	(4,375.00)	(39,375.00)	75.00%	0.00	0.00	(39,375.00)	0.00
INTEREST EXPENSE	0.00	2,253.58	20,282.22	0.00	20,282.22	0.00	20,282.22	0.00
	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
MISSION GOAL IV TOTAL	20,593.00	4,164.08	5,796.84	28.15%	15,444.72	(9,647.88)	(2,259.28)	8,056.12
	\$546,476.00	\$41,614.56	\$332,926.59	60.92%	\$409,857.03	(\$76,830.44)	\$343,433.27	(\$10,506.68)

V: CREATING A JUST SOCIETY

ADVOCACY, SERVICE, JUSTICE COMM EXPENSES								
SALARIES (1)	0.00	1,764.75	1,764.75	0.00%	0.00	1,764.75	0.00	1,764.75
TRAVEL EXPENSES	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
ADDITION AND RECOVERY	9,000.00	0.00	0.00	0.00%	6,750.00	(6,750.00)	25.00	(25.00)
AIDS COMMITTEE	0.00	0.00	0.00	0.00%	0.00	0.00	300.00	(300.00)
CHILD ADVOCACY COMMISSION	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
COMM. TO COMBAT RACISM	0.00	0.00	(42.00)	0.00%	0.00	(42.00)	747.72	(789.72)
FURNITURE MINISTRY	0.00	0.00	2,000.00	0.00%	0.00	2,000.00	0.00	2,000.00
ECONOMIC JUSTICE COMMITTEE	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
REFUGEE RESETTLEMENT	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
CHURCH & THE DISABLED	0.00	0.00	0.00	0.00%	0.00	0.00	5,579.84	(5,579.84)
JUSTICE, PEACE & ENVIRONMENT	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
TOTAL	9,000.00	55.70	2,155.07	0.00%	0.00	2,155.07	867.66	0.00
ECS HOSPITAL CHAPLAINCY	60,000.00	1,820.45	5,877.82	65.31%	6,750.00	(872.18)	7,520.22	(1,642.40)
MISSION GOAL V TOTAL	\$69,000.00	\$6,820.45	\$50,877.82	73.74%	\$51,750.00	(\$872.18)	\$52,520.22	(\$1,642.40)
TOTAL PROGRAM EXPENSE	2,554,724.00	212,072.57	1,895,800.18	74.21%	1,910,417.94	(14,617.76)	1,844,958.01	50,842.17
PROGRAM REVENUE-EXPENSE	\$476.00	(\$54,364.13)	(\$529,672.83)	(111275.80)%	(\$209,067.94)	(\$320,604.89)	(\$414,535.11)	(\$115,137.72)

EPISCOPAL DIOCESE OF PENNSYLVANIA SEPTEMBER 2000 STATEMENT

	Budget 2000	Actual Sept.	Actual 9 months	% Annual Budget	Budget 9 months	\$ Over Budget	1999 Actual	Over 1999
ASSESSMENTS								
SUPPORT OF THE EPISCOPATE								
ASSESSMENT	550,073.00	24,753.83	459,813.74	83.59%	412,554.78	47,258.96	377,923.52	81,890.22
ENDOWMENT INCOME FOR EPISCOPATE	237,000.00	0.00	175,179.03	60.93%	143,750.00	31,429.03	194,895.28	(19,716.25)
EPISCOPATE REVENUE	837,573.00	24,753.83	634,992.77	75.81%	556,304.78	78,687.99	572,818.00	62,173.97
SALARIES TWO BISHOPS	187,254.00	16,359.75	141,171.11	75.39%	140,440.50	730.61	136,323.00	4,848.11
SALARIES SR. STAFF (3)	97,335.00	578.48	58,224.26	59.82%	73,001.25	(14,776.99)	83,445.98	(25,221.72)
SALARIES SUPPORT STAFF (6)	209,193.00	17,828.42	150,428.28	71.91%	156,894.75	(6,466.47)	127,027.15	23,401.13
BENEFIT-PENSIONS, FICA, HEALTH INS.	148,291.00	9,500.02	91,527.54	61.76%	111,218.22	(19,640.68)	93,942.62	12,365.09
PERSONNEL (2 BISHOPS, 9 STAFF)	642,073.00	44,266.67	441,401.19	68.75%	481,554.72	(40,153.53)	440,738.76	662.43
TRAVEL AND OFFICE								
EPISCOPATE SHARE OF CHURCH HOUSE	31,000.00	2,752.79	53,603.43	172.91%	23,249.97	30,353.46	35,167.82	18,435.61
EPISCOPATE ASSISTANCE	55,000.00	4,375.00	39,375.00	71.59%	41,249.97	(1,874.97)	39,375.00	0.00
COMMISSION ON MINISTRY	3,000.00	143.29	665.73	22.19%	2,250.00	(1,584.27)	13,049.25	(12,383.52)
ORDINATION EXPENSES	12,000.00	216.00	5,316.77	44.31%	9,000.00	(3,683.23)	5,422.26	(105.49)
NORTHEAST CAREER CENTER	2,000.00	0.00	7,071.59	353.58%	1,500.03	5,571.56	2,376.60	4,694.49
POSTAGE	10,000.00	0.00	10,000.00	100.00%	7,499.97	2,500.03	0.00	10,000.00
MISCELLANEOUS	12,000.00	142.91	142.91	1.19%	9,000.00	(8,857.09)	0.00	142.91
DIACONATE PROGRAM	1,000.00	17.82	3,715.84	371.58%	749.97	2,965.87	3,948.57	(232.73)
CLERGY SUPPORT EXPENSES	23,500.00	0.00	2,318.15	9.86%	17,624.97	(15,306.82)	1,450.00	868.15
EXPENSES OF OFFICE	6,000.00	0.00	5,739.16	95.65%	4,500.00	1,239.16	3,439.93	2,299.23
TOTAL EXPENSES FOR EPISCOPATE	40,000.00	473.80	2,120.20	5.30%	29,999.97	(27,879.77)	43,987.13	(411,866.93)
EXCESS/DEFICIT	837,573.00	52,245.37	571,469.97	68.23%	628,179.57	(56,709.60)	588,955.32	(17,485.35)
	0.00	(27,491.54)	63,522.80	0.00%	(71,874.79)	135,397.39	(16,136.52)	79,659.32
RETIRED CLERGY MEDICAL INSURANCE								
ASSESSMENT	215,000.00	7,951.33	183,560.65	85.38%	161,250.03	22,310.62	188,438.00	(4,877.35)
ENDOWMENT INCOME FOR RETIRED CLERGY	115,000.00	0.00	75,161.70	65.36%	57,500.00	17,661.70	81,630.39	(6,468.69)
SPENT	330,000.00	26,693.64	235,572.25	71.37%	247,500.00	(11,927.75)	228,386.34	7,140.91
BAD DEBT EXP (RCMA)	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00
EXCESS/DEFICIT	0.00	(18,742.31)	23,195.10	0.00%	(28,749.97)	51,945.07	41,682.05	(18,486.95)

APPENDIX 10: RE-28 PLEDGE REPORT

EPISCOPAL DIOCESE OF PENNSYLVANIA: 2000 PLEDGES TO PROGRAM BUDGET

CONGREGATION	YEAR 2000 PLEDGE	YEAR 2001 PLEDGE	CHANGE FROM 2000	2001 PLEDGE %INCOME
African Episcopal Church of St. Thomas, Overbrook	\$54,153	\$60,047	\$5,894	10%
All Hallows Church, Wyncote	\$30,000	\$30,000	\$0	12%
All Saints' Church, Crescentville	\$3,510	\$4,543	\$1,033	10%
All Saints' Church, Darby	\$1,000	\$1,000	\$0	3%
All Saints' Church, Fallsington	\$2,991	\$1,800	-\$1,191	4%
All Saints' Church, Norristown	\$10,000	\$10,000	\$0	6%
All Saints' Parish, Rhawnhurst	\$2,603	\$2,515	-\$88	2%
All Saints' Church, Torresdale	\$24,961	\$25,652	\$691	9%
All Saints' Church, Wynnewood	\$3,006	\$3,066	\$60	1%
All Souls' Church for the Deaf	\$3,000	\$3,066	\$60	1%
Calvary Church, Conshohocken	\$1,916	\$4,819	\$2,903	6%
Calvary Church, Germantown	\$10,496	\$10,497	\$1	7%
Calvary Church, Northern Liberties	\$5,728	\$6,756	\$1,028	4%
Calvary Church, Rockdale	\$13,235	\$13,375	\$140	8%
Calvary/St. Paul's Church, Philadelphia	\$1,193	\$0	\$0	0%
Cathedral Church of the Saviour	\$28,150	\$12,912	-\$15,238	2%
Christ Church and St. Ambrose	\$3,269	\$8,500	\$5,231	10%
Christ Church and St. Michael's	\$18,000	\$18,000	\$0	11%
Christ Church, Eddington	\$5,000	\$5,000	\$0	4%
Christ Church, Ithan	\$15,665	\$18,351	\$2,686	7%
Christ Church, Media	\$17,689	\$17,547	-\$142	8%
Christ Church, Philadelphia	\$50,000	\$50,000	\$0	8%
Christ Church, Pottstown	\$415	\$4,615	\$200	3%
Christ Church, Ridley Park	\$35,100	\$35,500	\$400	11%
Christ Church, Upper Merion	\$1,366	\$4,361	\$2,995	8%
Church of Our Saviour, Jenkintown	\$2,117	\$2,200	\$83	3%
Church of St. Andrew and St. Monica	\$5,234	\$10,000	\$4,766	8%
Church of St. Andrew-in-the-Field, Somerton	\$3,835	\$4,954	\$1,119	6%
Church of St. Asaph, Bala Cynwyd	\$27,103	\$23,367	-\$3,736	10%
Church of St. Augustine of Hippo, Norristown	\$1,200	\$2,785	\$1,585	6%
Church of St. James the Greater, Bristol	\$6,156	\$7,503	\$1,347	5%
Church of St. James the Less	\$0	\$0	\$0	0%
Church of St. James, Green Ridge	\$4,252	\$3,918	-\$334	4%
Church of St. James, Kingsessing (Old Swedes)	\$13,367	\$13,367	\$0	9%
Church of St. John the Evangelist, Essington	\$2,000	\$2,000	\$0	2%
Church of St. John the Evangelist, Philadelphia	\$3,256	\$1,500	-\$1,756	2%
Church of St. Jude and the Nativity, Lafayette Hill	\$5,900	\$6,657	\$757	5%
Church of St. Luke and the Epiphany	\$40,000	\$42,000	\$2,000	10%
Church of St. Martin-in-the-Fields, Chestnut Hill	\$86,000	\$86,000	\$0	11%
Church of St. Philip-in-the-Fields	\$9,000	\$7,000	-\$2,000	5%
Church of St. Simon the Cyrenian	\$9,021	\$9,478	\$457	6%
Church of the Advent, Hatboro	\$16,222	\$18,196	\$1,974	10%
Church of the Advent, Kennett Square	\$53,592	\$49,580	-\$4,012	10%
Church of the Annunciation	\$12,413	\$10,319	-\$2,094	6%
Church of the Ascension	\$3,667	\$2,500	-\$1,167	5%
Church of the Atonement, Morton	\$5,116	\$3,750	-\$1,366	4%
Church of the Crucifixion	\$1,615	\$3,585	\$1,970	5%
Church of the Epiphany, Royersford	\$11,000	\$11,010	\$10	7%
Church of the Good Samaritan, Paoli	\$70,724	\$70,724	\$0	6%
Church of the Good Shepherd, Rosemont	\$0	\$0	\$0	0%
Church of the Holy Apostles & The Mediator	\$20,000	\$22,500	\$2,500	10%
Church of the Holy Apostles, Penn Wynne	\$14,664	\$18,858	\$4,194	12%
Church of the Holy Comforter, Drexel Hill	\$17,292	\$19,000	\$1,708	8%
Church of the Holy Nativity, Rockledge	\$3,200	\$3,200	\$0	2%
Church of the Holy Nativity, Wrightstown	\$9,034	\$9,500	\$466	10%
Church of the Holy Trinity, Lansdale	\$22,256	\$5,944	-\$16,312	2%

APPENDIX 10: RE-28 PLEDGE REPORT

EPISCOPAL DIOCESE OF PENNSYLVANIA: 2000 PLEDGES TO PROGRAM BUDGET

CONGREGATION	YEAR 2000 PLEDGE	YEAR 2001 PLEDGE	CHANGE FROM 2000	2001 PLEDGE %INCOME
Church of the Holy Trinity, Rittenhouse Square	\$32,595	\$40,000	\$7,405	8%
Church of the Holy Trinity, West Chester	\$29,527	\$30,190	\$553	9%
Church of the Incarnation, Morrisville	\$14,000	\$14,700	\$700	10%
Church of the Messiah, Gwynedd	\$15,000	\$27,550	\$12,550	8%
Church of the Redeemer, Andalusia	\$1,504	\$2,898	\$1,394	5%
Church of the Redeemer, Bryn Mawr	\$137,000	\$137,000	\$0	11%
Church of the Redeemer, Springfield	\$18,010	\$20,061	\$2,051	10%
Church of the Redemption, Southampton	\$0	\$0	\$0	0%
Church of the Resurrection, Mayfair	\$9,000	\$12,347	\$3,347	12%
Church of the Transfiguration	\$3,295	\$4,510	\$1,215	7%
Church Without Walls	\$9,680	\$9,452	-\$228	35%
Emmanuel and the Good Shepherd Church	\$1,789	\$2,379	\$590	3%
Emmanuel Church, Holmesburg	\$4,054	\$3,000	-\$1,054	2%
Emmanuel Church, Quakertown	\$3,086	\$3,000	-\$86	3%
The Free Church of St. John, Philadelphia	\$4,920	\$3,774	-\$1,146	10%
Gloria Dei (Old Swedes) Church	\$16,000	\$18,000	\$2,000	11%
Good Shepherd Church, Hilltown	\$9,935	\$9,792	-\$143	6%
Grace Church and the Incarnation	\$5,660	\$6,600	\$940	11%
Grace Church, Hulmeville	\$3,612	\$6,600	\$2,988	7%
Grace Epiphany Church	\$11,400	\$10,422	-\$978	5%
Holy Innocents St. Paul's Church	\$14,540	\$14,540	\$0	5%
Church of the Holy Spirit, Harleysville	\$2,500	\$5,840	\$3,340	4%
House of Prayer	\$3,770	\$4,200	\$430	8%
Incarnation/Holy Sacrament Church, Drexel Hill	\$1,000	\$1,100	\$100	1%
The Memorial Church of St. Luke, Bustleton	\$5,378	\$5,818	\$440	6%
Memorial Church of the Advocate	\$10,600	\$11,500	\$900	10%
Memorial Church of the Good Shepherd, G'town	\$11,500	\$12,221	\$721	7%
Misión San Pablo	\$149	\$124	-\$25	12%
Nevil Memorial Church of St. George	\$8,220	\$17,165	\$8,945	8%
St. Aidan's Church, Cheltenham	\$1,791	\$2,481	\$690	3%
St. Alban's Church, Newtown Square	\$31,000	\$31,000	\$0	9%
St. Alban's Church, Olney	\$1,000	\$1,200	\$200	6%
St. Alban's Church, Roxborough	\$5,228	\$6,565	\$1,227	7%
St. Andrew's Church, West Vincent	\$8,200	\$12,005	\$3,805	5%
St. Andrew's Church, Yardley	\$21,649	\$25,000	\$3,351	10%
St. Anne's Church, Abington	\$17,943	\$18,075	\$132	8%
St. Augustine's Church of the Covenant	\$4,000	\$4,000	\$0	4%
St. Bartholomew's Church, Wissinoming	\$0	\$0	\$0	0%
St. Christopher's Church, Gladwyne	\$41,937	\$46,500	\$4,463	9%
St. Christopher's Church, Oxford	\$16,000	\$2,850	-\$13,150	4%
St. Clement's Church	\$8,384	\$9,443	\$1,059	2%
St. David's Church, Manayunk	\$4,653	\$4,898	\$245	10%
St. David's Church, Radnor	\$109,000	\$128,357	\$19,357	10%
St. Dismas Mission Congregation	\$75	\$75	\$0	15%
St. Dunstan's Church, Blue Bell	\$11,500	\$11,516	\$16	8%
St. Faith Church, Havertown	\$4,000	\$4,000	\$0	3%
Church of St. Francis-in-the-Fields, Sugartown	\$12,000	\$14,440	\$2,440	7%
St. Gabriel's Church	\$3,769	\$5,880	\$2,111	10%
St. George St. Barnabas Church	\$11,570	\$12,589	\$1,019	10%
St. James' Church, Downingtown	\$21,313	\$25,000	\$3,887	12%
St. James' Church, Langhorne	\$12,587	\$12,136	-\$451	9%
St. James' Church, Perkiomen	\$19,513	\$21,890	\$2,377	10%
St. James' Church, Prospect Park	\$4,000	\$4,500	\$500	4%
Church of St. John the Evangelist, Lansdowne	\$7,319	\$0	\$0	0%
St. John's Church, Compass (Pequea)	\$10,080	\$11,724	\$1,644	11%
St. John's Church, Concord	\$18,630	\$19,263	\$633	9%

APPENDIX 10: RE-28 PLEDGE REPORT

EPISCOPAL DIOCESE OF PENNSYLVANIA: 2000 PLEDGES TO PROGRAM BUDGET

CONGREGATION	YEAR 2000 PLEDGE	YEAR 2001 PLEDGE	CHANGE FROM 2000	2001 PLEDGE %INCOME
St. John's Church, Huntingdon Valley	\$0		\$0	0%
St. John's Church, Lower Merion	\$500	\$4,278	\$3,778	3%
St. John's Church, Norristown	\$7,072	\$7,226	\$154	2%
St. Luke's Church, Germantown	\$44,737	\$44,237	-\$500	7%
St. Luke's Church, Newtown	\$6,462	\$6,514	\$52	2%
St. Mark's Church, Frankford	\$12,000	\$12,000	\$0	6%
St. Mark's Church, Honey Brook	\$2,042	\$2,000	-\$42	5%
St. Mark's Church, Philadelphia	\$61,630	\$61,730	\$100	8%
St. Martin's Church, Boothwyn	\$150	\$224	\$74	22%
St. Martin's Church, Radnor	\$23,685	\$25,000	\$1,315	10%
St. Martin's Korean Congregation	\$600	\$580	-\$20	150%
St. Mary's Church, Ardmore	\$35,442	\$36,902	\$1,460	10%
St. Mary's Church, Bainbridge Street	\$2,412	\$4,408	\$1,996	7%
St. Mary's Church, Cathedral Road	\$24,033	\$24,572	\$539	14%
St. Mary's Church, Chester	\$4,288	\$4,822	\$534	14%
St. Mary's Church, Hamilton Village	\$4,107	\$1,000	-\$3,107	1%
St. Mary's Church, Warwick	\$3,405	\$4,400	\$995	3%
St. Mary's Church, Wayne	\$35,258	\$22,385	-\$12,873	6%
St. Matthew's Church, Maple Glen	\$27,797	\$27,797	\$0	8%
St. Michael's Church, Yeadon	\$4,240	\$,761	\$521	6%
St. Paul's Church, Chester	\$3,349	\$13,982	\$8,606	11%
St. Paul's Church, Chestnut Hill	\$68,150	\$76,756	\$8,606	11%
St. Paul's Church, Doylestown	\$13,077	\$13,982	\$905	4%
St. Paul's Church, Elkins Park	\$7,000	\$24,000	\$17,000	10%
St. Paul's Church, Levittown	\$2,400	\$2,400	\$0	3%
St. Paul's Church, Oaks	\$3,723	\$4,345	\$622	2%
St. Paul's Church, West Whiteland	\$8,672	\$10,008	\$1,336	6%
St. Peter's Church in the Great Valley	\$33,363	\$35,234	\$1,871	10%
St. Peter's Church, Broomall	\$1,000	\$8,000	\$7,000	10%
St. Peter's Church, Germantown	\$9,752	\$4,895	-\$4,857	5%
St. Peter's Church, Glenside	\$19,482	\$20,829	\$1,347	9%
St. Peter's Church, Philadelphia	\$37,328	\$40,000	\$2,272	10%
St. Peter's Church, Phoenixville	\$7,253	\$8,571	\$1,318	6%
St. Philip's Chapel, New Hope	\$6,123	\$8,475	\$2,352	10%
St. Philip's Memorial Church, Philadelphia	\$3,000	\$3,000	\$0	4%
St. Stephen's Church, Clifton Heights	\$11,918	\$12,190	\$272	9%
St. Stephen's Church, Norwood	\$5,000	\$4,787	-\$213	10%
St. Stephen's Church, Philadelphia	\$4,244	\$4,547	\$303	3%
St. Thomas' Church, Whitmarsh	\$75,000	\$30,000	-\$45,000	3%
St. Timothy's Church, Roxborough	\$7,000	\$13,104	\$6,104	5%
Trinity Church, Ambler	\$8,982	\$11,286	\$2,304	8%
Trinity Church, Buckingham	\$14,000	\$15,000	\$1,000	5%
Trinity Church, Coatesville	\$3,000	\$3,5000	\$500	5%
Trinity Church, Collingdale	\$1,000	\$2,230	\$1,230	10%
Trinity Church, Gulph Mills	\$23,437	\$24,757	\$1,320	10%
Trinity Church, Oxford	\$16,000	\$17,164	\$1,164	8%
Trinity Church, Solebury	\$9,690	\$10,801	\$1,111	2%
Trinity Church, Swarthmore	\$38,199	\$39,147	\$948	10%
Trinity Memorial Church	\$5,000	\$9,100	\$4,100	8%
Washington Memorial Chapel	\$15,331	\$16,391	\$1,060	4%
TOTALS	\$2,384,280	\$2,478,588	\$102,820	7%

APPENDIX 11: THE BLESSED COMPANY OF ALL FAITHFUL PEOPLE: PASTORAL ADDRESS BY THE RT. REV. CHARLES E. BENNISON, JR. TO THE 217TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA, CHRIST CHAPEL, EPISCOPAL ACADEMY, NOVEMBER 4, 2000

Sisters and brothers in the Diocese of Pennsylvania: Grace to you, and peace, in Jesus Christ our Lord.

The motto of this great institution, founded by our first bishop William White in 1785, is *Esse Quam Videri* – "To be rather than to seem." With it go these lyrics:

*True worth in is being, not seeming,
and in doing each day that goes by
some small good, not in dreaming
of great deeds to do bye and bye.
For whatever folks say in their blindness,
and spite the fancies of youth,
there is nothing more regal than kindness,
and nothing more royal than truth.*

We, indeed, are "dreaming of great deeds to do bye and bye." With "Our Holy Experiment," the diocesan plan adopted at our convention a year ago, and in accordance with the goals set by General Convention in Denver last July, we are endeavoring to grow our diocese at 8% each year. We are preparing for a capital development campaign in 2003. We aim to accomplish three missionary goals in 2004-2006. First, we want to plant three new congregations and invest three times the money spent on them in established congregations. Second, we want to establish our own camp and/or conference center, if our feasibility study now underway indicates that it is fiscally and programmatically prudent to do so. Third, we want to complete the development of our cathedral as the focus of our diocesan life and a center of excellence for liturgical renewal and Christian formation. Our vision is no less than to "transform society."

Pursuit of these "great deeds" would be grandiose and pretentious were we without many "a small good" every day. But such is not the case. An anonymous donor sends a check so that St. Peter's, Phoenixville, can turn its abandoned rectory into an outreach center. A hearty band of folks from Holy Comforter, Drexel Hill, carries out a medical mission in the Dominican Republic. A world-renowned artist donates an altar, her own creation, for the new church at Trinity, Solebury. An amateur poet pens the lyrics for a 300th anniversary anthem for Gloria Dei (Old Swedes') by the Delaware. A ten-year-old boy from Nigeria climbs up in the pulpit and reads a lesson at All Saints', Crescentville.

Are these goods "small"? It is hard to tell. Such things are relative. What is "some small good" to one might be a "great deed" to another. All I know is that every day individual after individual in our beloved diocese reaches out in incredibly generous ways to live and share God's overwhelming love. Doing so, we know, is our solemn duty, our highest art, our true vocation. And "vocation," Gail Godwin claims in a lovely line in her novel entitled *Evensong*, "is that which keeps making more of us." As we generously act on the gifts God has given us, no matter how seemingly "small," we soon find ourselves doing "deeds" greater than we ever dreamed possible. We also find ourselves becoming what God made us to be: anointed individuals of Christ-like initiative who live as sovereigns over ourselves that we might be the servants of others. There is "nothing more regal than kindness": our small, daily acts of kindness toward others are signs of our sovereignty.



There is “nothing more royal than truth”: our truth toward and trust in others tell of our freedom. Sovereign and free, we are “the blessed company of all faithful people.”

We are “blessed” because we are a “company.” “Company” comes from the Latin *com*, for “with,” and *panis*, for “bread.” A “company” is literally those who at table-fellowship share “bread with” each other and in the sacrament know themselves to be “members incorporate in the mystical body of [God’s] Son” and “heirs, through hope, of [God’s] everlasting kingdom.” It is in the breaking of the bread, in our company or *koinonia* or fellowship or the communion of saints we celebrate in this season, in our shared existence as sisters and brothers one of another, that Christ is made known to us. The bread, of course, must be broken to be shared, to be the Body of Christ. So, too, our lives and, yes, our church must be broken, as indeed they often are, to be the Body of Christ. The fraction and fragmentation, such as we have felt in our diocese at times this past year, and the conflicts which effect it, are not necessarily antithetical to, but the very means of, our being a “blessed company.”

Not everyone, to be sure, is part of this “blessed company.” Its membership is limited to “all faithful people.” Fidelity is a matter of attitude, faith, and trust, but equally of behavior, action, and performance. “Will you,” we are asked in the Baptismal Covenant, “continue in the apostles’ teaching and fellowship, in the breaking of bread, and in the prayers? Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord? Will you proclaim by word and example the Good News of God in Christ? Will you seek and serve Christ in all persons, loving your neighbor as yourself? Will you strive for justice and peace among all people, and respect the dignity of every human being?” “All faithful people” are those who make and keep these promises, perform many “a small good,” and are, consequently, a “blessed company.”

My observation is that together we are becoming more and more “the blessed company of all faithful people” as we seek to fulfill our vision of being a diocese which

*transforms society
by empowering individuals
with Christ-like initiative
through Word and Sacrament
in growing congregations
in every neighborhood.*

My claim this morning is that God is effecting this transformation through us, not principally by our “dreaming of great deeds to do by and by,” but by our doing many “a small good” each day. Doing so has required an enormous amount of dedication, devotion, hard work, love and care on the part of you, the clergy and laity of our diocese. Thank you for all that you are doing. May God bless you in your efforts. Now let’s look at what we are accomplishing.

PROGRESS ON THE DIOCESAN PLAN

Two years ago, at our Convention, we adopted our vision statement and called for a year of diocesan, congregational, and individual planning. Last year 113 congregations created strategic plans, saw their plans published in *Recipes for the Future*, and were recognized for their successful efforts at the Mann Music Center on September 25, 1999. This year Carroll Sheppard and our diocesan planning consultants have worked with 42 more congregations to produce *Recipes for the Future: Volume II*, which you find in your convention packets. There you will read



moving stories of congregational vitality through the work of the Holy Spirit. Congratulations to all 42 of you for your successful achievements to date.

At our Convention last year we also adopted “Our Holy Experiment,” the seven-year Diocesan Plan based on our vision, discerned in 1998, for us to work together as a diocese to strengthen our individual congregations through two means – education and communication. Referring to “education” you said, in effect, “Give us practical training to make our congregations thrive.” Referring to “communication” you said, in effect, “Bring us together so that we can get that training from, and enjoy the company of, each other.” So far this year we have:

- Doubled the full-time equivalents of the number of professionals working in the areas of education, stewardship, evangelism, advocacy, service, justice, and youth ministry.
- Held major diocesan conferences on evangelism (January 8) and stewardship (May 6)
- Created Abundant Life: The Stewardship and Evangelism Commission in the Diocese of Pennsylvania, chaired by the Rev. Ledlie Laughlin
- Vastly increased the numbers and diversity of the youth and adults participating in our diocesan summer camp.
- Reactivated our efforts to establish the catechumenate in our congregations.
- Reorganized our efforts to establish the diaconate throughout our diocese.
- Sponsored an “Under One Roof” Conference on Teaching, Learning, and Praying.
- Redesigned *The Pennsylvania Episcopalian* to communicate more effectively our identity, vision, and work as a diocese.
- Encouraged and facilitated the linkage of individuals, congregations, and deaneries in order that we might better teach, learn, and pray together.

To achieve all of this we have created an outstanding staff working as a team in the area of Congregational Advancement. In his first year with us, Max Wolf, Canon Missioner for Youth Ministry, assisted by Doug Rorapaugh, has helped spark a new commitment to the fuller inclusion of children and youth in our common life. In Margaret Sipple, Canon for Education and Training, and Mary Craighill, Director of the Christian Education Resource Center, we have two of the most effective Christian educators in the Episcopal Church nurturing our work in education. In Linwood Geiger, Assistant to the Bishop for Advocacy, Service, and Justice, we have a Christian leader of outstanding intellect, experience, and commitment overseeing our work in world mission, advocacy, service, and justice. In January we will move the Christian Education Resource Center to the first floor of Church House in order to establish education and training as the basis of all that we do as a diocese.

Meanwhile, Dean Richard Giles has generously shared his gifts with congregations studying how to renovate their liturgical space. Barbara Blodgett, our new Diocesan Pastoral Assistant, is doing superb work helping our clergy with their own professional and personal development. Bishop Coleridge has brought his marvelous pastoral sensitivities to the support of our clergy, too. Our new Wellness Fund, a wonderful gift from the Widows Corporation created by a committee Bishop Bartlett chaired, makes possible opportunities for help which were previously unaffordable. Jill Swans, Canon for Deployment, continues to help our congregations call to our leadership the very best clergy.

When it comes to Congregational Advancement, many of our churches, some of which had not grown in a long time, are growing dramatically. The spiritually



hungry are streaming to our doors. Our Church Schools are filling up. Attendance at worship is increasing. Congregations are launching successful capital campaigns. Buildings old and new are under construction. Liturgical spaces are being adapted for today's worship. Congregations are addressing neighborhood needs, partnering with other churches, and working on social advocacy and justice issues. Ministries to the poor, the homeless, the hungry, and the downtrodden are expanding. Some who in the past had withdrawn from participation in our fellowship are now returning. Tremendous congregational vitality is evident throughout the diocese. This is a truly remarkable season in our history.

Even this year, as we have focused on strengthening our congregations, we have also been looking to the second and third phases of "Our Holy Experiment" in 2003 and, again, in 2004-2006. A search committee is about to recommend to me one of three final candidates to be our first-ever Director of Diocesan Advancement and oversee a capital development campaign, probably in 2003. On October 15, Chandler Joyner joined our staff as Director of Missionary Advancement and Executive Manager of the Church Foundation with responsibility for creating an integrated mission strategy with which we can achieve our three goals for 2004-2006.

If we devoted 1998 to visioning, and 1999 to planning, we have devoted the current year to fashioning a new format for the diocesan budget and a new organizational structure for the diocese and its staff. Both are based on the supposition that effective organizations structure their budgets and themselves to fulfill their plans. Because our plan has three phases over seven years – to strengthen congregations, to raise capital funds, to carry out mission objectives – the Program Budget Committee and the Finance and Property Committee organized the budget into three categories – Congregational Advancement, Diocesan Advancement, and Missionary Advancement – over seven years. The staff has been organized into three teams bearing the same three names.

As we all know from our experience of life itself, the best-laid plans sometimes go awry. Things never proceed quite as you anticipated. So it is that opportunities have arisen during the first phase of the Diocesan Plan for projects we anticipated carrying out in the second and third phases. For example, an engineering report arrived indicating that the floor of the Cathedral nave could collapse at any time, and the Cathedral Chapter faces the question as to whether or not we should just repair the floor now and, at much greater expense later do the renovation work it had projected for the third phase in 2004-2006, or, at less expense, although off-schedule, do it all now. Another example: last week I received the first gift – over \$250,000 – for the capital development campaign, not scheduled until 2003. A third example: We now have a possible opportunity to buy ten acres for a new church plant for Epiphany, Royersford, in the fastest-growing township in the Commonwealth. We also have a very attractive possibility of investing in an apartment building at 3717 Chestnut Street which could yield us lucrative returns and later be available, should we decide to do so, for the expansion of the adjacent Cathedral. Both purchases would be excellent investments. Neither would preempt our planning processes for phase three in 2004-2006 or necessarily commit us to any particular plan. If not acted upon now, however, neither opportunity is likely to arise again in the foreseeable future. Both opportunities have come to our attention because of the goals set forth in "Our Holy Experiment." Our experience this past year is confirming what we all know: strategic planning is not a product, but an unfolding, on-going process.



THE 2001 DIOCESAN BUDGET AND DIOCESAN ORGANIZATION

Let me turn now to the proposed program budget and the diocesan organization it supports which were the subjects of lively discussion at the deanery pre-convention meetings that were, I am pleased to report, the best attended in years. I agree with the Program Budget Committee that we need a seven-year budget if we are serious about carrying out our seven-year plan, but I want to emphasize that this Convention, like any Convention, can and will vote only on the budget for the coming year.

Some have questioned the fact that the Episcopate Budget includes the expenses for two full-time bishops when, in fact, Bishop Turner is retiring on December 31. Please know that at the time, required by the canons, that the Standing Committee set the assessment, I remained undecided about calling for the election of a suffragan and anticipated that the money for a second full salary might be needed to meet the costs of an election process. At this time I do not anticipate needing the money for an election process in 2001. Diocesan Convention, of course, votes only on the Program Budget, not the Episcopate Budget, the assessments for which are set by the Standing Committee. It is important to recognize that the Episcopate Budget not only covers the bishops' salaries and benefits, but also whatever the Standing Committee in a particular year determines to be part of the bishops' ministries, including Diocesan Staff.

For three reasons I would urge the Standing Committee to leave the assessment where it stands. First, we need the increased Episcopate Budget to meet costs for Bishop Coleridge and for others now on the staff. Second, the size of the staff has decreased from 24 full-time equivalents to 22 today and we must maintain extra funding for the positions waiting to be filled. Third, because the assessments are part of the minimum 10% of net disposable income all congregations are asked to give in support of all of our work, changing the Episcopate Budget will not change what congregations are asked to give. Let me add that the confusion encountered each year over this question of the Program Budget and the Episcopate Budget points to our need for a unified budget and minimum assessments which take into account congregational differences – issues which the Diocesan Council and the Standing Committee and I plan to explore beginning next month.

In response to the concern expressed regarding the budget for our aided congregations, let me repeat what I said in November, 1997: while the nature of their jobs might change, as long as they do their jobs all members of my staff will have a job. No member of the diocesan staff has involuntarily lost his or her job. All have received annual increases. The clergy serving in aided congregations are members of my staff, and the same promise holds true for them. Although the projected budgets over the years 2001-2006 do not now show any increases for their salaries, I will ask for such for each year.

We need to realize, moreover, that if our congregations in struggling neighborhoods grow, in most cases it will require more, not less, financial support from us. Even as most of our congregations in the diocese are thriving, my staff and I are facing an enormous challenge as more and more of our congregations in struggling neighborhoods cease to be self-supporting and come under my missionary supervision. Substantial financial resources are required. If we are successful in our capital development campaign, significant amounts of money will be invested in many of these congregations. For this reason we will hire our Director of Diocesan Advancement who will create the development office we called for last year at Convention.



In response to the concern about the 20% increase in pledged money anticipated in the 2001 program budget being unreasonable, please know that something similar has been the case each of the last few years. Raising our goal has, I believe, stretched us and caused us to grow in our diocesan giving. By delaying the hiring of new staff, when necessary, we have been able to balance the budget. I will not hire new staff unless I am certain we can afford them. I have found, moreover, that it is much better, when they are available, to hire outstanding people, whatever particular position on the organizational chart they occupy, than to be bound to fill one particular position before I fill another. At this time of near-full-employment when the number of available people is thin, I urge you not to tie my hands, but, rather, to permit me to shape my staff as our able search committees find the people we need.

Given our needs, moreover, our projected 20% increase in pledged income is reasonable. Let me underscore how important it is that each and every congregation pledges its 10% minimum, and that the wealthiest 25% of our congregations give 15%. I am very sympathetic to particular congregations that are facing daunting financial challenges right now. At the same time the average pledge to our diocese stands at 6%. It is one of the lowest percentages in the entire Episcopal Church. It is almost impossible for a diocese to operate financially on this basis and accomplish the shared ministry to which God calls us. Such low giving also, let us be honest, diminishes our sense of company, of *koinonia*, of fellowship with one another.

Let me also make note, however, of the progress we are making. That the average pledge was 6% this year represents an increase over previous years. Our hope is that we go to 8% this coming year and 10% in 2002. What is more, our congregations are remarkably faithful about sending what they pledge. Even more impressive is the fact that, while in May, 1998, we had received only 92 pledges, at our Convention in November last year alone we received 128 pledges – and almost all of them came in by the canonical December 15 due date. I trust we will receive even more than that number today. In Margaret Sipple, our new Canon for Education and Training, we have someone with solid experience in stewardship and evangelism to succeed Ginger Goodrich in helping congregations with their own work in these areas. This afternoon a new team calling itself Abundant Life: The Stewardship and Evangelism Commission in the Diocese of Pennsylvania, will present a powerful statement to us. When it comes to stewardship, we are headed in the right direction, and I want to thank all of you for your growing commitment.

Finally, I am very grateful to the more than thirty volunteers who this past summer carried out an every-member canvass of our congregations for their leaders' support for increases in congregational giving to the diocese. I am praying that the fruit of their generous efforts will be evident in the pledges we receive at our Eucharist this noon. I hope, too, that many of you, aware that you have not yet received your own people's pledges for next year, will nonetheless step out in faith, increase your pledge to the diocese, trust that God will provide, and know that as your circumstances change next year, for better, for worse, for richer, for poorer, you can always call Bill Powell, our Stewardship Manager, and change your pledge.

THE FUTURE OF ORDAINED MINISTRY

In our Diocesan Plan we described our need for "aspirants for ordination as deacons, priests, and bishops, especially young people, people of color, and, most of all, risk-takers of any age, race, gender, sexual orientation, or background; people reflecting the diversity of our membership, who can offer audacious and ambitious leadership." In 1997, the average age of the ordained person in our church was 57.6 years. I will be 57 at this month's end. If you want to see the average Episcopal



cleric, you are looking at him. What is dreadfully wrong with this picture is that it depicts a church which is missing at least one, perhaps two, generations. To address this situation, our Commission on Ministry under Rev. Sharline Fulton and her successor, the Rev. Timothy Safford, has taken several steps. In your packets is a brochure for our Servant Year, a program funded by the diocese to provide young adults the opportunity to live in community at St. Peter's Episcopal Church, Germantown, and, under the direction of the Rev. Dr. Barry Vaughn, avail themselves of the resources of the seminary, pray and worship together, and work for twelve months from September through August in various venues for urban ministry. Last January, we saw almost fifty in attendance at our first Vocations Day. This coming January, the concept will be expanded to a Vocations Weekend, involving, we hope, all of our congregations. Watch for information about it. Meanwhile, we are reactivating our ministry at the University of Pennsylvania through St. Mary's, Hamilton Village. These are small but significant steps in turning around a critical situation.

EPISCOPAL AND LUTHERAN RESPONSES TO GOD'S "CALL TO COMMON MISSION"

With the adoption of "Call to Common Mission" at our General Convention in Denver last July the Episcopal Church agreed to enter into "full communion" with the Lutheran Evangelical Church in America this coming January 1. Watch for word about how you can join in the National Celebration of the agreement, to take place at the Washington Cathedral on the Feast of the Epiphany, Saturday, January 6. Come January, any Lutheran bishop or pastor will be able to preside at a celebration of the rites provided in the Book of Common Prayer, and any Episcopal bishop or priest will be able to preside at a celebration of the rites provided in the Lutheran Book of Worship. It will mean that Lutheran clergy can serve Episcopal churches, and Episcopal clergy, Lutheran churches. The agreement thus signals an historic breakthrough in our ecumenical efforts to reunite Christ's church and will hopefully serve as a catalyst for similar efforts with Roman Catholics and other faith communities from which our two churches remain divided.

"Call to Common Mission" also signals an unprecedented opportunity right here in Southeastern Pennsylvania for our two churches to work together with one another in Christ's mission and ministry. The Southeastern Synod and the Episcopal Diocese are perhaps the only judicatories in the nation that share the same geographical territory—the five-county metropolitan Philadelphia region. We have approximately the same number of congregations, and many of them are located in close proximity to each other. We each have twice the percentage of the total population, as is the case with our churches nationally. All of these circumstances spell marvelous opportunities for us to work together.

Earlier this year we merged our work in public education to create the Lutheran/Episcopal Public Education Task Force, co-chaired by Lutheran Mike Tavella and Episcopalian Lucy Hackney. For years our clergy have received all or part of their education at the Lutheran Theological Seminary in Philadelphia. The Rev. Dr. Pamela Cooper-White, an Episcopal priest, has joined that seminary's faculty. The seminary recently designed a special curriculum for the training of our deacons. Lutheran seminarians are increasingly doing their field education in our churches. Our two churches will be doing the Servant Year program together. Our urban clergy are now meeting annually for a prayer breakfast.

I have offered Bishop Almquist the use of our cathedral as his cathedral and have raised the possibility that if our staff eventually moves its offices from Society



Hill to the cathedral his staff is invited to move from Norristown, join us, and to do the same. The Rev. Dr. Gordon Lathrop, Professor of Liturgy at the seminary, earlier this month joined our staff on a part-time basis as Lutheran Pastor at the Cathedral. Dirk Lange, a Lutheran seminary student, has just joined the Cathedral staff, working ten hours a week in outreach and pastoral care.

On yet another front, the Rev. Robert Betts, the Rev. John Midwood, and the Rev. Stephen Billings of Episcopal Community Services are busy establishing a number of areas of collaboration with Lutheran Family and Child Services, including refugee resettlement, a project with sexual minority youth, and chaplaincies. They are also exploring the possibility of investing in low-income housing together. Deacon Barbara Allen is working out of Calvary, Conshohocken, to explore with the Lutherans the possibility of our launching a new, suburban deaf ministry to supplement the one we have already in Center City. We are examining joint work in the area of interim ministry. Bishop Almquist will be here this afternoon as a sign of all this ecumenical work.

It is not even January yet, and we have already achieved these impressive steps forward in our work together for Christ's sake. Imagine what more can and will come! Each step forward, of course, represents change, and change brings loss. Each of our churches, as we draw closer, will change the other – in order to become more and more what God intends for us. A great adventure beckons, and I hope and pray that we in our diocese will embrace the opportunity before us and model for the entire church what the agreement we have reached can mean.

RACIAL RECONCILIATION TRAINING

In adopting a resolution presented by the Committee to Combat Racism our Convention last year "urged all clergy, parish staff, vestry members or other supervisory personnel to participate in training in anti-racism." The Convention further amended the resolution to resolve "that this training be compulsory for all clergy and parish staff in the diocese." Then this past July, the General Convention adopted resolutions calling the church to a nine-year commitment to address the sin of racism and mandating anti-racism training for all ordained persons, professional staff, and those elected or appointed to leadership on committees, commissions, agencies, and boards, beginning this past September 1.

Chaired by Sandra Pickering, our Committee to Combat Racism this year carried out a search process and recommended to me Dr. Portia Hunt, of Temple University, and Dr. Jan Dreachslin, of Penn State, Great Valley, and a member of Christ Church, Media, to provide racial reconciliation training for those for whom it is mandated. The Standing Committee and I have provided an initial \$60,000 grant from the Sayers Fund to support the initial costs of the program during 2001 and 2002. Information about registration, which will take place on a first-come, first-serve basis between December 1-15, is in your packet.

Through this program, 120 adult church employees and 40 young people – or only a small fraction of our huge diocese – will be trained each year. We anticipate that the eventual multiplier effect of their taking the training will naturally be great. Meanwhile, in order that pro-active anti-racism work can begin for all of us in every congregation the Committee to Combat Racism is hosting a Martin Luther King Day Breakfast at 8:30-11:00 a.m. on Monday, January 15, at St. Paul's, Chestnut Hill. Our hope is that each and every congregation will send at least two people to experience an event which we will sponsor on a diocesan level, just once, in order to learn about five models for racial reconciliation training, with the hope that each congregation will use one of the models for a similar event on the local level in



2002 and thereafter. I hope others of our diocese will participate in the Anti-Racism Dialogues of the five Pennsylvania dioceses at Harrisburg on April 21-22, 2001. I also call upon every vestry in our diocese to arrange for two days of anti-racism training for its congregation's staff and itself at the earliest possible date. I know of nothing more important to our health and growth as individuals and as a church than our addressing today and forthwith the sin of racism.

THE SUFFRAGAN BISHOP

As we near the retirement of our beloved brother in Christ, the Rt. Rev. Franklin D. Turner, I want to say publicly before all of you how unendingly grateful I am, as I know you are and always shall be, for Bishop Turner's wise counsel, decisive judgment, bold challenge, warm friendship, lively presence, contagious humor, compassionate leadership, and unflagging love of our Lord Jesus Christ and the church for which he died. During the last four years, Bishop Turner has been a pastor to me. He has supported me when he thought I needed support, and he has confronted me when he thought I needed confrontation, and, I must say, his timing has been nearly perfect! I know that "here we have no abiding city," but still I dread the thought of his office on the first floor of Church House being empty. I do take comfort in the fact that his wife Barbara and he will remain in our diocese and continue to be part of our fellowship, and I have made no secret of my desire that, once he becomes bored with retirement, I will be able to entice him to be active again in our midst.

My decision not to call for the election of a bishop suffragan at this convention arises out of my prayerful sense that we need to take more time to hire the rest of the staff, for the members of the staff to get settled as a team, for all of us to go further down the path we are taking with the Diocesan Plan, and for me to be able to define with greater certainty than I can at present what the portfolio of other bishops assisting me would look like. The Rt. Rev. F. Clayton Matthews, the Bishop for the Office of Pastoral Development of the House of Bishops, has been of great help to me in reaching this decision. That the Rt. Rev. Clarence Coleridge has been willing to join us as Assisting Bishop at least through next year has made this decision possible. Additional Episcopal support will be available when the Rt. Rev. Edward L. Lee, Jr., the Bishop of Western Michigan, and the Rt. Rev. Barbara C. Harris, retire here in 2002. Of the six largest dioceses in the Episcopal Church we are the only one not served by at least three full-time bishops. On the other hand, in our history having only two bishops has been the custom, and more often than not the second bishop has been an assistant, not a suffragan. I believe it is important that there be calm conditions in the diocese in order for us to be as reverent and deliberate as possible, if and when I call for an election. I am certain that we need more than one bishop in this large diocese, and my strong desire is that all of our bishops have the kind of partnership in mutual ministry that I have enjoyed with Bishop Turner. I am weighing all of these factors as I seek to be deliberate in making this decision, and I welcome any insights or suggestions you might have.

EFFORTS AT RECONCILIATION

As we are all painfully aware, there are those among us who seek to separate themselves from the diocese and its bishops. In the past three years, the number of congregations whose clergy refuse their bishop the right to make the canonically required visitations has dropped from eight to five. One of them, St. James-the-Less, East Falls, has sought to leave the diocese. Some have argued that the gra-



cious thing for us to do is to let them leave. Your prayer and mine, I believe, should echo that of Jesus, who said, "I guarded them, and not one of them was lost except the one destined to be lost" (John 17:12). St. James' rector, wardens, and vestry, I am glad to report, has agreed to enter a mediation or alternative dispute resolution process which we pray will spare us the costs of expensive litigation and, more importantly, effect reconciliation. We have now interviewed three mediators, will soon select one, and will begin the mediation sometime thereafter.

In other actions, Bishop Turner and I have formed what we call our Reconciliation Team, a group that meets monthly in order to advise us in our decisions regarding the five affected congregations. As a sign of my personal desire for reconciliation, on the Sundays during my vacations, I worshipped in the pews of the five congregations. As the bishop diocesan, I am required by the canons to visit each parish not less than once every three years – or, in my case, by next May 15. I expect that the clergy of the five congregations will welcome me for my visitations scheduled before that date this coming spring.

We received news that the Archbishop of the Province of the Southern Cone (of South America), has accepted an invitation from the rector of Good Shepherd, Rosemont, to confirm in that parish later this month. The canons and simple courtesy require both that a priest asks his or her bishop to make this invitation and that the visiting bishop consult with the diocesan bishop before agreeing to it. Nevertheless, in accordance with the 1994 diocesan visitation policy which Good Shepherd's rector, as part of the Unity Commission of this diocese, participated in creating, and which our Convention adopted, I have chosen to extend an invitation to the Archbishop to confirm candidates at a service in the Diocese of Pennsylvania, with the expectation that all the clergy presenting candidates or participating in the service will receive me hospitably at my next scheduled full Episcopal visitation to their parishes. I am, furthermore, designating the service a diocesan-wide confirmation service to which all clergy are invited to bring candidates who are prepared at this time, letting me know by November 20 if you plan to do so.

I have also invited Archbishop Sinclair to come to Pennsylvania a day early in order to share in a conversation during the day on Saturday, November 25, on the issues before us in the Anglican Communion, and then to be my guest for dinner that evening. I have invited Archbishop Sinclair, moreover, to stay and be my guest at our annual clergy conference at the Hershey Hotel on Monday-Wednesday, November 27-29. I have assured them that their presence would enrich our conference and that I hope they will seriously consider being with us.

I plan to be at Good Shepherd to witness the confirmation of the young people for whom I serve as Bishop. I hope that representatives from our Standing Committee, Diocesan Council, our Deans, and our Staff will join me. I invite you, the delegates to this Diocesan Convention, to be present with us, too, so that as clergy and laity from across our diocese we can express our communion with our brothers and sisters whose views might differ from ours, our deep respect for the dignity of all human beings, our hope that they remain part of one church, and our desire for unity and reconciliation.

In his letter to me, the Archbishop justifies his action because of what he calls a "pastoral emergency" that confirmands and others at Good Shepherd may feel. I have written to make certain he knows that this is not of my making. Beginning in 1994 Bishop Bartlett agreed with certain parishes (of which Good Shepherd was one) that "permission for Visitations by bishops other than the Bishops of Pennsylvania will be granted [but] only so long as Visitations by the Bishops of Pennsyl-



vania are equally welcome." Also in 1994, the Diocesan Bishop appointed a Unity Commission to address concerns about maintaining the unity of the Diocese while recognizing and honoring diversity within it. In November 1994, the Unity Commission brought to the Diocesan Convention a resolution that, as finally adopted by a wide margin, declared in relevant part:

In order that the Church in this Diocese may carry out its mission through the ministry of all of its members, the following policies are to be observed: ... This Diocese has a long history of Visitations by bishops other than the bishops of Pennsylvania, always by permission of the Bishop. The Bishop is encouraged to continue to entertain requests for such visits to parishes, so long as it is clear that regular Visitations to such parishes by the bishops of Pennsylvania are equally welcome.

My policy is that I will entertain requests for visitations by bishops other than those of our diocese as long as with more frequency I am hospitably welcomed for full Episcopal visitations by the clergy and people of the congregation making the request, and that other bishops of our diocese are welcomed in the same congregation with as much frequency as am I. The "pastoral emergency" will disappear if next spring the rectors and vestries of the affected parishes open their doors for my visitation in accordance with this policy and the church's canons.

In deciding on this course, I wish to act on my fervent hope that reconciliation with these parishes will be achieved, but I also wish to be clear that as your Bishop I must be guided by the canons. I want to ask all of us to do all that we can to be open to the work of the Holy Spirit in order to be instruments of peace and unity.

CHILDREN AND THE CHURCH

Two years ago, I entitled my Convention Address "A Kingdom of Children," and in it I proposed that we devote ourselves to making a difference in the cause of public education. Now, two years later, we await a decision by the Board of the Philadelphia School District this coming Monday to ratify the four-year contract the teachers' union ratified last Thursday. To have averted, at the eleventh hour, a teacher strike or a state takeover, is cause for celebration, not just by those directly affected, but by the entire metropolitan region, which would be badly hurt were either eventuality to occur. Now, the real work begins. In the aftermath of the crisis, the dangers of bitterness and recrimination must be avoided. All sides must put our children first. Euphoria over the contract must not overshadow the real cause of celebration—the gains our teachers and students have made in the successful Children Achieving program. We must acknowledge, too, that the real issues—the serious financial inequities in school funding—are before us more now than ever before. Meanwhile, alleluia for all of you who are tutoring, running before-school, after-school, and summer school programs, in one way or another linking up with a neighborhood public school, and advocating for legislative change in Harrisburg. If your congregation is not linked to a Philadelphia public school, know that, while 168 schools have a link, 92 do not and could use your help.

At the same time two years ago I called on all of us to include children fully in the liturgical assembly of "the blessed company of all faithful people." As a diocese we have made impressive strides in this direction. It is the quiet, but the most important, revolution occurring in our common life. It is the thing about us which brings me the most joy. In more and more of our congregations, children are included in the liturgy from the opening salutation to the final dismissal. Even the youngest infants in arms, once baptized, are receiving the bread and the wine at the



Eucharist—and more and more often it is *real* bread, *real* wine. They are serving as lectors, chalice-bearers, ushers, and leaders of the prayers, as well as acolytes, crucifers, and choristers. They are making their own stewardship pledges and paying them out of their allowances and their after-school earnings. Within the limits of the law, they are serving on vestries and in leadership roles. If a revolution such as this is not ablaze in your congregation, I urge you to ignite one. If you need help kindling the fire in your congregation, call on Max Wolf and Margaret Sipple and Mary Craighill and Doug Rorapaugh of our staff. Or call me: I can think of no better way to be spending my time. I know of no better cause for the growth of our congregations.

THE CHALLENGE OF CHANGE

Finally I want to congratulate all of you for the patience, understanding, love, and tenderness with which you have worked during this time of transition these four years since I was elected coadjutor, more especially, the past thirty months since I became diocesan, and most particularly, the past year, as we have implemented our Diocesan Plan. As long as we were visioning in 1998, and planning in 1999, little actual change was actually required of us. Once our plans were laid, however, and we began this year to implement them on both the congregational and diocesan levels, the grief and pain which the implementation of plans always bring, began. Plans, if carried out, always spell change; change spells loss, loss brings grief, and grief, if not addressed carefully, can affect anxiety and anger. The changes we have sustained have been most acutely felt through the losses of beloved members of our staff. All of us shall ever be in debt to Allen Bartlett, Wayland Melton, Bud Holland, Jessica Richards, Paula Lawrence Wehmiller, Emily Wolf, Lynn Lampman, Ruth Hindley, Liz Colton, Jack Shepherd, Robyn Szoke, Ginger Goodrich, Kathryn Rossé, Sharline Fulton, John Midwood, Barbara Ogilby Hames, and now Franklin Turner, for the times we had with them and for all they have meant to us. Our good friend Lou Temme is today retiring from the Standing Committee after ten years of faithful service. This afternoon we shall recognize the sisters of the Society of St. Margaret, who have announced that this coming June they will close St. Margaret's House and, after 120 years, leave Philadelphia to return to Boston. We will also recognize the Rev. Edward Geiger, who has been such a part of our life during his twenty years as the executive of the Metropolitan Christian Council of Philadelphia and will retire next June. At the same time this afternoon, many will gather at St. Paul's, Chestnut Hill, to remember Jane O'Neill, one of our great saints, a generous supporter of Episcopal Community Services, Kearsley, and the diocese, who died last week. Last evening we honored David Gracie for all he has meant to us, even as we prayed for his restoration to health. Many of his friends from the Episcopal Society for Racial and Cultural Unity, from his days at Temple, and from his days on Bishop Dewitt's staff, were there, along with lots of memories.

There is, to some extent, nothing that life has to give like what it takes away, and we shall always hold dear the memories of our associations with these beloved colleagues. In their stead, now, are others, and as time passes we will discover the divine grace present amidst our relations with them. But there are no substitutes for any of us. God says, "Behold, I make all things new." God "brings into being things that do not exist." These are doubtless good things that God does, but change and loss are hard. I know it, and you know it, and it is well that we acknowledge it before one another in love. I also know that the point of the Christian life is to teach us graciously to say "Good-bye" that we might be able the better to



say "Hello" to a larger, fuller life.

I can hardly believe that just a year ago Robert Runcie, the retired Archbishop of Canterbury, was here to grace our Convention with his presence and his preaching at Richard Giles' installation as our Cathedral dean. Now Lord Runcie is dead, succumbing after a six-year bout with prostate cancer. It is, we all know, far less virulent than most forms of cancer, which meant, Lord Runcie explained to me, that he was stuck with all kinds of engagements – including, presumably, the one with us – which he accepted on the assumption that he would not be around to fulfill them! Not all changes, obviously, are unwelcome! And amidst the pain and loss which change brings, humor is still the best medicine. Robert Runcie had it in spades. The same is true of us in our diocese. Our sense of humor has saved us time and again this past year. So, let's keep smiling. Let's keep being Good News people.

With the presidential election this coming Tuesday, we are about to experience a similar change in our national life. In words penned by the artist Robert Rauschenburg on the occasion of President Carter's Inauguration in 1977, but equally true for us in our diocese at this time, what we are facing is:

*a new president and a new land
older than most volunteer
to count, carrying its raw
scratched, scarred, spirit reunited.
The people are moving. Their
needs guide the laws that lead
to legal insistence that the people
and the land are inseparable.
Change is not a contest.
Change is survival's praise.*

Change, indeed, *is* survival's praise. It is *not* a contest. The people and the land, Christ's church and God's world, we in the Diocese of Pennsylvania and all that is happening around us and within us, *are* inseparable. We, the people, *are* moving. In our congregations and across our diocese we are demonstrating a wonderful capacity to adapt, to grow, to thrive. Even in those neighborhoods where the land is so obviously "raw, scratched, scarred," the people's needs come first, and "the Sabbath is made for human beings, not human beings for the Sabbath." Despite what some say, we know that change is not a contest, but neither is it the only constant. Our God reigns, all else is changing sand, and change is survival's praise for us, "the blessed company of all faithful people." And our prayer? Simply:

*Finish then thy new creation,
pure and spotless let us be;
let us see thy great salvation
perfectly restored in thee;
changed from glory into glory,
till in heaven we take our place,
till we cast our crowns before thee,
lost in wonder, love, and praise.*

Finally, thank you for letting me be your bishop. Next to Joan and our children, I count it the greatest gift of my life. I love my work, and I love our diocese. I thrill to see the life stirring in marvelous ways in our midst. I have the best staff any bishop could imagine having; the hardest working deacons, priests, and lay leaders to grace any diocese; a strong Diocesan Council, a wise and dedicated



Standing Committee, a Council of Deans who selflessly support me and the clergy in their care. Plus, I get to live in Philadelphia – a truly great city! Ultimately, of course, all our thanks are owed to God the Holy Spirit, alive in each of us to edify the church in this beloved diocese of ours. We have already come a long way together. Much joy lies ahead. Jesus is walking with us. May God bless us and keep us in his Way.



APPENDIX 11: RE1: COMMITTEE ON INCORPORATION

The Committee on Incorporation submits the following Report to the 217th Convention of the Diocese of Pennsylvania:

The government of all Episcopal Churches in the United States is pursuant to and subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America ("The Episcopal Church"), and the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Pennsylvania ("Diocese of Pennsylvania").

The Canons for the government of the Diocese of Pennsylvania, Canon 1, Sec. 1.4, provides for the amendment or alteration of articles of incorporation of any church or congregation, and provides as follows:

"SEC. 1.4 Amendment of Articles of Incorporation

1.4.1 No proposed amendment or alteration of the articles of incorporation of any church or congregation which has been admitted into union with the Convention shall become effective until the proposed amendment or alteration shall have been submitted to the Committee on Incorporation and, after report thereon by that Committee, has been approved by the Convention; *provided that proposed amendments to articles of incorporation which conform substantially with the Model Articles of Incorporation adopted by the Convention of 1991, or any amendment thereof, and which are approved by the Committee on Incorporation need not be submitted to Convention for approval but shall be reported by the Committee to the next stated Convention.*" (Emphasis added)

ST. PAUL'S CHURCH, CHESTNUT HILL

The Committee reviewed a proposed Amendment of the Charter of Incorporation of St. Paul's Church, Chestnut Hill, which proposed Amendment states as follows:

"Resolved that Article 7, paragraph 2, of the Charter of Incorporation be revised to read in its entirety as follows:

2. The Rector chosen to take charge of the religious services by it maintained shall be President of the Corporation as well as President of the Vestry during the designee's continuance in said office of Rector. The Rector, or a member of the Vestry designated by the Rector for such purpose either prior to or at such meeting, shall preside at each meeting of the Vestry. The Rector shall not have a vote in meetings of the Vestry."

The Committee has determined that the above proposed Amendment of St. Paul's Church, Chestnut Hill conforms substantially to the Model Articles of Incorporation pursuant to Canon Section 1.4 and is in compliance with Canonical and Pennsylvania law.

ST. PAUL'S, CHESTER, IN DELAWARE COUNTY

The Committee has reviewed the following proposed Amendment to the Articles of Incorporation of St. Paul's, Chester, In Delaware County:

"The Vestry of the said Church shall consist of not less than three persons, members of the said Church, who shall be elected for such term and in such manner as the By-laws shall prescribe. The annual meeting of the corporation and the annual election of members of the Vestry shall be held in the Church or other place at such time and on such date as the By-laws shall prescribe."

The Committee has determined that the above Amendment of St. Paul's,



Chester, in Delaware County, conforms substantially with the Model Articles of Incorporation pursuant to Canon Section 1.4 and is in compliance with Canonical and Pennsylvania law.

Harry C. Barbin, Esq., Chairman

APPENDIX 13: RE2: COMMISSION ON CLERGY SALARIES AND PENSIONS

Report of activities July 1, 1999 – June 30, 2000

CLERGY SALARIES

The Commission recommended clergy cash compensation ranges and mid-points, which were adopted by the 216th Diocesan Convention (RB-99). Approved ranges were communicated to congregations in December 1999.

Clergy compensation questionnaires were sent to each congregation as part of the annual analysis of actual pay versus ranges. Responding congregations met the minimum salary requirements, and the majority of clergy with five or more years of tenure are compensated at or above the midpoint of their respective ranges.

CLERGY FINANCIAL ASSISTANCE

The commission reviewed and acted upon requests for financial assistance throughout the year. Grants totaling \$24,908.88 and loans totaling \$4,500.00 were made during the reporting period. Loan repayments totaled \$8,735.00, leaving an outstanding loan balance of \$10,222.68. As in the past, the Commission transferred \$20,000.00 to the Clergy Sabbatical Fund.

Cash reserves remain low, as demand continues to be extremely high. Commission members continue to work with Diocesan staff to attempt to resolve systemic issues.

Assessments to be paid The Church Pension Fund were monitored to ensure that participating clergy payments are timely.

CLERGY BENEFITS

The commission continued to balance increasing benefit costs, while protecting participants from exorbitant expense and minimizing the cost of premiums paid by congregations and participants. Effective January 1, 2000, changes in health-care insurance resulted in reducing insurance coverage while implementing a self-insured provision to reimburse participants for deductibles to a stated annual maximum. Improvements in the Mental Health Insurance rider were also implemented. Effective July 1, 2000, long-term disability insurance was made available for full-time lay employees at the expense of the respective parishes.

Commission members met with Church Pension Fund representatives to discuss reducing the annual assessment rate in light of the significant fund balance.

Craig B. Toedman, Vice-Chair

APPENDIX 14: RE3: EPISCOPAL COMMUNITY SERVICES

"He will hide me in his shelter in the day of trouble . . ." Psalm 27:5

Episcopal Community Services (ECS) has been raising the human spirit since 1870. The social service agency of the Episcopal Diocese of Pennsylvania, ECS offers a substantial ministry to parishes in the five-counties of this Diocese. ECS has continuously welcomed vulnerable people of all faiths for over 130 years. Every day, ECS is working hard to feed the region's hungry in body and spirit, to care for the sick and to comfort the suffering. Guided by a faith-based mission, ECS works in partnership with parishes, the private and public sector, foundations



and other non-profit organizations to build programs of distinction. Our common goal is to bring meaningful and significant change, dignity and self-sufficiency to the lives of some of the most disadvantaged in the Greater Philadelphia Region.

The fiscal year 1999-2000 has been one of solid accomplishment. Our programmatic goals have been met and, in some instances, exceeded. Many ECS programs have seen considerable growth and success. In July 2000, ECS opened a new home for St. Barnabas Mission of ECS, which will provide shelter to more than 100 women and children every day, all year long. All areas of service continue to benefit from sound financial management.

Ever vigilant to the need to maintain careful stewardship, ECS launched the 21st Century Initiatives Campaign last spring. The Campaign, set to end in December 2000, will create a 21st Century Initiatives Fund and provide sustained funding for St. Barnabas Mission of ECS and the community-based partnerships that support After School and Summer Camp Programs at vulnerable sites.

In July, ECS adopted a three-year Strategic Plan. As we move to implement this plan, ECS will strive to achieve a revitalization as a caring community in key areas of our Diocese. This will be accomplished by forging relationships with our direct service programs, the Diocese, parishes and other key community groups, with special emphasis on our collaboration with Lutheran Children and Family Services. In this manner, ECS will continue to enhance existing services while intentionally adding and shifting staff with skills in community organizing, economic development and advocacy to best balance the agency's goals of charity and justice.

The vitality, creativity and professionalism of our staff combined with the loyal support and encouragement of so many individuals and organizations is key to the success ECS has had in maintaining programs of excellence to impoverished people of all faiths.

*The Rev. Robert H. Betts, Executive Director
Raymond H. Welsh, President, Board of Council*

APPENDIX 15: RE4: THE SPIRITUAL GROWTH RESOURCES COMMITTEE

The SGRC is devoted to being a spiritual leaven that will promote mutual ministry and a deeper prayer life among parishes and individuals.

In accordance with the diocesan initiative toward teaching, learning and praying, we are particularly devoted to supporting congregations in their efforts to increase the prayerfulness of parish life and of that lives of individuals and families. The SGRC acts as a clearinghouse for information and activities centered on prayer and spiritual development, providing information on retreat centers, literature, and spiritual practices. Other activities this year included: referrals for spiritual direction; publication of the diocesan Prayer Calendar; sponsoring prayer, spirituality, and outreach reflection session for the Under One Roof workshop; and collaboration with parishes to help understand their outreach ministries in a Gospel context. Understanding the important role of leadership in the congregation, we are devoting our efforts to encouraging vestries and other parish leaders to deepen their practice of prayer and to utilize a variety of spiritual growth resources for themselves, as well as encouraging them to provide spiritual growth opportunities for their members. Meetings are held the first Thursday of each month at Christ Church, Ithan, beginning at 7 p.m. with a half-hour meditation. All interested persons are welcome.

Candace Woessner, Chair



APPENDIX 16: RE5: DOLPHINS OF DELAWARE VALLEY

The Dolphin program, an ecumenical ministry, continues to provide an extraordinary service to the church and the community. Under the sponsorship of the Merion Deanery, we place volunteers with nursing home residents for one-to-one visiting. We visit in 26 nursing homes and represent 32 congregations.

In November of 1999 a new affiliate was organized, the Triangle Dolphins in Raleigh, NC. During the past year, the staff traveled to Mechanicsburg and Lititz, PA, to assist our affiliates Dolphins of Bethany Village and Dolphins of Warwick. There are 23 affiliate groups throughout the country. In the Dolphins of Delaware Valley program, the number of volunteers fluctuates between 68 and 75. We welcomed nine new volunteers during the past year.

Training schools are held in the spring and fall to educate volunteers in the aging process and to help them to be thoughtful and caring visitors. Individual training sessions were held at Dunwoody Village, Newtown Square, PA, and at St. George's, Ardmore, PA.

Our newsletter, *High Tidings*, is published four times a year and is our main source of communication with Dolphins, affiliates and the community. As reported in our last issue, Dr. Marc Andonian was the keynote speaker for our annual meeting and luncheon in May.

Jo Parker is our administrator and Judy Steck is coordinator of volunteers. The 13-member Board of Directors meets eight times a year. New board members are confirmed to the Merion Deanery and subject to the approval of the Bishop. We are deeply indebted to St. Christopher's, Gladwyne, PA, for the office space provided to us.

Joseph B. Dietz, President

APPENDIX 17: RE6: BISHOP'S TASK FORCE FOR PUBLIC EDUCATION

The Bishop's Task Force for Public Education is an ecumenical, grass-roots social and political action committee. In partnership with the Southeastern Pennsylvania Synod, ELCA, our goals are 1) to foster parish-school relationships, encouraging local churches to develop before- and after-school programs for children and youth, 2) to encourage volunteerism in schools, and 3) to advocate for more equitable state funding for public education, asking our legislators to "fund what works" to make public schools better. Broadly speaking, this program serves all whose lives and livelihoods would be enhanced by improved access to high quality public education. In particular, we serve families and students living in the poorer school districts in southeastern Pennsylvania and across the state.

We have chosen these objectives because they are what works: volunteers in schools and safe before- and after-school programs enrich the lives of students. Letter writing has been proven to be one of the most effective means of getting the attention of a legislator and influencing her/his vote.

Since the 216th Diocesan Convention, the work of the Task Force has been to implement the vision articulated in the brochure *Putting Our Faith to Work for Public Education*, published in 1999 with the Bishop's support. Toward that end, on December 6, 1999, we convened a meeting at Cathedral Village attended by David Hornbeck, Bishop Bennison, Ed Geiger, and other high-level clergy, educators and volunteers. From that meeting emerged the current structure of the Task Force, which in addition to the Task Force as a whole consists of a Steering Committee and a Communications Group. Further, we developed and mailed resource packets to each parish in the diocese and to each of our volunteers, and began the



work of identifying a key volunteer in each parish and each deanery.

A significant step in the development of the Task Force happened in February when, with the blessing of Bishop Roy Almquist of the Southeastern Pennsylvania Synod, ELCA, and Bishop Bennison, we merged our efforts into a collaborative partnership with the corresponding task force in the Lutheran church. Together we operate under the name The Episcopal and Lutheran Bishops' Task Force for Public Education. Nearly 200 volunteers worked on our program in 1999 by attending at least one organizational meeting. In 2000, the combined volunteer corps is nearly 500.

The Steering Committee comprises roughly 25 members self-selected from the original Episcopal Task Force and the Lutheran Task Force. It assumes responsibility for articulating the mission and goals of the committee, setting objectives, and coordinating action.

The Communications Group has two primary responsibilities: 1) to publicize the committee's work in the secular, denominational, and ecumenical media, and 2) to prepare a presentation for use by Task Force members at parish education forums and other public meetings.

As a grassroots network of Episcopalians and Lutherans in southeastern Pennsylvania, active at the deanery and parish levels, the Task Force will work: 1) to recruit and coordinate volunteers at the parish level, 2) to organize letter-writing and other advocacy measures to bring this important issue to the fore with local legislators and other key state legislators, 3) to keep local clergy informed about the progress that has been made and the need for continued parish action.

Our objective for 2001 is to reach every parish in the diocese, presenting the case for action, promoting in-school volunteering and parish-based before- and after-school programs, encouraging parishioners to write letters demanding more equitable state funding for education, and coordinating action among the parishes in each deanery.

We will know that we have achieved our initial objectives when we can identify a task force member in each parish of the diocese (and synod) - an active network of volunteers throughout the parishes of southeastern Pennsylvania. When the state legislature adopts an equitable funding policy and every child in the Commonwealth has equal access to high quality, effective public education, our ultimate goal will be in hand.

Doug Rorapough, Assistant to the Bishop for Special Projects and Pastoral Assistant for Youth Programs, for Lucy Hackney, Co-Chair

APPENDIX 18: RE7: THE PHILADELPHIA THEOLOGICAL INSTITUTE

The program year for the Philadelphia Theological Institute continued on March 20, 2000, with a program co-sponsored with the Philadelphia Cathedral hosted by Richard Giles, the Dean. Canon Roger Symon of Canterbury Cathedral spoke about the Anglican Communion. As the Archbishop of Canterbury's secretary before joining the Chapter of the Cathedral, he had a unique understanding of the Communion. An excellent article describing the event was published in the April 2000 *Pennsylvania Episcopalian*.

The program year continued with our Theologian-In-Residence program May 9 through May 13, 2000, with Dr. Jerome Berryman. He is known for his Christian Education work with children. The program was co-sponsored by the Diocesan Christian Education Committee, St. David's, Radnor, the Wissahickon Deanery, the Bucks Deanery, St. Andrew's, Yardley, Christ Church Christiana, Hundred,



Wilmington, DE, Redeemer, Bryn Mawr, and the Philadelphia Cathedral. Day and evening forums were held around the diocese and included a full-day workshop at the Philadelphia Cathedral on May 13. More than 500 people attended these events.

FALL 2000 will be held on November 10 and 11 at St. Mary's, Cathedral Road, Philadelphia, the co-sponsor. Dr. Walter and June Keener Wink are the speakers for this program. In his speech titled "Jesus Before the Church, The Enigma of the Son of Man," Dr. Wink will introduce his latest research on the Son of Man that will be the topic of his forthcoming book. His wife June will assist him in this symposium as a movement instructor.

The board composed of laypeople and clergy of the Diocese is chaired by the Rev. Randolph Williamson and managed by the Executive Director, the Rev. James L. Shannon. The dues of associates who yearly renew their commitment support PTI, and a grant from the St. Andrew's Fund continues to support the mission of the Philadelphia Theological Institute.

The Rev. James L. Shannon, Executive Director

APPENDIX 19: RE8: COMPANION DIOCESE COMMITTEE

Through the love of God we are all made one family in Christ. As companion dioceses, we covenant to walk together on our common journey, learning from each other as we share our spiritual, human and material resources at all levels. As companions on the journey, we will encourage and pray for one another and inspire each other in the work we are given to do as Christ's agents in the world about us.

– The Guatemala/Pennsylvania Companion Diocese Mission Statement

Encuentro S2N, the South to North Encounter, was the highlight of a very active 1999-2000 program year in our companionship with Guatemala. Seventeen men and women, clergy and lay, including Bishop Armando Guerra, spent 13 days with us. They attended the 216th Diocesan Convention, slept and ate in St. Margaret's House and visited many of the parishes of the Diocese of Pennsylvania. The visit was a profound and joyful (and exhausting!) experience for visitors and hosts alike, cementing our mutually enriching relationship.

Our one great disappointment this year was the cancellation of Jovenes Sirviendo, a planned work trip to Guatemala for young people of our diocese. After a great amount of work on the part of the committee and especially Kit Burkholder of Advent, Kennett Square, and The Rev. Dr. Pam Nesbitt of St. Andrew's, Yardley, the decision to cancel was made for various reasons, including a smaller than expected registration. The committee is committed to finding opportunities for young people to participate fully in the companionship.

The backbone of the Companion Diocese relationship is the network of parish partnerships, linking people and parishes in Pennsylvania with those in Guatemala. Fourteen Pennsylvania parishes have relationships with some 36 congregations in Guatemala. Visits in both directions, shared programs and projects and a variety of means of communication enrich these relationships. St. Peter's, 3rd and Pine, is the most recent Pennsylvania parish to join in; several other parishes are considering establishing relationships.

On June 30th, after five years of committed and very competent leadership, Michael Norman resigned as chair of the committee. Bishop Bennison has appointed the undersigned as Michael's successor.

Diocesan projects in the planning stages include the publication of a much-



needed hymnal with both Spanish and Mayan hymns, and a second North-to-South Encuentro which will include young people.

Visitors are welcome to the meetings at 7:30 PM on the 2nd Monday of each month at the Church of St. Martin-in-the-Fields, Chestnut Hill, or at www.diopa.org/cmpindex.

The Rev. Frank Toia, Chair

APPENDIX 20: RE9: ADVOCACY, SERVICE AND JUSTICE COMMISSION

Social justice issues are not always the most important topics to many in this diocese. However, there is a group of people who work tirelessly to make this a more just society. The Advocacy, Service and Justice Commission (ASJC) of the diocese comprises ten member committees, all dealing with social justice issues. As the name of the commission suggests, some of the committees advocate while others serve as conduits for social change.

The Justice, Peace and the Environment Committee (JPE), chaired by Jamie Lennan, is one such committee that does both advocate and serve. Last year, the 216th Convention passed a resolution (R11-99) on Environmentally Friendly Energy Sources. Work began in the Bucks Deanery. In addition, the Southwark Deanery decided to focus on the same work at its September 2000 plenary meeting.

Members of the committee continue to give attention to other issues, such as raising the minimum wage, health care, child care and transportation, all of which are concerns for those coming off welfare and other low- and moderate-income workers. This year, two resolutions will be presented by the JPE to the 217th convention. One resolution relates to the Sprawl Phenomenon and the other is on Nuclear War in Space.

Just as active in the diocese in the Committee to Combat Racism. Last year's resolution put forth by this committee requiring all clergy to participate in anti-racism training set the agenda for this year. The committee, chaired by Sandra Pickering and represented on the ASJC by the Rev. Margaret Williams spent much of its time this year selecting trainers to fulfill the 216th Convention mandate on anti-racism training. In addition to those duties, the committee hosted a wonderful reception after the Absalom Jones service, which was held at the Cathedral.

Shirley Smith chairs the Diocesan Task Force on Disabilities. The task force presented two resolutions to the 216th Convention. One resolution addressing all disabilities encouraged the diocese to endorse the National Organization on Disability's "Accessible Congregation Campaign." In addition to the endorsement, the committee urged the diocese to encourage congregations to commit to welcoming people with all types of disabilities as full and active participants by the year 2000, and to endeavor to remove barriers of architecture, communications, and attitudes, and commending those congregations who have committed to welcoming people with disabilities.

The second resolution was specific to mental illness. This resolution addressed the issue of mental illness and the "Church Family." The resolution encouraged congregations to learn more about mental illness, encourage positive change in legislation and be in the forefront in providing persons with mental illness, and their families, love, justice, and respect, by showing understanding and compassion.

This year's highlight was the "Under One Roof" conference. The committee's workshop featured the Rev. Barbara Ramnaraine, coordinator of the Episcopal



Disability Network, Minneapolis, MN. At the workshop, participants were encouraged to share their concerns on accessibility. Barbara gave practical examples how, by working together, congregations can make their churches more accessible. The committee is also proud of its member, the Rev. Nellie Greene, who participated in General Convention by reading the Gospel for the Monday morning Eucharist.

It was with regret that the bishops accepted the resignation of Barbara Irving, coordinator of the **Refugee Resettlement Committee** and **Furniture Ministry**. Barbara has coordinated these committees for many years and for various reasons felt the need to "retire." Although Barbara's retirement is not effective until December 31, 2001, the bishops and the ASJC are actively looking for people to replace her. Nancy Iredale is the chairperson of the Furniture Ministry and Elizabeth Forster is the chairperson of the Refugee Resettlement Committee.

Also resigning as chairperson of the **Economic Justice Committee** was the Rev. K. Brewster Hastings. However, at the time of this printing, it is the hope of the ASJC leadership and the bishop to combine this committee with part of the JPE committee to focus on all types of justice issues.

The Rev. John Simpson, chairperson of the **Committee on AIDS**, noted that the committee participated in a healing service in concert with our Lutheran brothers and sisters. Also, an AIDS quilt is in the works. This effort is being overseen by Pleasants Tinkler. The quilt will commemorate the lives of persons who have died from HIV/AIDS.

The **Addictions and Recovery Committee**, chaired by the Rev. Marlene Haines and the **Committee on Aging**, chaired by Nancy Ritter, do not meet on a regular basis. However, both committee chairpersons are available as resources.

The Advocacy, Service and Justice Commission was sorry to lose the Rev. Lynn Lampann as staff liaison to the bishop's office. Lynn is always in the forefront of social justice issues and kept all of the committees informed. We will miss her "hands-on" approach to this ministry and wish her continued success with Episcopal Community Services.

In September, the commission welcomed Linwood (Lin) Geiger as Assistant to the Bishop for Advocacy, Service and Justice. Lin has already started to work with the commission and the bishops on reorganizing some of the committees, as well as putting forth an agenda of other important social justice issues.

As you have read, working for "social justice" is alive and well in the Diocese of Pennsylvania. Sure, there is always more than can be done, but the committees and the commission will keep at it and hopefully foster change little by little.

George C. Whitfield, Jr., Chairperson

APPENDIX 21: RE10: PLANNED GIVING COMMITTEE

The Planned Giving Committee continues its dedicated efforts to help Episcopalians come to terms with the basic question – "How would God have us handle the distribution of our assets?"

Planning to dispose of our personal assets is both theologically and practically sound. We all know that in the final analysis, we would have to give up everything anyway. How much better to plan now for the future? We can feel the joy and peace of mind when we have provided for our families. At the same time we can know, also, the joy that through action now, we have enabled Christ's Mission to continue and that we are part of something greater for years to come. We stand ready to visit parishes and conduct forums that explain the benefits and advantages



of planned gifts. Our planned giving newsletter, *Planning for Tomorrow*, is available to all parishes. The spring issue was recently released.

Robert C. Fernley, Planned Giving Officer

APPENDIX 22: RE11: EPISCOPAL CATHEDRAL

The last twelve months have been truly momentous ones at the cathedral.

Over the year the cathedral has developed a pattern of worship for big events which has been widely appreciated, while that of the cathedral community never ceases to delight us with its movement, warmth and creativity, and is the chief attraction for the increasing numbers now joining us.

The most significant development of the year has been the appointment of Dr. Gordon Lathrop, Professor of Liturgy at the Lutheran Seminary at Philadelphia, as Lutheran Pastor at the Cathedral. This represents a huge leap forward in giving the Cathedral a role in the life of parishes from both our communions, and our hope is that the regular Cathedral congregation will grow into an exploratory Episcopal-Lutheran community of faith with much to offer the wider church.

Other staff changes include the departure of Elizabeth Colton as cathedral deacon after six years outstanding service, the inclusion of John Kim, pastor of the Korean congregation, as a full staff member, and the arrival of Paul Harris as Director of Programs. Paul has already produced a amazingly varied program of arts and cultural events, as well as educational initiatives with local high schools, and a program to enable members of parishes to participate in our Sunday liturgy each week.

In March 2000 the Chapter appointed George Yu as cathedral architect, and we embarked on an extensive program of consultation throughout the diocese as to how the cathedral should be developed. The discovery by his structural engineer, in July 2000, that the floor was unsafe and that the cathedral must be closed, was a great setback, but has given a new sense of urgency to creating a space of greater beauty, flexibility and usefulness for the whole diocesan family. I am delighted to say that friends of the cathedral from across the diocese have now formed a Cathedral Now group to help us in this task.

As always, the Cathedral clergy team owes an enormous amount to the administrative and support staff who give so enthusiastically of their time and talents, and to the Cathedral Chapter for its wise and envisioned oversight.

Richard Giles, Dean

APPENDIX 23: RE12: PENNSYLVANIA COUNCIL OF CHURCHES

The Pennsylvania Council of Churches is a community of 42 bodies representing twenty Protestant, Anglican and Orthodox communions. Together we affirm that God calls us to unity and partnership. As a community of church bodies we celebrate Jesus Christ as Lord and Savior and share this Good News with our neighbors in words and deeds, and we are partners in nurture, service and moral leadership.

The Diocese of Pennsylvania has played an integral part in the PCC during the past year. Your prayers, participation and financial support have made our ministries possible. You have contributed \$2,200 to our unified core budget, for which we are truly grateful. This contribution has helped to make possible the infrastructure that supports our ministries. Several individuals have served on the following board and committee: Governing Board – Bishop Bennison and Nancy Ritter



(council secretary); Steering Committee – Nancy Ritter; Public Advocacy Action Team – the Rev. Lynn Lampman; Christian Education – Mary Craighill; Ecumenical Relations – the Rev. Charles Wissink; PA Interfaith Disaster Response – William Powell. Each has our thanks.

The PA Conference on Interchurch Cooperation (PCIC), the statewide ecumenical agency of Catholic, Anglican, Orthodox and Protestant church bodies, streamlined its structure during 1999. The new structure will make it easier for PCIC to facilitate ecumenical engagement between the Roman Catholic Church and the church bodies of the PCC.

One hallmark of the council is its ministries of service and witness:

Through pastoral care: PCC (through a contractual arrangement with the commonwealth) continues to provide 70 part-time chaplains in 24 institutions – mental health and mental retardation facilities, youth development centers, prisons and veterans hospitals.

Among persons at leisure: Thousands of people participate in worship services or other activities in 39 state, federal and private campgrounds, staffed by 24 summer leisure ministry chaplains.

On Pennsylvania's highways: The council continues to support local churches engaging in trucker and traveler ministry at Brookville, Carlisle, Breezewood and in Erie County.

Among farmworkers: Field chaplains and volunteers offer seasonal farmworkers and their families worship services, spiritual counseling, clothing and other material aid, emergency transportation for medical care, translation services, emergency housing and food, and recreation.

Public Advocacy: The council works for the common good, a strong and wholesome society, and a positive moral climate, and we put major emphasis on helping citizens influence their government. Our priority issues include public education, welfare reform, campaign finance reform, death penalty moratorium, the environment, and racism/hate crimes. We also advocate for the interests of churches and gave leadership in coalitions of groups and agencies. The Council continues its special initiatives on global climate change and public education.

Supporting churches, church professionals and church bodies: Over 500 church professionals gathered for the annual PA State Pastors' Conference last November. Planned by a committee of church body representatives, the conference continues to be one of the strongest such events in the country. The Committee on Christian Education plans components of this conference as well as other educational events for those involved in ministries of Christian nurture and education.

The PCC counts on four kinds of support: money, people, prayers and promotion. Our final need is every bit as important as the foregoing four: we need you to see the PCC, not as something separated from and "other" than you, but as an integral part of who you are as Christians and as church.

APPENDIX 24: RE13: FINANCE & PROPERTY COMMITTEE

During the past year the committee continued to monitor the 2000 diocesan program budget. Although a shortfall of budgeted congregational income did occur as well as a shortfall in expected grants, a careful monitoring of expenses meant the 2000 budget did not need to be amended by Diocesan Council.

Planning the 2001 program budget included restructuring the budget format in



order to conform to the structure of our strategic plan, "The Holy Experiment." This included making income and expense assumptions/projections for the entire seven years (2000-2006) although only the respective annual budget will be presented to respective conventions for approval.

In conjunction with the Commission on Clergy Salaries and Pensions, a voluntary long-term disability plan for parish lay employees was approved. All regular, full-time employees (30 hours per week or more) are eligible and receive the same coverage as provided for the clergy. The annual premium cost of approximately \$350 /person will be assumed by the respective parishes. Under this plan the parish will assume the cost of the first 60 days of disability (full salary), the diocese the next 120 days at 70% and the insurance carrier assumes payments (70%) beyond the initial 180 days; any other disability benefits are included in the 70% amount. Because there is a lack of canonical direction, this plan for laity cannot be required of parishes, but it is highly recommended by both Clergy Salaries and Pensions and Finance and Property.

Finance and Property also endorsed a resolution from Clergy Salaries and Pensions to the Trustees of the Church Pension Fund asking them to review by September 1 of each year the current financial condition of the Fund and establish an overall assessment rate based on sound actuarial practices.

The subcommittee on accounting practices has prepared an informational package on appropriate computerized accounting programs for parishes and will present these options at the annual accounting wardens meeting in the fall.

Informal meetings with members of the Standing Committee continued in regard to gathering information on diocesan finances related to mission and ministry.

Arlene McGurk, Chair

APPENDIX 25: RE14: REPORT OF THE ECUMENICAL AND INTERFAITH COMMISSION

It is with joy and gratitude to the Lord that our commission can report the approval of the document *Called to Common Mission* by both Lutherans and Episcopalians, heralding a new era in both of our denominations. The agreement will take effect in January 2001. Already preparations are being made to implement this historical agreement, both locally and nationally. A service of celebration was held on September 29 at Old Swede's with both of our bishops participating. This is the culmination of well over thirty years of hard work and study and represents one of the most significant strides forward ecumenically by the Episcopal Church. A national joint committee will be appointed to work at the details of implementation. Already much is being done by our diocese and synod whereby cooperative work is being done in several areas.

Your commission is in the process of changing its direction and moving increasingly toward a more "interfaith" posture while retaining the ecumenical emphasis of the past. The spectacular rise of other religions in the United States forces us to look and examine our relationships with Muslims, Buddhists and Hindus. To accomplish this we are adding new members to our commission, those who have some expertise in these faiths. One of our goals is to sponsor a diocesan-wide seminar on Islam in the near future.

Two years ago we opened a new relationship with the Board of Rabbis and the Jewish Community Relations Council. We co-sponsored an Interfaith event in September centering on "Taking One's Religion into the Marketplace," and we continue to work with Jews and Muslims in this committee.



Already plans are being made for a follow-up to the 1998 seminar with priests and rabbis, the first ever held in Philadelphia. The tragic events in the Middle East make it more important than ever that we examine our relationships with Jews and Muslims.

Your commission continues to work on revising its structure. We have divided ourselves into several subcommittees each dealing with a different relationship. At the moment we have subcommittees with the Lutherans, Roman Catholics, Presbyterians, Jews, and Muslims. We are still open to enlarging our commission, and if anyone has an interest in any of these relationships and would like to be- come involved, please notify the chair of the commission.

Ecumenical work is often frustrating, for it is not a high priority among many constituents. At each service of Holy Eucharist we confess with the Church of the ages that the Church is "one, holy, Catholic and apostolic." None of those adjectives is completely true; each calls for some soul-searching. Our concern is with the oneness of the Church and the unity of all Christians throughout the world. "That all may be one" is one of a few things for which our Lord specifically prayed during his sojourn on earth. The goal of our commission, our diocese, and our denomination is to work to make that prayer become a reality.

The Rev. Dr. Charles J. Wissink, Chair

APPENDIX 26: RE-15: CLERGY NEW TO THE DIOCESE SINCE THE 216TH CONVENTION

ORDAINED TO THE DIACONATE

The Rev. Barbara Allen, assistant, Calvary, Conshohocken

The Rev. Nancy Deming, deacon, Trinity, Gulph Mills

The Rev. David Fredrickson, assistant, Trinity, Buckingham

The Rev. Jacqueline Ponce, deacon, Free Church of St. John

NEW TO THE DIOCESE: CANONICALLY RESIDENT

The Rev. Alvin Kenneth Phillips, St. Paul, Chester

The Rev. Edward Shiley, rector, St. Peter's, Broomall

The Rev. Douglas Tompkins, rector, Christ Church, Ridley Park

The Rev. Barry Vaughn, rector, St. Peter's, Germantown

NEW TO THE DIOCESE: LICENSED

The Rev. Kenneth Bullock, non-parochial

The Rev. Paul Gennett, assistant, St. David's, Radnor

The Rev. Nathaniel Reece, assistant, St. Peter's in the Great Valley, Malvern

The Rev. Marie Shirer, assistant, St. Martin in the Fields, Chestnut Hill

The Rev. Peter Sipple, interim, Redeemer, Bryn Mawr

The Rev. Timothy Steeves, assistant, St. Thomas', Whitmarsh

The Rev. Joyce Tompkins, assistant, Trinity, Swarthmore

APPENDIX 27: RE-16: SEMINARIANS FROM THE DIOCESE OF PENNSYLVANIA

Priesthood:

Mrs. Kathryn Andonian

Mrs. Sherry Crompton

Mrs. Jill LaRoche-Wilson

Mrs. Jan Martin

Lutheran Theological Seminary

Lutheran Theological Seminary

Episcopal Divinity School

Lutheran Theological Seminary



Mrs. Joy Segal

Mr. Walter Smedley

Mr. Robert Smith

Mr. Kenneth Wagner-Pizza

Mrs. Deirdre Whitfield

Mr. Gregory Wilson

General Theological Seminary

Berkeley Divinity School at Yale

General Theological Seminary

Virginia Theological Seminary

Lutheran Theological Seminary

Episcopal Divinity School

APPENDIX 28: RE-19: RESOLUTIONS COMMITTEE

The Resolutions Committee received nine resolutions. Three of these (R1-R3) are Resolutions of Courtesy or Commemoration. These were not mailed in the resolutions packet or scheduled for hearings as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 217th convention. This is the "consent calendar" procedure which we have used successfully for several years. If a deputy knows of a reason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business Committee (the Rev. Anne Ritchings, Chair) to have that resolution removed from the consent calendar for a separate vote.

All of the other resolutions were presented for discussion at hearings held this year in each of the eleven deaneries in our diocese and attended by over four hundred people. Some resolutions are so uncontroversial that few feel the need to speak to them at all. Generally, people will show up to speak about any resolution with which they disagree strongly, so the absence of any substantial comment can be taken as tacit approval of a resolution.

The Resolutions Committee would like to thank all those who participated in these hearings for their time and thoughtful comments. While individual members of the Resolutions Committee may have strong opinions about particular resolutions, we have endeavored to present a report which reflects our best judgment of the sense of the diocese based on the opinions expressed at the hearings. The following are our recommendations and actions:

R1-R3 Not discussed at hearings. We recommend approval as noted above.

R4 On the Jubilee Fund of the St. Dismas Mission Congregation, Graterford, PA This resolution comes from the Rev. Dr. Peyton G. Craighill and the Outside Committee of the St. Dismas Mission Congregation. It calls attention to the Jubilee Fund and seeks support for this fund from individuals and parishes in the diocese. This resolution received strong support when addressed at the hearings.

However, it came to our attention late in the process of these hearings that this resolution represents a broad appeal for funds within the diocese which, according to Canon 6.3.5, requires approval of the Finance and Property Committee. The Jubilee Fund of the St. Dismas Mission Congregation does not currently possess this approval. Therefore the Resolutions Committee is exercising its authority under Standing Order IV(4,d,4) to hereby refer this resolution to the Finance and Property Committee of the Diocesan Council for further study and/or action.

R5 On Affirming General Convention Resolution D039

This resolution, submitted to the Committee on Constitution and Canons by two delegates to this summer's General Convention, affirms an official position of our national church regarding human sexual relationships and commends this to individuals and parishes within our diocese. The seven resolve



clauses within General Convention Resolution D039 were proposed by a committee of that convention which represented the spectrum of opinions and stands on human sexuality issues. These resolutions in total establish a new structure within which the church can call its members who are unable to enter into marital relationships to a high moral standard and offer them its support and love. Resolution D039 was passed with overwhelming approval by the House of Deputies and the House of Bishops.

Resolution R5 generated discussion at some, but not all, of the Deanery hearings. Those who opposed this resolution cited continued concerns about the church's position on homosexuality. They also questioned the need for the diocese to affirm this already adopted resolution of the National Church. Those who supported this resolution among other things applauded its position calling all persons, including those within traditional marriage and those in other committed relationships to high standards of fidelity, monogamy, etc. They also upheld the support that this resolution provides for relationships such as those sustained by the elderly, who may be hindered from remarriage because of Social Security guidelines.

The Resolutions Committee believes that this resolution deserves a hearing at this Convention. We recommend approval.

R6 On Sprawl Phenomena

This resolution, from the Justice, Peace and Environment Committee, generated relatively little discussion at the hearings. Some, however, considered its wording to be somewhat vague and confusing. In response to these concerns, the language within the resolution has been clarified. We ask that you review the alternative wording of this resolution, which will be included in your Convention packages, and we recommend approval.

R7 On Nuclear War in Space

This resolution, also submitted by representatives from the Justice, Peace and Environment Committee, opposes abrogation of existing nuclear treaties. The timing of this resolution is especially appropriate, since the President of the United States has deferred deployment of the US Strategic Missile Defense Initiative, to enable his successor to espouse his own position. This resolution received little negative comment at the hearings. We recommend approval.

R8 On Urban Ministry

This resolution derived from Resolution D052 from General Convention, which urged individual dioceses to establish diocesan urban missionaries. During hearings there were questions about the scope of this work. There were also concerns that this resolution does not acknowledge the urban ministry already in place in the diocese, or that the resultant commission would overlap current efforts, rather than coordinate and supplement them. Some disagreement also arose on the wording of the second Resolve clause, with some speakers stating that the Convention should "direct" the Bishop to appoint an urban missionary, while other speakers believed that to "urge" the Bishop to do so was inappropriately directive. There was also distress that this position was not funded in the currently proposed budget. There was strong support for this concept at most hearings. We recommend approval.

R9 On Refugee Rights

This resolution, dealing with the issues of justice and peace in the Middle East, and specifically addressing the right of return for every Palestinian, was submitted by the Middle East Study Group of the Diocese of Pennsylvania,



and reflected Resolution B016, passed this summer at the 73rd General Convention. Unfortunately, the situation in the Middle East has deteriorated into increasing conflict since the resolution was passed at General Convention, and later submitted to the current 217th Convention of this diocese. Because of the dramatic difference between the current state of crisis and conflict, compared with the previous attempts at negotiation, the committee finds the resolution as originally submitted to be incongruous with the present crisis. The Middle East Study Group has agreed to withdraw R9 and to substitute an alternative emergency resolution addressing the current conflict. As we have not yet seen this substitute resolution, the committee cannot make a recommendation on it.

RA On the Clergy Financial Assistance Assessment

This is a standard resolution requiring annual consideration by Diocesan Convention. There were very few comments at the hearings. We recommend approval.

RB On Clergy Compensation

This is a standard resolution requiring annual consideration by Diocesan Convention. There were very few comments at the hearings. We recommend approval.

R-BUD On the Proposed Diocesan Program Budget

The budget is the result of much hard work by the Program Budget Committee, the Finance and Property Committee, and the Diocesan Council. The currently proposed budget is the first to address the financial business of this diocese as it reflects the vision of "Our Holy Experiment," received at the 216th Convention of this diocese.

The proposed budget generated extensive discussion at the hearings this year. Several points arose at virtually all of these meetings. The largest of these reflected a concern that the estimated income budgeted to cover the proposed expenses was unrealistically optimistic. Because speakers thus expected a shortfall of income compared to the budgeted amount, they then became highly concerned about the process that would ensue to re-prioritize the budget, given the possibility of a lower income base.

Other concerns surfaced. The most frequent of these was concern over continued adequate funding of DCMM parishes, especially as this reflected a diocesan vision for continued urban ministry. This concern was exacerbated by the attempt in the proposed budget to project expenditures into future years. *The committee reiterates the fact that these future projections are not to be addressed in the vote for the 2001 budget. Only those items identified in "Column D" are part of the current voting process.* On the other side of the DCMM concern, some speakers also voiced requests for greater accountability within the DCMM parishes. Some speakers were also troubled that they could not find specific funding for areas such as stewardship and evangelism. The Resolutions Committee took all of these comments very seriously in our deliberations. Our opinion is that this budget, like those passed in the two preceding years, reflects a vision of where the diocese hopes to be in the coming year with both income and programs. The level to which actual income will meet projections is not known at this time, as it is never known at the time of budget submission. Should income fall short of projections, this budget will be sent back to Diocesan Council (and the Finance and Property and Program Budget Committees) for revision, as is standard operating procedure. Given



our respect for this process, and for the lengthy and thoughtful process which produced the current proposed budget, we recommend that it be approved.

Janice May, Chair

APPENDIX 29: RE-20: NECROLOGY

Of bishops who have died since the November 1999 Convention

Albert W. Van Duzer, retired Bishop of New Jersey, November 27, 1999

Lloyd E. Gressle, retired Bishop of Bethlehem, December 7, 1999

Joseph Meakin Harte, retired Bishop of Arizona, December 19, 1999

James Stuart Wetmore, retired Bishop Suffragan of New York, December 29, 1999

Clarence Rupert Haden, retired Bishop of Northern California, March 11, 2000

Robert P. Varley, retired Bishop of Nebraska, May 20, 2000

George C. Harris, retired Bishop of Alaska, May 7, 2000

James Loughlin Duncan, retired Bishop of Southeast Florida, July 20, 2000

Robert Herbert Mize, collegial member of the House of Bishops, August 17, 2000

Charles Thomas Gaskell, retired Bishop of Milwaukee, September 14, 2000

Of clergy associated with this diocese who have died since the November 1999 Convention

Eric H. Allen, former rector of Redeemer, Andalusia

James G. Hodder, former rector of Holy Comforter, Drexel Hill

Otis Smith, Jr., deacon at St. Martin-in-the-Fields, Chestnut Hill

H. Raymond Baker, retired deacon and Assistant at St. John's, Huntingdon Valley

Richard K. Bauder, retired rector of Grace, Philadelphia

Katharine Firth, interim rector of Grace, Bath, Maine, and former Associate at St. David's, Radnor

Of Diocesan Convention deputies and other lay leaders who have died since the November 1999 Convention

John Bragg, St. Mary's Church, Chester

Jane O'Neill, Episcopal Community Services

APPENDIX 30: TREASURER'S REPORT

Bishop Bennison, Bishop Turner, Bishop Coleridge, Deputies to the Convention and guests: I am pleased to report on the financial state of the Diocese as it pertains to fiscal 1999 and 2000.

The audit for the fiscal year 1999 was completed by the independent accounting firm of Parente Randolph. A meeting was held with those conducting the audit, Bishop Bennison, Bill Powell, Arlene McGurk and myself in attendance to discuss the report in detail. At its October meeting, the Finance and Property Committee reviewed the audit and voted to accept it. Copies are available by contacting Church House.

The Auditors' report was qualified once again because the Diocese has not as yet begun to depreciate furniture and fixtures. I am sure that Mr. Joyner, our new C.F.O., will take steps to eliminate this exception as well as other steps to enhance the clarity of the financial statements and the transparency of the operations of the Diocese.

As reflected in the 1999 year-end balance sheet, the Diocese continues to have a strong financial position. Assets totaled \$73,871,000 on that date. Current assets of \$2,774,000 exceeded current liabilities of \$281,000 by almost ten times. Investments stood at \$66 million. This number was \$4 million less than the year before. The decline was due to the fact that value stocks underperformed last year.



The Church Foundation originally selected value managers because they place greater emphasis on income in achieving total return than do growth managers who emphasize appreciation. Income was a crucial consideration for participants before passage of Act 141 that allows them to receive a portion of built in capital gains as well as dividends and interest in their distributions. The Foundation is now able to give growth stocks a greater weight in the portfolio because of the total return approach to investing permitted by the act. While results of the growth and value styles tend to converge over time, a more balanced approach should smooth out the Foundation's equity results in shorter intervals.

On an operating basis, the Diocese ended 1999 with expense exceeding income by \$91,000. Congregational giving to the program budget fell short of the originally budgeted amount by \$55,000 (exclusive of the Opportunity Fund). Additionally, uncollectable pledges and assessments from 1998 and 1999 totaling \$115,000 had to be written off at year-end and the Reserve for Bad Debts rose from \$20,000 to \$88,000. It is now estimated that program giving in 2000 will fall \$125,000 short of the budgeted level. In both 1999 and 2000, staff vacancies have helped to keep expenses below budget thereby offsetting in part the shortfalls in program giving while investment income from the Church Foundation has been increased in 2000 as a result of the implementation of Act 141, this increase is built into the budget. In short, expense control and increased investment income are not satisfactory substitutes for generous support of program by the parishes.

Gay Gervin

APPENDIX 31: REPORT OF THE LITURGICAL COMMISSION 1999-2000

This past program year (November 1999 – November 2000) continued under the Leadership of the Rev. Anne Ritchings. The subcommittees: Art and Architecture, Diocesan Liturgies, Music and the Customary Committee continued their work.

Diocesan Liturgies committee was in question in the Spring of 1999 due to the possibility of most diocesan liturgies taking place in the Cathedral. When the floor problem emerged, the committee was re-constituted under the leadership of Christine Ritter, until such time as new ideas merge for the Cathedral liturgies and what might happen outside the Cathedral (e.g. liturgies at Hershey Conference).

The Art and Architecture committee completed a slide presentation on space renewal, which has been shared within the diocese.

The Music committee continues to support Diocesan Liturgies and have also offered advice to the Customary Committee. The Leadership Program for Musicians continued to implement and refine its program for musician leadership.

The next season promises to be exciting as the Cathedral emerges for the locus for Diocesan liturgy.

The Rev. Anne Ritchings resigned at the end of the year 2000, to receive intensive cancer therapy in the South West.

The Rev. Charles T.A. Flood, Chair

APPENDIX 32: RE-25-00: DIOCESAN COUNCIL SUMMARY OF ACTIONS

November 1999 - September 2000

NOVEMBER 19, 1999

CONCERNING ELECTION TO CLERGY SALARIES AND PENSIONS:

Elected the Reverend David Hopkins and Mr. John Sangston to three-year terms.

CONCERNING THE DATES OF THE 216th CONVENTION: Approved the



dates of November 3 and 4, 2000.

CONCERNING ELECTION TO EXECUTIVE COMMITTEE: Elected Penny Cutler, Karen Lash, Allan Johnson-Taylor and Rock Schuler for one-year terms.

CONCERNING THE PROGRAM BUDGET: Approved the re-allocation of Budget Funds from Stewardship and Evangelism funds to the Diocesan Development area.

FEBRUARY 5, 2000

CONCERNING THE PROGRAM BUDGET: Approved the re-allocation of Budget Funds from Stewardship and Evangelism funds to Christian Education.

MARCH 18, 2000

CONCERNING A GIFT OF STOCK TO THE DIOCESE: Approved the sale of stock so that costs associated with diocesan planning can be offset.

MAY 13, 2000

CONCERNING ST. PETER'S, BROOMALL: Approved placing St. Peter's, Broomall, under missionary administration of the diocese.

JUNE 22, 2000

CONCERNING AN AMENDMENT TO THE BUDGET RESOLUTION THAT THE BISHOP REVIEW THE COMPENSATION PACKAGES FOR DIOCESAN MISSION CLERGY TO ASSURE FAIRNESS: Approved an amendment to the Budget Resolution.

CONCERNING THE 2001 PROPOSED DIOCESAN PROPOSED BUDGET:

Approved to go to Diocesan council

SEPTEMBER 23, 2000

NO MOTIONS PROPOSED.

Penny Cutler

APPENDIX 33: REPORT OF THE STANDING COMMITTEE

The Diocesan Convention elects members of the Standing Committee for five-year terms, with a maximum of two consecutive terms. In addition to its historic canonical role as Council of Advice to the Bishop and its service as the ecclesiastical authority in the absence of a Bishop, our Standing Committee tries to maintain an independent assessment of the overall health and management of the Diocese. Local and national canons assign numerous specific duties that include:

- Approval of episcopal elections and consecrations in this and other dioceses, and of local ordinations
- Approval of presentments and inhibitions against clergy
- Approval of the sale and encumbrance of church-owned and diocesan property
- Awarding of grants for mission work from the endowment funds administered jointly with the Bishop
- Approval of nominations to Cathedral Chapter, and the Boards of Episcopal Community Services and Cathedral Village

In addition the Standing Committee assigns its members to serve as liaisons to Diocesan Council and its Finance and Property sub-committee, to Committee on the Ordination Process (COOP), and to Cathedral Village Board.

The highlights of the year from November 1999 to the present have included a series of special retreat meetings to analyze and strengthen the working relationship between the Standing Committee and the Bishop. With the help of an outside consultant from the Alban Institute issues were identified and goals for change have been established. A review of our progress will be made in January 2001.



Other actions this year include:

- Publishing a comprehensive description of the responsibilities of the Standing Committee
- Issuing presentments against one priest and receiving the renunciation of orders from another
- Advising the Bishop on the approach to the Synod (Forward in Faith) parishes
- Developing a regular financial statement that tracks the Episcopate assessment and special funds for review each month by the Standing Committee
- Conducting a first-ever audit of the nineteen funds under Bishop and Standing Committee joint control and making copies available to all who request them
- Advocating that Finance and Property conduct regular detailed audits of the numerous funds under exclusive control of the Bishop
- Encouraging Diocesan Council and Finance and Property to engage in dialogue with the Standing Committee about the financial resources available in our Diocesan endowments
- Supporting full and stable funding for DCMM parishes
- Approving short-term financial assistance to the Board of the Kearsley Retirement Home
- Expanding the Episcopal Assessment to begin the establishment of a permanent fund for legal and professional costs that may be sustained by the Bishop and Standing Committee and the Diocese
- Supporting the Bishop Turner retirement party event
- Meeting with the Cathedral architect and Dean to discuss floor structure deterioration and future master plan
- Discussing proposed changes in diaconal management and educational procedures and requirements
- Learning about the evolving Diocesan staff chart
- Discussing with the Bishop the purchasing of property to be funded later by the Capital Campaign for the Holy Experiment

With the ever-increasing quantity of business on our agenda, we have lengthened the duration of our meetings, moved from 10 to 12 regular monthly meetings per year, and added special meetings as needed. The members of the Standing Committee listed by the expiration year of term are: **2000:** Dr. Margaret Stevens and the Rev. Louis Temme; **2001:** Mrs. Nokomis Wood and the Rev. Mary Laney; **2002:** The Rev. William Wood, III and Mrs. Amanda Smoot; **2003:** The Rev. Isaac Miller and William Scarborough, Esq.; **2004:** The Rev. Glenn Matis and Mr. Christopher Hart.

The Rev. Louis Temme, President



APPENDIX 34: CLERGY NOT ELIGIBLE TO VOTE

(Licensed to Officiate in the Diocese)

The Rev. Jack Aber
 The Rev. Dr. Christopher M. Agnew
 The Rev. Canon Charles Atcheson
 The Rev. Donald F. Ball
 The Rev. James G. Birney
 The Rev. Gary R. Blumer
 The Rev. Kenneth R. Bullock
 The Rev. Susan Butler
 The Rev. Todd Lee Cederberg
 The Rev. Emmanuel Chemingich
 The Rev. H. Sheldon Davis
 The Rev. William H. Dunning
 The Rev. George C. Field, Jr.
 The Rev. Paul W. Gennett, Jr.
 The Rev. James Hargrove
 The Rev. Stephen Harrop
 The Rev. K. Palmer Hartl
 The Rev. Dr. John M. Holt
 The Rev. John Wesley Inman
 The Rev. William C. Kenney, Jr.
 The Rev. Robert Kohl
 The Rev. James R. MacColl, III
 The Rev. Edward H. Mansley
 The Very Rev. Raymond S. Mitchell
 The Rev. D. Samuel Murangi
 The Rev. William V. Murray
 The Rev. James Proud
 The Rev. Nathaniel S.T. Reece
 The Rev. Edward Rix
 The Rev. Robert Schwarz
 The Rev. Marie Shirer
 The Rev. Lawrence R. Sipe
 The Rev. Canon Peter W. Sipple
 The Rev. Canon Edwin E. Smith
 The Rev. Samuel E. Smith
 The Rev. Timothy Steeves
 The Rev. David A. Stowe
 The Rev. Joyce Tompkins
 The Rev. Paul A. Westman
 The Rev. Eleanor T. Woodroffe



APPENDIX 35: OFFICIAL ACTS OF THE BISHOPS

The Right Reverend Charles E. Bennison, Jr.

Confirmations	437
Receptions	57
Re-affirmations	10
Baptisms	5
Parish Visitations	68
Vestry and other Parish Visits	41
Ordinations to Priesthood	3
Ordinations to Diaconate	5
Memorial Services	1
Ecumenical Services	4
Dedications/Blessings	2
Commencements	4
Funerals	3
New Ministries Celebrations	12

The Right Reverend Franklin D. Turner

Confirmations	210
Receptions	29
Baptisms	16
Parish Visitations	60
Vestry Meetings	61
Consecrations/Investitures	2
Institutions	3
Ordinations to Priesthood	1
Commissionings	2
Dedications/Rededications	2
Celebrations of Ministry	2

The Right Reverend Clarence N. Coleridge

Confirmations	20
Receptions	4
Baptisms	2
Parish Visitations	13
Vestry Meetings	13



APPENDIX 36: PROPOSED 2001 DIOCESAN BUDGET

	1999 ACTUAL	2000 BUDGET	2001 BUDGET
EXCESS/ (DEFICIT) PROGRAM BUDGET	(\$51,660)	\$476	\$2
EXCESS/(DEFICIT) PROGRAM & ASSESSMENT	(\$65,371)	\$476	\$2
ASSUMPTIONS			
CAPITAL CAMPAIGN			
SAYER ENDOWMENT		\$17,000,000	\$17,850,000
PROGRAM SHARE OF SAYER ENDOWMENT		45%	45%
DENBIGH ENDOWMENT		\$2,472,000	\$2,595,600
ENDOWMENT OTHER THAN SAYER & DENBIGH		\$11,388,000	\$11,957,400
INFLATION RATE		3%	3%
ENDOWMENT INCOME RATE		4%	4%
ENDOWMENT GROWTH RATE		5%	5%
ENDOWMENT INCOME FROM DENBIGH		\$98,880	\$103,824
ENDOWMENT INCOME OTHER THAN DENBIGH		\$761,320	\$799,596
CONGREGATIONAL INCOME GROWTH RATE		8%	8%
CONGREGATIONAL % GIVEN OF ASKING FOR			
ASSESSMENTS AND PROGRAM		75%	79%
CONGREGATIONAL INCOME		\$33,196,832	\$35,852,579
CLERGY MEDICAL INSURANCE INCREASE RATE		7%	7%
EPISCOPATE ASSESSMENT		\$550,073	\$531,438
RETIRED CLERGY MED. ASSESSMENT		\$215,000	\$230,000
CLERGY FINANCIAL ASSESSMENT		\$60,000	\$60,000
CONGREGATIONAL ASSESSMENT		\$825,073	\$821,438
CONGREGATIONAL GIVING FOR PROGRAM		\$1,675,000	\$2,010,916
TOTAL CONGREGATIONAL GIVING		\$2,500,073	\$2,832,354
INCOME			
CONGREGATIONAL GIVING FOR PROGRAM	\$1,645,773	\$1,675,000	\$2,010,916
DENBIGH ENDOWMENT INCOME		\$98,880	\$103,824
ENDOWMENT INCOME OTHER THAN DENBIGH	\$711,325	\$761,320	\$799,596
TOTAL GIVING AND ENDOWMENT	\$2,357,098	\$2,535,200	\$2,914,336
CAPITAL CAMPAIGN	\$48,768	\$0	
STANDING COMMITTEE GRANT/ANTI-RACISM			\$30,000
STANDING COMMITTEE GRANT/ADVOCACY			\$20,000
STANDING COMMITTEE GRANT/CONVENTION			\$28,500
CAMP ELMO TUITION			\$25,000
EPISCOPAL LIFE APPEAL	\$23,864	\$20,000	\$25,000
EPISCOPATE SHARE OF COSTS	\$55,000	\$52,500	\$54,075
TOTAL PROGRAM INCOME	\$2,484,730	\$2,607,700	\$3,068,911
EXPENSES			
DEPARTMENT OF CONGREGATIONAL ADVANCEMENT			
DIVISION OF YOUTH (DENBIGH FUND)			
SALARIES AND BENEFITS			\$76,000
YOUTH COUNCIL EXPENSES			\$8,100
CONFERENCES			\$2,500
YOUTH EVANGELISM			\$1,700
DEANERY INITIATIVES			\$7,500
CAMP ELMO			
SALARIES			\$17,400
TUITION			\$29,750
EXPENSES			\$8,500
MINISTRY OF HIGHER EDUCATION			\$5,000
SUBTOTAL	\$0	\$0	\$156,450
DIVISION OF EDUCATION AND TRAINING			
LITURGY COMMISSION	\$3,445	\$5,000	\$9,075
SPIRITUAL GROWTH COMMITTEE	\$95	\$1,500	\$1,500
CERC			
SALARIES (4)	\$102,083	\$118,860	\$142,791
BENEFITS	\$10,249	\$38,610	\$57,542
TRAVEL/OFFICE EXPENSE	\$9,698	\$7,400	\$8,700
PROGRAM EXPENSE	\$57,968	\$20,500	\$12,800
AVRL (AUDIO-VISUAL)	\$7,500	\$7,500	\$7,500
STEVICK LIBRARY	\$310	\$1,000	\$1,000
ANTI-RACISM TRAINING			\$30,000
EVANGELISM COSTS	\$30,350	\$47,794	
STEWARDSHIP COSTS	\$32,533	\$42,794	
SUBTOTAL	\$254,231	\$290,958	\$270,908



	1999 ACTUAL	2000 BUDGET	2001 BUDGET
DIVISION OF CONGREGATIONAL DEVELOPMENT			
CONGREGATIONAL PLANNING			\$25,000
CONGREGATIONS SUPPORTED BY DIOCESE			
DIOCESAN MISSIONS (8)			
CHURCH OF THE ADVOCATE			
ALL SOULS CHURCH			
CHRIST & ST. AMBROSE			
YOKED ST. MARY'S/MISSION SAN PABLO			
FREE ST. JOHN			
ST. GABRIEL'S			
ST. GEORGE ST. BARNABAS			
YOKED ST. MARY'S/ST. DISMAS			
SUBTOTAL	\$533,352	\$546,660	\$579,176
TRANSITIONAL MISSIONS (2)			
HOLY NATIVITY			
HOLY SPIRIT			
SUBTOTAL	\$86,936	\$76,640	\$72,000
ADMINISTERED MISSIONS (7)			
ALL SAINTS' CRESCENTVILLE			
ST. ANDREW & ST. MONICA			
ST. AUGUSTINE, NORRISTOWN			
ST. JOHN/EVANGELIST/PHILA			
ST. MARTIN'S BOOTHWYN			
ST. MARTIN'S KOREAN			
TRINITY, COATESVILLE			
SUBTOTAL	\$135,318	\$83,340	\$127,824
CHURCH REDEVELOPMENT—SALARIES			
NEW CHURCH DEVELOPMENT—SALARIES			
GRANTS FOR AUDITS			\$7,000
SUPPORTED CONGREGATIONS SUBTOTAL	\$755,606	\$706,640	\$786,000
DIVISION SUBTOTAL	\$755,606	\$706,640	\$811,000
DIVISION OF ADVOCACY, SERVICE & JUSTICE			
SALARIES			\$20,000
ADDICTION AND RECOVERY			\$500
AIDS COMMITTEE			
TASK FORCE FOR PUBLIC EDUCATION			\$1,500
CHILD ADVOCACY COMMITTEE			\$500
COMMITTEE ON AGING			\$500
COMMITTEE TO COMBAT RACISM			
FURNITURE MINISTRY			\$1,000
ECONOMIC JUSTICE COMMITTEE			\$500
REFUGEE RESETTLEMENT			\$700
CHURCH AND DISABILITIES			\$500
JUSTICE, PEACE AND ENVIRONMENT			\$900
COMMISSION EXPENSES	\$9,154	\$9,000	\$3,000
ECS CHAPLAINCY TRAINING	\$60,000	\$60,000	\$60,000
SUBTOTAL	\$69,154	\$69,000	\$69,600
DIVISION OF ECUMENICAL & INTERFAITH MISSION			
GENERAL CONVENTION RESERVE	\$8,550	\$8,550	\$9,500
DIOCESAN ECUMEN. INTER-FAITH COMM.	\$0	\$2,000	\$2,000
MCCP	\$17,190	\$15,390	\$17,800
PA. COUNCIL OF CHURCHES	\$1,350	\$1,350	\$1,350
PROVINCE III DUES	\$3,820	\$3,820	\$4,000
SUBTOTAL	\$30,910	\$31,110	\$34,650
TOTAL CONGREGATIONAL ADVANCEMENT	\$1,109,901	\$1,097,708	\$1,362,608
DEPARTMENT OF DIOCESAN ADVANCEMENT			
DIVISION OF DEVELOPMENT			
CAPITAL FUNDS FEASIBILITY STUDY			
UNPAID PLEDGES	\$20,000	\$20,000	
SUBTOTAL	\$20,000	\$20,000	
DIVISION OF COMMUNICATIONS			
SALARIES (5)	\$122,084	\$214,116	\$245,539
BENEFITS	\$31,374	\$37,568	\$58,767
TRAVEL/OFFICE EXPENSE	\$3,377	\$5,000	\$5,000
EPISCOPAL LIFE/PA	\$81,732	\$80,000	\$95,000
DIOCESAN PRINTING OPERATION	\$10,580	\$20,000	\$20,000
DIOCESAN CANONS	\$0	\$2,000	\$2,000
DIOCESAN DIRECTORY	\$615	\$2,500	\$10,000
ARCHIVES	\$6,440	\$6,150	\$6,650
ON-LINE SERVICES	\$1,549	\$1,500	\$1,500
VIDEO	\$0	\$1,500	\$1,500
MIS SALARIES			\$20,000
SUBTOTAL	\$257,751	\$370,334	\$465,956



	1999 ACTUAL	2000 BUDGET	2001 BUDGET
DIVISION OF SPECIAL EVENTS			
SPECIAL EVENTS SALARIES			
CATHEDRAL PROGRAMS			\$25,000
DIOCESAN FESTIVAL			
DIOCESAN COUNCIL	\$1,356	\$300	\$300
DIOCESAN CONVENTION	\$27,780	\$10,000	\$20,000
JOURNAL OF CONVENTION	\$5,658	\$6,000	\$6,500
SUBTOTAL	\$34,794	\$16,300	\$51,800
TOTAL DIOCESAN ADVANCEMENT	\$312,545	\$406,634	\$517,756
DEPARTMENT OF MISSIONARY ADVANCEMENT			
DIVISION OF PROPERTY			
NEW CHURCH DEVELOPMENT—PROPERTY			
CHURCH REDEVELOPMENT—PROPERTY			
CAMP FEASIBILITY STUDY			\$3,000
CATHEDRAL FEASIBILITY STUDY			
CHURCH HOUSE OPERATIONS	\$185,524	\$183,000	\$185,000
EDUCATION CENTER OPERATIONS	\$31,730	\$35,250	\$15,000
CHURCH HOUSE CAPITAL REPAIRS	\$27,043	\$27,043	\$27,043
SUBTOTAL	\$244,297	\$245,293	\$230,043
DIVISION OF FINANCE			
NATIONAL APPORTIONMENT	\$617,074	\$630,000	\$640,000
AUDITS	\$23,711	\$17,500	\$18,000
SALARIES (6)	\$163,129	\$157,588	\$234,842
BENEFITS	\$46,853	\$52,001	\$93,160
TRAVEL/OFFICE EXPENSE	\$495	\$500	\$500
COMPUTER CONVERSION	\$18,385	\$0	\$0
SUBTOTAL	\$869,647	\$857,589	\$986,502
TOTAL MISSIONARY ADVANCEMENT	\$1,113,944	\$1,102,882	\$1,216,545
TOTAL ORGANIZATIONAL BUDGET	\$2,536,390	\$2,607,224	\$3,096,909
ASSESSMENTS			
SUPPORT OF THE EPISCOPATE			
ASSESSMENT INCOME	\$449,001	\$550,173	\$531,438
ENDOWMENT INCOME	\$275,000	\$287,500	\$350,000
SALARIES TWO BISHOPS	\$181,764	\$187,217	\$192,834
SALARIES SR. STAFF (4)	\$110,108	\$177,350	\$182,671
SALARIES SUPPORT STAFF (4)	\$169,473	\$130,554	\$134,471
BENEFIT-PENSIONS, FICA, HEALTH INS.	\$122,391	\$147,052	\$151,464
TRAVEL AND OFFICE	\$34,913	\$31,000	\$40,000
EPISCOPATE SHARE OF CHURCH HOUSE	\$55,000	\$55,000	\$55,000
EPISCOPATE ASSISTANCE	\$3,465	\$3,000	\$24,000
COMMISSION ON MINISTRY	\$6,857	\$12,000	\$13,000
ORDINATION EXPENSES	\$2,420	\$2,000	\$4,000
PRE-ORDINATION PSYCHOLOGICAL EXAMS	\$10,000	\$10,000	\$20,000
POSTAGE	\$10,000	\$12,000	\$12,000
MISCELLANEOUS	\$11,823	\$1,000	\$1,000
DIACONATE PROGRAM	\$1,294	\$23,500	\$5,000
PROFESSIONAL EXPENSES		\$40,000	\$40,000
CLERGY SUPPORT EXPENSES	\$4,493	\$6,000	\$6,000
ACTUAL OR PROJECTED EXPENSE	\$724,001	\$837,673	\$881,438
EXCESS/(DEFICIT)	\$0	\$0	(\$0)
RETIRED CLERGY MEDICAL INSURANCE PROG.			
ASSESSMENT INCOME	\$210,000	\$215,000	\$230,000
ENDOWMENT INCOME	\$115,000	\$115,000	\$120,000
ACTUAL OR PROJECTED EXPENSE	\$338,711	\$330,000	\$350,000
EXCESS/(DEFICIT)	(\$13,711)	\$0	\$0
CLERGY FINANCIAL ASSISTANCE			
ASSESSMENT INCOME	\$60,000	\$60,000	\$60,000
ACTUAL OR PROJECTED EXPENSE	\$60,000	\$60,000	\$60,000
TOTAL ASSESSMENT REVENUE	\$1,109,001	\$1,227,673	\$1,291,438
TOTAL ASSESSMENT EXPENSE	\$1,122,712	\$1,227,673	\$1,291,438
ASSESSMENT EXCESS/(DEFICIT)	(\$13,711)	\$0	\$0
SUMMARY			
INCOME	\$3,593,731	\$3,835,373	\$4,388,349
EXPENSES	\$3,659,102	\$3,834,897	\$4,388,347
EXCESS/(DEFICIT)	(\$65,371)	\$476	\$2



APPENDIX 37: REPORT OF THE JUDGE OF ELECTIONS

Standing Committee - Clergy (Vote for 1)

First Ballot

	Clergy	Lay	Total
Total ballots cast:	161	132	293
Ballots necessary to elect	81	67	147

Name	Total Clergy	Total Lay	
The Rev. Wilifred Allen-Faiella	102	96	198
The Rev. Allan Johnson-Taylor	59	36	95
Blank Ballots	7	8	15
Defective Ballots	0	0	0

Choice: The Rev. Wilifred Allen-Faiella

Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Standing Committee - Lay (Vote for 1)

First Ballot

	Clergy	Lay	Total
Total ballots cast:	154	130	284
Ballots necessary to elect	78	66	143

Name	Total Clergy	Total Lay	
Craig E.F. Alston, Esq.			
Dr. Margaret M. Stevens	109	97	206
Kenneth R. Werner, Esq.	31	27	58
Blank Ballots	14	10	24
Defective Ballots	14	6	20

Choice: Dr. Margaret M. Stevens

Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash



**Commission on Clergy Salaries and Pensions- Clergy
(vote for 1 for a 3-year term)**

First Ballot

	Total
Total ballots cast:	288
Ballots necessary to elect	145

Name	Total <u>Votes</u>
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The Rev. Barbara A. Kelley	159
The Rev. James E. Wynn	129

Blank Ballots	20
Defective Ballots	0

Choice: The Rev. Barbara A. Kelley
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Commission on Clergy Salaries and Pensions- Lay (Vote for 1)

First Ballot

	Total
Total ballots cast:	271
Ballots necessary to elect	136

Name	Total <u>Votes</u>
------	-----------------------

Ms. Vanessa Albert-Lowry	63
Dr. Penelope Cutler	118
Mr. William Terry	89

Blank Ballots	37
Defective Ballots	1

Choice: None
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash



Church Foundation Board-Clergy

First Ballot

	Total
Total ballots cast:	
Ballots necessary to elect	

Name	Total <u>Votes</u>
------	-----------------------

The Rev. W. Frank Allen
The Rev. James A. Trimble, D.D.

Blank Ballots
Defective Ballots

Elected by acclamation (see page 26)
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Church Foundation Board-Lay

First Ballot

	Total
Total ballots cast:	
Ballots necessary to elect	

Name	Total <u>Votes</u>
------	-----------------------

Mr. Edward Borer
Ms. Gay P. Gervin
Arthur R.G. Solmssen, Jr., Esq.
Mr. James L. Van Alen, II

Blank Ballots
Defective Ballots

Elected by acclamation (see page 26)
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash



Provincial Synod –Clergy (vote for 1)

First Ballot

Total ballots cast: 286
Ballots necessary to elect 144

Name	Total
The Rev.Dr. Peyton G. Craighill	119
The Rev. Denise Leo	52
The Rev. Dr. Roger Pickering	115

Blank Ballots 22
Defective Ballots 0

Choice: No Choice

Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Provincial Synod Deputies –Lay (vote for 24)

First Ballot

Total ballots cast: 281
Ballots necessary to elect 141

Name	Total
Mr. Dick Ihrig	136
Mr. Henry B. Poor	174
Ms. Adele Ray	139
Mr. Daniel Wood	82

Blank Ballots 27
Defective Ballots 0

Choice: Henry B. Poor

Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash



Church Attorney

First Ballot

Total ballots cast:
Ballots necessary to elect

Name	Total
------	-------

Wendella P. Fox, Esq.

Blank Ballots
Defective Ballots

Elected by acclamation (see page 26)

Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Ecclesiastical Trial Court—Clergy Triers (Elect 10)

First Ballot

Total ballots cast: 294
Ballots necessary to elect 148

Name	Total
The Rev. Stephen R. Billings	247
The Very Rev. Leslie Evans	218
The Rev. Scherry V. Fouke	208
The Rev. F. Michael Knight	165
The Rev. John G. Martin	196
The Rev. Carl E. Metzger	201
The Rev. Ronald W. Parker	194
The Rev. John M. Scott	179
The Very Rev. William J. Shepherd	220
The Rev. Dr. Daniel B. Stevick	203
The Rev. Dr. Kenneth J. Wissler	145
The Rev. Canon Nancy H. Wittig	235

Blank Ballots 14
Defective Ballots 2

Choices: The Rev. Stephen R. Billings; The Very Rev. Leslie Evans; The Rev. Scherry V. Fouke; The Rev. John G. Martin; The Rev. Carl E. Metzger; The Rev. Ronald W. Parker; The Rev. John M. Scott; The Very Rev. William J. Shepherd; The Rev. Dr. Daniel B. Stevick; The Rev. Canon Nancy H. Wittig
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash



Ecclesiastical Trial Court—Lay Triers (Elect 9)

First Ballot

Total Ballots Cast	252
Ballots Necessary to Elect	127

Names

Mrs. Frances Broadwater	194
Mrs. Dorothy Cousins	202
Mr. Dick Ihrig	193
Ms. Sharon Kelly	160
Brian Kirby, Esq.	170
Mr. Barry D. Parsons	155
Mr. Alfred W. Putnam	170
Ms. Martha Tucker	172

Blank Ballots	56
Defective Ballots	0

Choice: Mrs. Frances Broadwater; Mrs. Dorothy Cousins; Mr. Dick Ihrig; Ms. Sharon Kelly; Brian Kirby, Esq.; Mr. Barry D. Parsons; Mr. Alfred W. Putnam; Ms. Martha Tucker
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Commission on Clergy Salaries and Pensions (Elect 1)

Second Ballot

Total Ballots Cast	241
Ballots Necessary to Elect	121

Names

Ms. Vanessa Albert-Lowry	27
Dr. Penelope Cutler	170
Mr. William Terry	43

Blank Ballots	26
Defective Ballots	1

Choice: Dr. Penelope Cutler
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash



Provincial Synod Deputies—Clergy (Elect 1)

Second Ballot

Total Ballots Cast	254
Ballots Necessary to Elect	128

Names

The Rev. Dr. Peyton G. Craighill	128
The Rev. Denise Leo	26
The Rev. Dr. Roger Pickering	99

Blank Ballots	13
Defective Ballots	1

Choice: The Rev. Dr. Peyton G. Craighill
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Provincial Synod Deputies—Lay (Elect 1)

Second Ballot

Total Ballots Cast	240
Ballots Necessary to Elect	121

Names

Mr. Dick Ihrig	95
Mr. Henry B. Poor	
Ms. Adele Ray	105
Mr. Daniel Wood	23

Blank Ballots	27
Defective Ballots	17

Choice: No Choice
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash

Provincial Synod Deputies—Lay (Elect 1)

Third Ballot

Total Ballots Cast	247
Ballots Necessary to Elect	124

Names

Mr. Dick Ihrig	
Mr. Henry B. Poor	
Ms. Adele Ray	207
Mr. Daniel Wood	40

Blank Ballots	12
Defective Ballots	0

Choice: Ms. Adele Ray
Signed: Jefferson M. Moak; Barbara B. Rivers; Karen M. Lash



CHURCHES OF THE DIOCESE—NOVEMBER 2000

Church of The Advent, Hatboro

12 Byberry Avenue, Hatboro, PA 19040
215/675-5737 (Montgomery)

The Rev. Robin P. Martin, Rector; Elaine Kemp, Rector's Warden; Theodore Eddy, Accounting Warden and Treasurer

Church of The Advent, Kennett Square

401 North Union Street, Kennett Square, PA 19348
610/444-4624/0624 (Brandywine)

The Rev. Canon David Thomas, Rector; Bruce Murray, Rector's Warden; William Pickett, Accounting Warden; Edward T. Collins, Treasurer

George W. South Memorial Church of The Advocate

1801 Diamond Street, Philadelphia, PA 19121
215/236-0568 (Wissahickon)

The Rev. Isaac J. Miller, Rector; The Rev. Ann Robb Smith, Assistant; H. German Wilson, Rector's Warden; Clarence Brogden, Accounting Warden; Eleanor G. Farmer, Treasurer

African Episcopal Church of St. Thomas, Overbrook

6361 Lancaster Avenue, Philadelphia, PA 19151
215/473-3065 (Schuylkill)

The Rev. Jesse F. Anderson, Jr., Rector; Soisette Robinson, Rector's Warden; Leontine D. Scott, Accounting Warden; Charlotte Vaughan, Treasurer

All Hallows' Church, Wyncote

Bent Road and Greenwood Avenue, P.O. Box 132, Wyncote, PA 19095
215/885-1641 (Montgomery)

The Rev. Mark Ainsworth, Rector; Charles Clayton, Rector's Warden; Charis Bowling, Accounting Warden; Judith Ledeboer, Treasurer

All Saints' Church, Crescentville

6301 Crescentville Road, Philadelphia, PA 19120
215/224-1035 (Pennypack)

The Rev. David Morris, Priest-in-Charge; John P. Walz, Rector's Warden; Edith Danson, Accounting Warden

All Saints' Church, Darby

Main and Summit Streets, Darby, PA
Mailing address: P.O. Box 4, Darby, PA 19023
610/583-5055 (Delaware)

The Rev. Michael Laughrey, Interim; Thomas McClelland, Rector's Warden; Richard J. Tillberry, Accounting Warden; Robert W. Tillbery, Treasurer

All Saints' Church, Fallsington

9 Locust Avenue, Fallsington, PA 19054
215/295-5196 (Bucks)

The Rev. Dr. Charles A. Kapps, Vicar; Deborah Shellhamer, Vicar's Warden; Mary Lee Brant, Accounting Warden



All Saints' Church, Norristown

535 Haws Avenue, Norristown, PA 19401-4542
610/279-3990 (Valley Forge)

The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr., Associate; The Rev. Susan M. Richards, Assistant; Betsy Plume, Rector's Warden; Deborah Porcelli, Vestry's Warden; June Bailey, Treasurer

All Saints' Parish, Rhawnhurst

1811 Loney Street, Philadelphia, PA 19111-2911
215/342-6310 (Pennypack)

The Rev. Otto L. M. Lolk, Rector; Beverly Clayton, Rector's Warden; Henry Benson, Accounting Warden

All Saints' Church, Torresdale

9601 Frankford Avenue, Philadelphia, PA 19114
215/637-8787 (Pennypack)

The Rev. Dr. Edward Chinn, Rector; William A. Dungan, Rector's Warden; Michael J. Ryan, Accounting Warden; Robert J. Honer, Treasurer

All Saints' Church, Wynnewood

Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
610/642-4098 (Merion)

The Rev. Dr. Richard U. Smith, Jr., Rector; The Rev. Edward L. Rix, Youth Director; Paul B. Bartle, Rector's Warden; E. Lynne Freeland, Accounting Warden

All Souls' Church for the Deaf

Mailing address: P.O. Box 27459, Philadelphia, PA 19150

Meets at Seamen's Church Institute, 249 Arch Street, Philadelphia, PA 19106
215/247-1059 (Southwark)

The Rev. Dr. Roger Pickering, Vicar; William Frazier, Jr., Vicar's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Administrator

Church of the Annunciation

324 Carpenter Lane, Philadelphia, PA 19124
215/844-3059 (Wissahickon)

The Rev. David L. Hopkins, Rector; Robert Saxon, Rector's Warden; Carolyn Ellis, Accounting Warden

Church of the Ascension, Parkesburg

P.O. Box 193, Parkesburg, PA 19365
610/857-9176 (Brandywine)

The Rev. Stanley L. Dull, Vicar; Joan M. Burns, Rector's Warden; Sandra McLaughlin and Suzanne Turpin, Accounting Wardens; Ronald W. Burns, Treasurer

Church of the Atonement, Morton

935 Amosland Road, Morton, PA 19070-1699
610/543-2103 (Delaware)

The Rev. Thomas L. Monnat, Priest-in-Charge; Frank Capone, Rector's Warden; Ann Marie Stanton, Accounting Warden



Calvary Church, Conshohocken

Fayette Street and Fourth Avenue, Conshohocken

Mailing address: P.O. Box 546, Conshohocken, PA 19428

610/825-5959 (Valley Forge)

The Rev. Bernard L. Maguire, III, Rector; W. Atlee Burpee, Rector's Warden;
Harry Wirth, Accounting Warden

Calvary Church, Germantown

5020 Pulaski Avenue, Philadelphia, PA 19144

215/843-0853 (Wissahickon)

The Rev. Lula Grace Morris-Smart, Rector; Lucia Horning, Rector's Warden;
Charles Keith, Accounting Warden; Hal Horning, Treasurer

Calvary Church, Northern Liberties

814 North 41st Street, Philadelphia, PA 19104

215/222-2070 (Schuylkill)

The Rev. Canon Edwin Smith, Supply Priest; Norris Mallory, Senior Warden

Calvary Church, Rockdale

Mount and Pennell Roads, Glen Riddle, PA

Mailing address: P.O. Box 452, Glen Riddle, PA 19037

610/459-2013 (Brandywine)

Philip Allen, Senior Warden; Kurt Brunner, Accounting Warden; Ralph Painter,
Treasurer; Robert Granfeldt

Calvary/St. Paul's Church, Philadelphia

2611 South Broad Street, Philadelphia, PA 19148

215/463-2600 (Southwark)

Martha Zimmerman, Rector's Warden; Catherine Lewis, Accounting Warden;
Frances Anderson, Treasurer

Cathedral Church of the Saviour

3723 Chestnut Street, Philadelphia, PA 19104

215/386-0234 (Schuylkill)

The Very Rev. Richard Giles, Dean; The Rev. Paul S. Harris, Jr., Priest Associate;
Geraldine Seyler, Dean's Warden; Fred Francis, Parish Administrator

Christ Church and St. Ambrose

3554 North Sixth Street, Philadelphia, PA

Mail to P.O. Box 38109, Philadelphia, PA 19140

215/226-5888 (Pennypack)

The Rev. Carlos Santos, Vicar; Nelson Burgos, Vicar's and Accounting Warden

Christ Church and St. Michael's

29 West Tulpehocken St., Philadelphia, PA 19144

215/844-7274 (Wissahickon)

The Rev. Jean Mather, Rector; Theodore W. Miller, Rector's Warden; Ernest
Kienholz, Accounting Warden



Christ Church, Eddington

2026 Street Road, Bensalem, PA

Mail to: P.O. Box 374, Bensalem, PA 19020

215/638-2650; 215/639-5541 (Bucks)

The Rev. James L. Shannon, Rector; The Rev. Elizabeth Kostic, Deacon; Eleanor
Wallen, Senior Warden; Dr. Joseph Stewart, Accounting Warden; Constance
Buscher, Treasurer

Christ Church, Ithan

536 Conestoga Road, Villanova, PA 19085

610/688-1110 (Merion)

The Rev. Ronald W. Parker, Rector; The Rev. Winfield W. Richardson, Deacon;
Dr. Everett Borghesani, Rector's Warden; John Trickett, Accounting Warden;
Edwin C. Gallagher, Treasurer

Christ Church, Media

311 South Orange Street, Media, PA 19063

610/566-7525 (Delaware)

The Rev. Sara C. Batson, Rector; James Kozub, Rector's Warden; Janet Ross,
Accounting Warden; Greg Vavroch, Treasurer

Christ Church, Philadelphia

20 North American Street, Philadelphia, PA 19106-4592

215/922-1695 (Southwark)

The Rev. Timothy Safford, Rector; David C. Auten, Esq., Rector's Warden;
Louise Hand-Mihalek, Accounting Warden

Christ Church, Pottstown

316 High Street, Pottstown, PA 19464

610/323-2895 (Valley Forge)

The Rev. Kell Morton, Rector; The Rev. Leverne Steffenhagen, Deacon; Robin
Rhoads, Rector's Warden; Candace Woessner, Accounting Warden; Thomas
Pfeifferberger, Treasurer; Erma Magee, Parish Treasurer

Christ Church, Ridley Park

Sellers Avenue and Nevin Street, P.O. Box 147, Ridley Park, PA 19078-2195

610/521-1626 (Delaware)

The Rev. David L. Gable, Interim; Elizabeth Signor, Rector's Warden; Ann E.
Wagner, Accounting Warden; Dorothy Nuneville, Treasurer

Christ Church, Upper Merion

740 River Road, Bridgeport, PA 19405

610/272-6036 (Valley Forge)

The Rev. Robert Kahl, Priest-in-Charge

Church Without Walls

c/o Mrs. Frances Kellogg, Permanent Secretary; 1504 Foulkways, Gwynedd, PA
19436-1016 (Wissahickon)

Howard Kellogg, Treasurer



Church of the Crucifixion

620 South Eighth Street, Philadelphia, PA 19147

215/922-1128 (Southwark)

The Rev. Paul M. Washington, Supply; Samuel Jackson, Rector's Warden

Emmanuel Church, Holmesburg

8201 Frankford Avenue, Philadelphia, PA 19136

215/624-8520 (Pennypack)

The Rev. Patricia Cashman, Rector; Bette Potts, Rector's Warden; Wayne Eckert, Accounting Warden; Thomas Strawbridge, Treasurer; April Rugletic, Parish Secretary

The Church of Emmanuel and the Good Shepherd

East Cumberland & Collins Streets, Philadelphia, PA 19125

215/425-2482 (Pennypack)

The Rev. James A. Sox, Rector; James Diem, Rector's Warden; James Clemens, Accounting Warden; Richard E. Tegethoff, Jr., Treasurer; Evelyn Diem, Parish Secretary

Emmanuel Church, Quakertown

560 South Main Street, Quakertown, PA 18951

215/536-3040 (Bucks)

The Rev. Jeffrey Ross, Rector; Patricia Bradbury, Senior Warden; Alan Wong, Accounting Warden; Susan Cole, Treasurer; Peggy Monserrat, Parish Secretary

Church of the Epiphany, Royersford

209 South Third Avenue, Royersford, PA 19468

610/948-9655 (Valley Forge)

The Rev. Dennis H. Warner, Rector; Kitty DiBattista, Rector's Warden; Kathy Furman, Accounting Warden; Kirsten Slichter, Treasurer

Gloria Dei (Old Swedes) Church

Delaware Avenue (AKA Columbus Blvd.) and Christian Street, Philadelphia, PA

Mail to 916 S. Swanson Street, Philadelphia 19147-4332

215/389-1513 (Southwark)

The Rev. David B. Rivers, Rector; Joanna Hynes, Rector's Warden; Dwayne Keller, Parish Secretary

Church of the Good Samaritan, Paoli

212 West Lancaster Avenue, Paoli, PA 19301

610/644-4040 (Brandywine)

The Rev. Gregory O. Brewer, Rector; The Rev. Todd L. Cederberg, Associate; The Rev. Elizabeth Eisenstadt Evans, Associate; The Rev. Geoffrey O. Morin, Associate; Norman McCausland, Rector's Warden; John Prestwood, Accounting Warden; Richard Niedland, Treasurer; Barbara Haveron, Parish Secretary



Memorial Church of the Good Shepherd, Germantown

3820 The Oak Road, Philadelphia, PA 19129

215/844-0580 (Wissahickon)

The Rev. Dr. Maurice A. Coombs, Rector; Catherine Shelton, Ph.D., Rector's Warden; Laura Veneziale, Accounting Warden and Treasurer

Good Shepherd Church, Hilltown

Hilltown Pike at Route 152, Hilltown, PA

Mailing address: P.O. Box 132, Hilltown, PA 18927

215/822-3930 (Bucks)

The Rev. Barbara Kelley, Interim; John R. Strong, Rector's Warden; Richard D. DiLaurenzo, Accounting Warden; Bobbie Livesey, Parish Secretary

Church of the Good Shepherd, Rosemont

Lancaster and Montrose Avenues, Rosemont, PA 19010

610/525-7070 (Merion)

The Rev. Dr. David L. Moyer, Rector; The Rev. Robert Offerle, Curate; The Rev. Vernon Austin, Assisting Priest; Stanley Bright, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden; Virginia Child, Parish Secretary

Grace Church, Hulmeville

313 Main Street, Hulmeville, PA 19047

215/757-6025 (Bucks)

The Rev. Dr. Richard C. Ditterline, Rector; Catherine Miller, Rector's Warden; Lorna Campbell-Seely, Accounting Warden; Gloria Rodgers, Treasurer; Cheryl Reitz, Parish Secretary

Grace Epiphany Church, Mount Airy

244 East Gowen Avenue, Philadelphia, PA 19119

215/248-2950 (Wissahickon)

The Rev. James M. Taylor, Rector; George Roberts, Rector's Warden; Alexander Eldridge, Accounting Warden

Grace Church and the Incarnation

East Venango and Edgemont Streets, Philadelphia, PA 19134

215/423-5851 (Pennypack)

The Very Rev. Leslie Evans, Rector; Sharon Kelly, Rector's Warden; Christine Niebish, Accounting Warden

Church of the Holy Apostles, Penn Wynne

1020 Remington Road, Wynnewood, PA 19096

610/642-6617 (Conestoga)

The Rev. Stephen B. Snider, Rector; The Rev. Anita Schell-Lambert, Associate; Sally F. Griffith, Senior Warden; Clifton Davis, Accounting Warden; Kevin Cavanaugh, Treasurer

**Church of the Holy Apostles and the Mediator**

51st and Spruce Streets, Philadelphia, PA 19139

215/472-3000 (Schuylkill)

The Rev. Carver W. Israel, Rector; The Rev. Frederick M. Brooks, Associate;
 Patricia N.S. Peterson, Rector's Warden; Janis Moore, Accounting Warden;
 Everett Gillison, Esq., Treasurer

Church of the Holy Comforter, Drexel Hill

1000 Burmont Road, Drexel Hill, PA 19026

610/789-6754 (Conestoga)

The Rev. Christopher C. Moore, Rector; The Rev. Donald Schulster, Assistant;
 William Schilling, Rector's Warden; Robert P. Hand, Accounting Warden;
 William Kunigonis, Treasurer

Holy Innocents St. Paul's Church

Torresdale and Tyson Avenues, Philadelphia, PA

Mailing address: P.O. Box 17719, Philadelphia, PA 19135

215/624-1144 (Pennypack)

The Rev. John Martin, Interim; James J. Streeper, Jr., Accounting Warden and
 Treasurer

Church of the Holy Nativity, Rockledge

205 Huntingdon Pike, Rockledge, PA 19046

215/663-1977 (Montgomery)

The Rev. Dr. Francis Shea, Rector; Ron Yeager, Rector's Warden; William H.
 Parsons, Accounting Warden; Verna Alexander, Parish Secretary; Billie Gallagher,
 Parish Secretary; Marcia Gilbert, Parish Secretary

Church of the Holy Nativity, Wrightstown

749 Durham Road, Wrightstown, PA 18940

215/598-3405 (Bucks)

The Rev. Nancy M. Stroh, Vicar; Sharon Wittmann, Vicar's Warden; Thelma
 Tanner, Accounting Warden

Church of the Holy Spirit

2871 Barndt Rd., P.O. Box 575, Harleysville, PA 19438

215/234-8020 (Valley Forge)

The Rev. Elizabeth W. Colton, Vicar; Andrew Demarest and Linda Hill, Rector's
 Wardens; Robert Young, Accounting Warden; Harvey Scholl, Treasurer

Church of the Holy Trinity, Lansdale

407 North Broad Street, Lansdale, PA 19446

215/855-4431 (Montgomery)

The Rev. Rock Schuler, Rector; The Rev. Susan Saucedo Sica, Assistant; Becky
 Wagner-Pizza, Rector's Warden; Candace Smith, People's Warden; James
 Darlington, Treasurer

**Church of the Holy Trinity, Rittenhouse Square**

1904 Walnut Street, Philadelphia, PA 19103

215/567-1267 (Southwark)

The Rev. Terence C. Roper, Rector; Constance Medaugh, Rector's Warden;
 William J.D. Jordan, Accounting Warden; Julien Kane, Parish Secretary

Church of the Holy Trinity, West Chester

212 South High Street, West Chester, PA 19382

610/696-4640 (Brandywine)

The Rev. Clifford Pike, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The
 Rev. Mildred-Lee Greenwood, Deacon; Gene Hammond, Rector's Warden; Bob
 Holland, Accounting Warden; Dawn Sanuelsen, Parish Secretary

House of Prayer

1747 Church Lane, Philadelphia, PA 19141

215/549-7650 (Wissahickon)

James Robinson, Vicar's Warden; Robin Lockett, Accounting Warden; Jacqueline
 Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill

3000 Garrett Road, Drexel Hill, PA 19026

610/259-5148 (Conestoga)

The Very Rev. Craig A. Phillips, Ph.D., Rector; Joyce Decker, Rector's Warden;
 Beverly Rorer, Accounting Warden; Diane Tapley, Treasurer; Joyce Overstreet,
 Parish Secretary

Church of the Incarnation, Morrisville

1505 Makefield Road, Morrisville, PA 19067

215/295-2259 (Bucks)

The Rev. Dr. William E. Dornemann, Rector; Cynthia Goode, Rector's Warden;
 John Litus, Accounting Warden

Church of the Messiah, Gwynedd

Route 202, Gwynedd, PA; Mail to: P.O. Box 127, Gwynedd, PA 19436-0127

215/699-9204 (Montgomery)

The Rev. Robert Miller, Rector; The Rev. Bradley Laycock, Interim Assistant;
 Bruce R. Givnish, Rector's Warden; R. Douglas Shank, Treasurer

Church of Our Saviour, Jenkintown

Old York and Homestead Roads, Jenkintown, PA 19046

215/887-0500 (Montgomery)

The Rev. Christine Ritter, Rector; Judith O'Neill, Rector's Warden; Kenneth
 Anderson, Treasurer

Church of the Redeemer, Andalusia

1065 Bristol Pike, Andalusia, PA 19020

215/639-4387 (Bucks)

The Rev. Dr. John S. Keefer, Dr. Theol., Priest-in-Charge; Neil Juliff, Rector's
 Warden; Alva Wallace, Parish Secretary

**Church of the Redeemer, Bryn Mawr**

Pennswood and New Gulph Roads, Bryn Mawr, PA
 Mailing address: P.O. Box 1030, Bryn Mawr, PA 19010
 610/525-2486 (Merion)

The Rev. Canon Peter W. Sipple, Interim; The Rev. Barbara Rivers, Assistant;
 Betsy Crowell, Rector's Warden; Radclyffe F. Thompson, Accounting Warden

Church of the Redeemer, Springfield

145 West Springfield Road, Springfield, PA 19064
 610/544-8113 (Delaware)

The Rev. Dr. Peter B. Stube, Rector; Earl R. Knorr, Rector's Warden; Charles
 Klaniecki, Accounting Warden; Margaret Brindley, Treasurer

Church of the Redemption, Southampton

1101 Second Street Pike, Southampton, PA 18966
 215/357-0303 (Bucks)

The Rev. Robert F. Haskell, Rector; Harvey Field, Rector's Warden; Drago Fischer,
 Accounting Warden; Edson M. Sinclair, Treasurer

Church of the Resurrection, Mayfair

Rowland Avenue and Wellington Street, Philadelphia, PA 19149
 215/624-4858 (Pennypack)

The Rev. Glenn M. Matis, Rector; Joan Scorr, Rector's Warden; John T. Scorr,
 Accounting Warden; Barbara M. Froberg, Treasurer

Misión San Pablo

c/o St. Paul's, 301 East Ninth Street, Chester, PA 19013
 610/872-5711 (Delaware)

The Rev. Vivian Smart, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham

1 Central Avenue, Cheltenham, PA 19012
 610/379-4974 (Montgomery)

The Rev. Carol M. Chamberlain, Rector; Thomas Buffington, Rector's Warden;
 Charles Hannum, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square

3625 Chapel Road, Newtown Square, PA 19073
 610/356-0459/0729 (Conestoga)

The Rev. Winston W. Welty, Rector; The Rev. Kirk Berlenbach, Assistant; Nora E.
 Adelmann, Rector's Warden; C. Stewart W. Spahr, Accounting Warden; William
 O. Mullen, Bookkeeper

St. Alban's Church, Olney

200 West Tabor Road, Philadelphia, PA 19120
 215/548-8959 (Pennypack)

The Rev. Canon James Claypoole Dorsey, Rector

**St. Alban's Church, Roxborough**

6769B Ridge Avenue, Philadelphia, PA 19128-8240
 215/482-2627 (Wissahickon)

The Rev. Carl E. Metzger, Vicar; Susan K. Hart, Vicar's Warden; Linda
 Henderson, Accounting Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica

3600 Baring Street, Philadelphia, PA 19104
 215/222-7606 (Schuylkill)

The Very Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Sherrie Tatman,
 Rector's Warden; Wayne Hall, Accounting Warden; Charles Briscoe, Treasurer;
 Alison Mungin, Parish Secretary; Angela Adams

St. Andrew's Church, West Vincent

7 St. Andrew's Lane, Glenmoore, PA 19343
 610/458-5277 (Brandywine)

The Rev. Elsa H. Mintz, Rector; Dorothy Pulcher, Accounting Warden

St. Andrew's Church, Yardley

47 West Afton Avenue, Yardley, PA 19067
 215/493-2636 (Bucks)

The Rev. Dr. Daniell Hamby, Rector; The Rev. Dr. Pamela Nesbit, Associate,
 Marilyn Slivka, Rector's Warden; Joe Royal, Accounting Warden; Karen Thomp-
 son, Treasurer

St. Andrew's-in-the-Field, Somerton

500 Somerton Avenue, Philadelphia, PA 19116
 215/673-5938 (Pennypack)

The Rev. Canon Nancy H. Wittig, Rector; John Lovejoy, Rector's Warden; Mary
 Parker, Accounting Warden; Joyce Gibbs, Treasurer; Julia Thompson, Parish
 Secretary

St. Anne's Church, Abington

2119 Old Welsh Road, Abington, PA 19001
 215/659-1674 (Montgomery)

The Rev. K. Brewster Hastings, Rector; The Rev. Judith Buck-Glenn, Assistant;
 Bill Grindle, Accounting Warden; Frank Way, Treasurer

Church of St. Asaph, Bala Cynwyd

Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA
 Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
 610/664-0966 (Merion)

The Rev. Ann J. Broomell, Rector; Stephen Chawaga, Rector's Warden; Terence
 C. Dougherty, Accounting Warden; Carolyn Ramsey, Parish Secretary; Tamara
 Forstater, Parish Secretary

**St. Augustine's Church of the Covenant**

27th Street and Girard Avenue, Philadelphia, PA 19130

215/763-0624 (Wissahickon)

The Rev. George Olmsted Master, Priest-in-Charge; Lois T. Lucas, Rector's Warden; Candace T. Ferguson, Accounting Warden; Norma E. Johnson, Treasurer; Doris Garrett, Parish Secretary

Church of St. Augustine of Hippo, Norristown

1208 Green Street, Norristown, PA 19401

610/279-8890 (Valley Forge)

The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Ronald Bryce, Treasurer

St. Bartholomew's Church, Wissinoming

4525 Comly Street, Philadelphia, PA

Mail c/o Linda Tobin, 6722 Gillespie St., Philadelphia, PA 19135

215/288-4279 (Pennypack)

The Rev. John Simpson, Priest-in-Charge; Robert McCay, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne

226 Righters Mill Road, Gladwyne, PA 19035

610/642-8920 (Merion)

The Rev. William H. Wood, III, Rector; The Rev. Ruth J. Hindley, Deacon; Henry S. Hamm, Rector's Warden; Richard A. Ashley, Accounting Warden; Dory Fisher-Light

St. Christopher's Church, Oxford

312 West Lancaster Avenue, Oxford, PA 19363

610/932-8134 (Brandywine)

The Rev. Patricia A. Bird, Interim; Rowena Jenkins, Rector's Warden; Leah McComsey, Parish Secretary

St. Clement's Church

2013 Appletree Street, Philadelphia, PA 19103

215/563-1876 (Southwark)

The Rev. Canon Barry E.B. Swain, Rector; The Rev. R. Trent Fraser, Curate; The Rev. Robert C. Hofmeister, Honorary Curate; The Rev. Lawrence Sipe, Honorary Curate; Dr. Frank P. Bowman, Rector's Warden; Dr. John T. Lilley, Accounting Warden; Lawrence Fisher, Treasurer

St. David's Church, Manayunk

Dupont and St. David's Streets, Philadelphia, PA

Mail to P.O. Box 29102, Philadelphia 19127

215/482-2345 (Wissahickon)

The Rev. James Proud, Supply; Nancy Fetsurka, Rector's Warden; David Spear, Accounting Warden and Treasurer

**St. David's Church, Radnor**

763 Valley Forge Road, Wayne, PA 19087-4794

610/688-7947 (Merion)

The Rev. W. Franklin Allen, Rector; The Rev. Rudolph A. Moore, Senior Associate; The Rev. Carolyn Tuttle, Assistant; The Rev. Paul Gennett, Assistant; Scott A. Beaumont, Rector's Warden; Timothy M. Calligan, Accounting Warden; Esther Bogardus, Treasurer; Pat Rabbi, Parish Secretary

St. Dismas Mission Congregation

SCI Graterford, Graterford, PA. Mail c/o The Rev. Julius Jackson, 1831

Bainbridge Street, Philadelphia, PA 19146

215/985-0360 (Valley Forge)

The Rev. Julius Jackson, Vicar

St. Dunstan's Church, Blue Bell

750 Skippack Pike, Blue Bell, PA 19422

215/643-0522 (Montgomery)

The Rev. Scherry V. Fouke, Rector; James Maxwell, Rector's Warden; Allan B. Kime, Jr., Accounting Warden; Pasquale Pugliese, Treasurer

St. Faith Church, Havertown

1208 Allston Road, Havertown, PA 19083

610/446-9450 (Conestoga)

The Rev. Robert H. Brown, Rector; Lois Mather, Rector's Warden; Teresa A. Gruener, Accounting Warden and Treasurer

Church of St. Francis-in-the-Fields, Sugartown

689 Sugartown Road, Malvern, PA 19355

610/647-0130 (Brandywine)

The Rev. William Dunning, Interim; The Rev. Alice R. Stroud, Deacon; Mary Fosnocht, Rector's Warden; Barbara Fentress, Accounting Warden

St. Gabriel's Church

101 East Roosevelt Boulevard, Philadelphia, PA 19120

215/329-3807 (Pennypack)

The Rev. Mary E. Laney, Vicar; Lauriel Cabrall, Vicar's Warden; Otto Rosenzweig, Accounting Warden; Claire Caverow, Treasurer; Mary Ann Borsuk, Parish Secretary

Nevil Memorial Church of St. George

1 West Ardmore Avenue, Box C, Ardmore, PA 19003

610/642-3500 (Merion)

The Rev. William Duffey, Ed.D., Rector; The Rev. Cordelia Rausch, Deacon; Claire Coyle, Rector's Warden; George Chittenden, Accounting Warden; Mary Joan Saxon, Treasurer



Church of St. George St. Barnabas

520 South 61st Street, Philadelphia, PA 19143

215/747-5165 (Schuylkill)

The Rev. James E. Wynn, Vicar; Lillian Thompson, Vicar's Warden; Clarence Wimbush, Accounting Warden and Treasurer; Bridget Bonner-Fennal, Parish Secretary

Church of St. James the Greater, Bristol

225 Walnut Street, Bristol, PA 19007

215/788-2228 (Bucks)

The Rev. Anthony Vanucci, Rector; R. Philemon Stout and Horace Schmidt, Rector's Wardens; Dennis J. Hickey, Jr., Accounting Warden; Byron Wetherell, Treasurer; Peg Early, Parish Secretary

St. James' Church, Downingtown

409 East Lancaster Avenue, Downingtown, PA 19335

610/269-1774 (Brandywine)

The Rev. Paul L. Heal, Jr., Rector; The Rev. Robert Mellon, Deacon; Keith Coleman, Senior Warden; Steve Herling, Accounting Warden

Church of St. James, Green Ridge

210 Concord Road, Aston, PA 19014

610/494-2752 (Delaware)

The Rev. Barbara J. Lewis, Priest-in-Charge; Paul Micun, Rector's Warden; Diane Mundell, Accounting Warden; Kevin Dupont, Treasurer; Polly Rauenzahn, Parish Secretary

Church of St. James, Kingsessing (Old Swedes)

6838 Woodland Avenue, Philadelphia, PA 19142

215/727-5265 (Schuylkill)

The Rev. C. Reed Brinkman, Rector; Jack Boyle, Rector's Warden; Fred Davidson, Accounting Warden; Anita Hosbach, Parish Secretary

St. James' Church, Langhorne

330 South Bellevue Avenue, Langhorne, PA 19047

215/757-3766 (Bucks)

The Rev. Lloyd H. Winter, Jr., Rector; Barry Hitchen, Rector's Warden; Mary Jane Supinski, Accounting Warden; Beth Williams, Parish Secretary

St. James' Church, Perkiomen

3768 Germantown Pike, Collegeville, PA 19426

610/489-7564 (Valley Forge)

The Very Rev. Sunny H. McMillan, Rector; Arthur Tinner, Rector's Warden; Virginia Tinner, Accounting Warden; Mary Cronmiller, Treasurer



St. James' Church, Prospect Park

Eleventh and Lincoln Avenues, Prospect Park, PA

Mailing address: P.O. Box 64, Prospect Park, PA 19076

610/461-6698 (Delaware)

The Rev. Rory H.B. Harris, Rector; Sarah A. Ralph, Rector's Warden; Richard Bruner, Accounting Warden; Usine Ann Cheezum, Treasurer; Margaret Jones

Church of St. James the Less

3227 West Clearfield Street, Philadelphia, PA 19132

215/229-5767 (Wissahickon)

The Rev. David Ousley, Rector; The Rev. Arthur Willis, Assistant

St. John's Church, Compass (Pequea)

1520 W. Kings Highway, Gap, PA 17527

717/442-4302 (Brandywine)

The Rev. Elizabeth Bryan, Rector; Edward Cardwell, III, Rector's Warden; Joseph Carbone, Accounting Warden

St. John's Church, Concord

576 Concord Road, Glen Mills, PA 19342

610/459-2994 (Brandywine)

The Rev. Luke R. Nelson, Rector; Sherry Stiteler, Rector's Warden; Donald Keenan, Accounting Warden and Treasurer

St. John's Church, Huntingdon Valley

1333 Old Welsh Road, Huntingdon Valley, PA 19006-5899

215/947-3212 (Montgomery)

The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Associate Rector; The Rev. William C. Kenney, Assistant; Robert E. Wisniewski, Rector's Warden; Howard McConnell, Jr., Accounting Warden; Raymond Freisheim, Treasurer

St. John's Church, Lower Merion

404 Levering Mill Road, Bala Cynwyd, PA 19004

610/664-4517 (Merion)

The Rev. Mary Jo Melberger, Rector; Dr. Theodore Duncan, Rector's Warden; Charles Gaherty, Accounting Warden

St. John's Church, Norristown

23 East Airy Street, Norristown, PA 19401

610/272-4092 (Valley Forge)

The Rev. Frederick C. Watson, Rector; The Rev. John W. Inman, Assistant; Michael A. Casey, Rector's Warden; Richard J. Pfifer, Accounting Warden; Joan E. Keyser, Treasurer

Church of St. John the Evangelist, Essington

16 West Third Street, Essington, PA 19029

610/521-3612 (Delaware)

The Rev. Stephen Harrop, Priest-in-Charge; The Rev. Denise F. Leo, Deacon; John Elliott, Rector's Warden; Charles Mills, Accounting Warden; Gail Rzepka, Treasurer

**Church of St. John the Evangelist, Lansdowne**

19 West Baltimore Avenue, Lansdowne, PA 19050

610/623-3731 (Conestoga)

The Rev. Mark Given, Rector; Richard J. Landry, Rector's Warden;

Church of St. John the Evangelist, Philadelphia

1332 South Third Street, Philadelphia, PA 19147

215/468-4020 (Southwark)

The Rev. David Funkhouser, Priest-in-Charge; Wanda Darlene Scott, Rector's

Warden; Kathleen Furber, Accounting Warden; Mary Williams, Treasurer

The Free Church of St. John, Philadelphia

3089 Emerald Street, Philadelphia, PA

Mailing address: P.O. Box 14798, Philadelphia, PA 19134

215/425-2933 (Pennypack)

The Rev. Donald T. Graff, Vicar; The Rev. Robin Van Horn-Schwoyer, Deacon;

The Rev. Jacqueline Ponce, Deacon; Mary Kober, Vicar's Warden; James Powick,

Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill

203 Germantown Pike, Lafayette Hill, PA 19444

610/941-6666 (Valley Forge)

The Rev. John R. Nunamaker Tinklepaugh, Rector; Daniel Ronca, Rector's

Warden; Earl Parsons, Accounting Warden

St. Luke's Church, Germantown

5421 Germantown Avenue, Philadelphia, PA 19144

215/844-8544 (Wissahickon)

The Rev. Canon H. Gregory Smith, Rector; The Rev. Eleanor T. Woodroffe,

Associate; The Rev. Dirk Reinken, Curate; The Rev. Rena Graves, Deacon; Craig

Alston, Esq., Rector's Warden; Robert J. Macbeth, Accounting Warden;

Hildagarde Freeman, Parish Administrator

St. Luke's Church, Newtown

100 East Washington Avenue, Newtown, PA 18940

215/968-2781 (Bucks)

The Rev. Larry A. Snyder, Rector; The Rev. David E. Taylor, Curate; The Rev.

Dr. J. Robert Zimmerman, Associate; The Rev. Charles Kelbaugh, Associate;

Robert Keagy, Rector's Warden; Charles Kahil, Accounting Warden; Bernard

Vismer, Treasurer; Sherry Schoettlin, Parish Secretary

The Memorial Church of St. Luke, Bustleton

1946 Welsh Road, Philadelphia, PA 19115

215/969-3645 (Pennypack)

The Rev. Margaret O. Williams, Rector; Robert Keagy, Rector's Warden; Donald

Castagna, Accounting Warden; Charles Tassone, Treasurer

**Church of St. Luke and the Epiphany**

330 South 13th Street, Philadelphia, PA 19107

215/732-1918 (Southwark)

The Rev. Rodger C. Broadley, Rector; The Rev. A. Frank Donaghue, Assistant;

The Rev. Marlene Haines, Assistant; Vicki Ellis, Rector's Warden; Dennis M.

Wright, Accounting Warden; Linda Boyce, Parish Secretary

St. Mark's Church, Frankford

4442 Frankford Avenue, Philadelphia, PA 19124

215/535-0635 (Pennypack)

The Rev. Thomas C. Wand, Interim; Gary Ross, Rector's Warden; Rita Lugrine,

Accounting Warden; Harry E. Gaul, Treasurer

St. Mark's Church, Honey Brook

1040 Chestnut Tree Road, Honey Brook, PA 19344

610/942-2241 (Brandywine)

Grier Saunders, Vicar's Warden; Lori Elizabeth Gushanas, Treasurer

St. Mark's Church, Philadelphia

1625 Locust Street, Philadelphia, PA 19103

215/735-1416 (Southwark)

The Rev. Richard C. Alton, Rector; The Rev. Jack Aber, Curate; John

Blickensderfer, Rector's Warden; Joseph Caruso, Accounting Warden; Charles

Scott, Treasurer; Alan Morrison, Parish Secretary

St. Martin's Church, Boothwyn

700 Meetinghouse Road, Boothwyn, PA 19061-3599

610/485-1866 (Delaware)

The Rev. Michael Newman, Supply Priest; June Peterson, Rector's Warden;

Eugene Davis, Accounting Warden; Patricia Brosious, Treasurer

St. Martin's Korean Congregation

c/o Cathedral Church of the Saviour, 3723 Chestnut Street, Philadelphia, PA

19104

215/386-0234 (Schuylkill)

The Rev. John Kim, Priest-in-Charge; Joseph Yi, Senior Warden; Joyce Koh,

Accounting Warden

St. Martin's Church, Radnor

400 King of Prussia Road, Radnor, PA 19087

610/688-4830 (Merion)

The Rev. Douglas G. Scott, Rector; John S. Randolph, Jr., Rector's Warden;

Robert W. Reinhardt, Accounting Warden; Larry Hewlett, Treasurer; Pamela M.

Farber, Parish Secretary

**Church of St. Martin-in-the-Fields, Chestnut Hill**

8000 St. Martin's Lane, Philadelphia, PA 19118

215/247-7466 (Wissahickon)

The Very Rev. Robert L. Tate, Rector; The Rev. Marie Shirer, Assistant; The Rev. Otis Smith, Jr., Deacon; The Rev. Sharline A. Fulton, Adjunct Priest; Edwin McCook, Rector's Warden; Frederick T. Seving, Jr., Accounting Warden; Karen McLaughlin, Parish Secretary

St. Mary's Church, Ardmore

36 Ardmore Avenue, Ardmore, PA

Mailing address: P.O. Box 86, Ardmore, PA 19003

610/649-1486 (Merion)

The Rev. Ronald P. Janes, Interim Rector; The Rev. Stephen R. Billings, Priest Associate; The Rev. Josephine A. Demby, Deacon; The Rev. Dr. Harold Dean Trulear, Clergy Assistant; Kevin Cashman, Rector's Warden; Barry Pritchard, Accounting Warden; Frederick Y. Peters, Treasurer; Joan Emmett, Parish Administrator

St. Mary's Church, Chester

Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19016-0595

610/874-8586 (Delaware)

The Rev. Vivian Smart, Vicar; Jeremia Heartley, Rector's Warden; Lucille Anderson, Accounting Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village

3916 Locust Walk, Philadelphia, PA 19104

215/386-3916 (Schuylkill)

The Rev. James H. Littrell, Priest-in-Charge; The Rev. Dr. Richard P. Smiraglia, Assisting; Dorothy Dinkett, Rector's Warden; Vanessa Albert Lowry, Accounting Warden; Hannah Poole, Treasurer

St. Mary's Church, Philadelphia

1831 Bainbridge Street, Philadelphia, PA 19146

215/985-0360 (Southwark)

The Rev. Julius Jackson, Vicar; Armond R. Byrd, Vicar's Warden; Marion Marshall, Accounting Warden; Alvin Brister, Treasurer; June Anderson, Parish Secretary

St. Mary's Church, Warwick

61 Morningside Drive, Elverson, PA 19520

610/286-5734 (Brandywine)

The Rev. Dr. John F. Maher, Jr., Rector; Steve Hutchinson, Rector's Warden; Kay Bower, Accounting Warden

St. Mary's Church, Wayne

104 Louella Avenue, Wayne, PA 19087

610/688-1313 (Merion)

The Rev. H. Barry Evans, Interim; The Rev. Cicely Anne Murray, Deacon; Carole Fowler, Rector's Warden; Laura Staines, Accounting Warden; William Hostler, Treasurer; Mary Ann Sturdik, Parish Secretary

**St. Mary's Church, Cathedral Road**

630 East Cathedral Road, Philadelphia, PA 19128

215/482-6300 (Wissahickon)

The Rev. Thomas L. McClellan, Rector; Joan M. Wiltshire, Rector's Warden; Gunhild Hazler, Accounting Warden; Richard Lambert, Treasurer; Sharon Fixhcer, Parish Secretary

St. Matthew's Church, Maple Glen

Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002

215/646-4092 (Montgomery)

The Rev. David S. Robinson, Rector; The Rev. Beth W. Hixon, Associate; Pam Dunlap, Rector's Warden; Andrew Meyer, Accounting Warden, W. Richard Webster, Treasurer

St. Michael's Church, Yeadon

813 Longacre Boulevard, Yeadon, PA 19050

610/259-7871 (Conestoga)

The Rev. Allan Johnson-Taylor, Rector; Jane Haibach, Rector's Warden; Jane Phillips, Accounting Warden and Treasurer

St. Paul's Church, Chester

301 East 9th Street, Chester, PA 19013

610/872-5711 (Delaware)

The Rev. A. Kenneth J. Phillips, Rector; Leslie S. Gibson, Rector's Warden

St. Paul's Church, Chestnut Hill

22 East Chestnut Hill Avenue, Philadelphia, PA 19118

215/242-2055/6 (Wissahickon)

The Rev. John R. Francis, Rector; The Rev. Ronald Jaynes, Assistant; Arabella Pope, Rector's Warden; Roger L. Jones, Accounting Warden; Edwin S. Sheffield, Parish Secretary

St. Paul's Church, Doylestown

84 East Oakland Avenue, Doylestown, PA 18901

215/348-5511/4605 (Bucks)

The Rev. Edward Garrigan, Rector; The Rev. Jack Aber, Assistant; Jay Folkes, Rector's Warden; Mary Sanford Rose, Accounting Warden; Pamela Hoying and Joyce Palermo, Treasurers

St. Paul's Church, Elkins Park

Old York and Ashbourne Roads, Elkins Park, PA 19117

215/635-4185 (Montgomery)

The Rev. Marisa Herrera, Rector; Gloria Amachi, Rector's Warden; Lucinda McCann, Accounting Warden, Allan Perry, Treasurer; Maureen Bahr, Parish Secretary

**St. Paul's Church, Levittown**

89 Pinewood Drive, Levittown, PA 19054

215/946-8559 (Bucks)

The Rev. Dr. Howard Fitler Wood, Rector; Carol Myers, Rector's Warden; Robert Scheibe, Accounting Warden; Matilda Van Aken, Treasurer; Jean Laino, Parish Secretary

St. Paul's Church, Oaks

Egypt and Black Rock Roads, P.O. Box 404 Oaks, PA 19456-0404

610/666-5166 (Valley Forge)

The Rev. Daniel K. Olsen, Rector; Michael Pandich, Rector's Warden; James R. Downie, Accounting Warden; Jan Taylor, Parish Secretary

St. Paul's Church, West Whiteland

901 East Lincoln Highway, Exton, PA 19341

610/363-2363 (Brandywine)

The Rev. James E. Morris, Rector; Dwight T. Wilson, Rector's Warden; John Gillespie, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall

West Chester Pike and Sterner Avenue, Broomall, PA 19008

610/356-9581 (Conestoga)

The Rev. Edward Shiley, Priest in Charge; Joseph Haungs, Accounting Warden; Janet Bender, Parish Secretary

St. Peter's Church, Germantown

6008 Wayne Avenue, Philadelphia, PA 19144

215/844-1203 (Wissahickon)

The Rev. J. Barry Vaughn, Rector; The Rev. Elyse V. Bradt-Ray, Deacon; David Knapton, Rector's Warden; John Scruggs, Accounting Warden; Sara Macro Forrest, Treasurer

St. Peter's Church, Glenside

654 North Easton Road, Glenside, PA 19038

215/887-1765 (Montgomery)

The Rev. Ruth L. Kirk, Rector; Kathleen Domenic and Richard Schaphorst, Rector's Wardens; Victor Baxter, Accounting Warden; Grace Moses, Parish Secretary

St. Peter's Church, Philadelphia

313 Pine Street, Philadelphia, PA 19106

215/925-5968 (Southwark)

The Rev. Ledlie Laughlin, Rector; The Rev. Judith L.T. Beck, Associate Rector; The Rev. Dr. Phillip C. Bennett, Assistant Rector; Cordelia Biddle, Rector's Warden; C. J. Moore, Accounting Warden

St. Peter's Church, Phoenixville

143 Church Street, P.O. Box 554, Phoenixville, PA 19460

610/933-2195 (Valley Forge)

The Rev. Marie Z. Swayze, Rector; The Rev. Joseph Dietz, Deacon; Mary Martin, Rector's Warden; Donald Hans, Accounting Warden

**St. Peter's Church in the Great Valley**

St. Peter's Road off Church Road, Paoli, PA

Mailing address: P.O. Box 334, Paoli, PA 19301

610/644-2261 (Brandywine)

The Rev. John Tampa, Rector; The Rev. Nathaniel T. Reece, Assistant; Dr. Steven Mark, Rector's Warden; Jack Markle, Treasurer; Susan House, Parish Administrator

Church of St. Philip-in-the-Fields, Oreland

317 Oreland Mill Road, Oreland, PA 19075

215/233-0409 (Montgomery)

The Rev. Dr. Autumn H. Fletcher, Rector; Bruce Ferguson, Rector's Warden; Dorothy Forman, Accounting Warden; Barbara Wiley and John Klarman, Treasurers; Jacque Abrams, Parish Secretary

St. Philip's Chapel, New Hope

10 Chapel Road, New Hope, PA 18938

215/862-5782 (Bucks)

The Very Rev. E. Kyle St. Claire, Jr., Vicar; John A. Kirk, Vicar's Warden; Lupe Summers, Accounting Warden; Betty Chardon, Treasurer; Betty Chardon, Parish Secretary

St. Philip's Memorial Church, Philadelphia

2631 Wharton Street, Philadelphia, PA 19146

215/334-1054 (Southwark)

The Rev. Ludwick E. Gooding, Rector; Gregory Clark, Rector's Warden; Hannah Lockman, Accounting Warden; Barbara Satterwhite, Secretary

Church of St. Simon the Cyrenian

22nd and Reed Streets, Philadelphia, PA 19146

215/468-1926 (Southwark)

The Rev. T. James Hargrove, Supply Priest; Earl Jones, Rector's Warden; Russe A. Jackson, Accounting Warden and Treasurer

St. Stephen's Church, Clifton Heights

199 West Baltimore Avenue, P.O. Box 254, Clifton Heights, PA 19018

610/622-3636 (Delaware)

The Rev. William L. Martin, Rector; Carl A. Benner, Sr., Rector's Warden; James L. Garrison, Accounting Warden; Virginia Thompson, Treasurer; Bonnie Prendiville, Parish Secretary

St. Stephen's Church, Norwood

128 Chester Pike, Norwood, PA 19074

610/461-0490 (Delaware)

The Rev. Charles A. Carter, III, Interim; James Geiger, Rector's Warden

St. Stephen's Church, Philadelphia

19 South Tenth Street, Philadelphia, PA 19107

215/922-3807 (Southwark)

The Rev. Charles T.A. Flood, Rector; Evelyn O'Rear, Rector's Warden; Decis Gordon, Accounting Warden



St. Thomas' Church, Whitmarsh

Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
215/233-3970 (Montgomery)

The Rev. Marek P. Zabriskie, Rector; The Rev. Janet E. Tarbox, Associate; The Rev. Stanley Johnson, Associated Clergy; The Rev. Timothy L. Steeves, Assistant; Andrew B. Williams, Rector's Warden; John Pugsley, Accounting Warden

St. Timothy's Church, Roxborough

5720 Ridge Avenue, Philadelphia, PA 19128
215/483-1529 (Wissahickon)

The Rev. Charles J. Blauvelt, Rector; The Rev. Carl J. Knapp, Deacon; Ralph Morgan, Rector's Warden; Robert Texter, Accounting Warden; David Schultz, Treasurer

Church of the Transfiguration, West Chester

(meets at Concept School, Rte 926)
Mail to 803 Montbard Drive, West Chester, PA 19382-4965
610/696-5983 (Brandywine)

The Rev. F. Michael Knight, IV, Vicar; Brenda Barton Grove, Senior Warden; David Ellis, Junior Warden

Trinity Church, Ambler

708 Bethlehem Pike, Ambler, PA 19002
215/646-0416 (Montgomery)

The Rev. David Conan, Rector; Clyde O. Basham, Rector's Warden; John Dziel, Accounting Warden and Treasurer; Sheila Bistany, Parish Secretary

Trinity Church, Buckingham

2631 Durham Road, Box 387, Buckingham, PA 18912
215/794-7921 (Bucks)

The Rev. James Cirillo, Rector; The Rev. Richard Newman, Deacon; The Rev. David Fredrickson, Deacon; Doris Whelan, Rector's Warden; Barry McCabe, Accounting Warden; David J. Romero, Treasurer; Barbara L. Torok, Parish Secretary

Trinity Church, Coatesville

323 East Lincoln Highway, Coatesville PA 19320
610/384-4771 (Brandywine)

The Rev. Lorne Ruby, Priest-in-Charge; The Rev. Joseph Dietz, Deacon; Patricia Kirkner, Rector's Warden; Joseph Kirkner, III, and Clifford Gardiner, Accounting Wardens; William Batteiger, Treasurer

Trinity Church, Collingdale

801 MacDade Boulevard, Collingdale, PA 19023
610/461-2054 (Delaware)

The Ven. Dominic Muthoga Ndai, Priest-in-Charge; Roy Wilson, Rector's Warden; Tom Howard, Treasurer



Trinity Church, Gulph Mills

966 Trinity Lane, King of Prussia, PA 19406
610/828-1500 (Valley Forge)

The Rev. Wilifred Allen-Faiella, Rector; The Rev. Albutt Gardner, Associate; The Rev. Nancy James Deming, Deacon; John Raffetto, Rector's Warden; Carolyn Rogers, Accounting Warden; Linda Di Maio

Trinity Church, Oxford

6901 Rising Sun Avenue, Philadelphia, PA 19111
215/745-6114 (Pennypack)

The Rev. Phyllis Taylor, Rector; The Rev. Robert J. Ritchie, Deacon; Pamela J. McCracken, Rector's Warden; Dorothy Orr, Accounting Warden; Bobbie Siebert, Parish Secretary

Trinity Church, Solebury

6587 Upper York Road, P.O. Box 377, Solebury, PA 18963
215/297-5135 (Bucks)

The Rev. David R. Anderson, Rector; The Rev. Susan Butler, Assistant; Peg Clark, Senior Warden; Sandra Ryon, Junior Warden; Douglas McArthur, Treasurer

Trinity Church, Swarthmore

North Chester Road and College Avenue, Swarthmore, PA 19081
610/544-2297 (Delaware)

The Rev. Randolph L. Williamson, Rector; The Rev. Joyce Tompkins, Assistant; George Whitfield, Rector's Warden; Ann Kane, Accounting Warden; Amanda Bayer and Andrejs Penikis, Treasurers

Trinity Memorial Church

2212 Spruce Street, Philadelphia, PA 19103
215/732-2515 (Southwark)

The Rev. Louis H. Temme, Rector; Katharine Kriebel, Rector's Warden; Sandra Crouthamel, People's Warden

Washington Memorial Chapel

P.O. Box 98, Route 23, Valley Forge, PA 19481
610/783-0120 (Valley Forge)

The Rev. Raymond Atlee, Interim; H. Donald Harvey, Rector's Warden; Kenneth Fleischer, Accounting Warden

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS FOR THE YEAR 2000

STATISTICS CONCERNING MEMBERSHIP FOLLOWED BY STATISTICS CONCERNING FUNDS

PARISH STATISTICS 2000									
Name	No.	Pledge 2001	Plate + Pledge	Norm Op. Inc	Total Revenues	To Diocese	outreach	Total Expenses	
Brandywine									
Advent, Kennett Square	306	\$562,090.00	\$600,295.00	\$600,296.00	\$886,658.00	\$53,594.00	\$47,693.00	\$656,936.00	
Calvary Church, Rockdale	64	\$97,259.00	\$117,377.64	\$155,387.60	\$156,321.35	\$13,285.00	\$4,600.00	\$164,330.35	
Church of the Ascension	28	\$34,040.00	\$50,266.00	\$52,233.00	\$78,559.00	\$3,667.00	\$500.00	\$66,791.00	
Church of the Transfiguration	30	\$66,486.00	\$72,603.00	\$72,603.00	\$79,559.00	\$3,295.00	\$25.00	\$66,140.00	
Good Samaritan, Paoli	316	\$966,040.00	\$1,152,993.00	\$1,237,732.00	\$1,343,001.00	\$70,724.00	\$90,995.00	\$1,218,128.00	
Holy Trinity Church, West Chester	174	\$210,000.00	\$288,824.00	\$366,281.00	\$370,367.00	\$29,702.00	\$10,397.00	\$412,375.00	
St. Andrew's Church, West Vincent	120	\$191,800.00	\$208,702.52	\$228,672.30	\$370,625.95	\$9,970.00	\$24,322.03	\$236,718.74	
St. Christopher's Church, Oxford	59	\$62,724.00	\$69,325.00	\$80,052.00	\$115,903.00	\$2,400.00	\$996.00	\$107,138.00	
St. Francis in-the-Fields	164	\$183,119.00	\$195,973.00	\$210,514.00	\$248,421.00	\$12,000.00	\$5,962.00	\$232,505.00	
St. James' Church, Downingtown	172	\$150,727.00	\$184,971.00	\$257,023.00	\$281,625.00	\$21,314.00	\$2,350.00	\$234,300.00	
St. John's, Concord	280	\$170,000.00	\$200,470.00	\$244,958.00	\$276,525.00	\$18,635.00	\$4,875.00	\$234,533.00	
St. John's Church, Compass	52	\$76,344.00	\$106,650.00	\$120,283.00	\$251,485.00	\$10,080.00	\$5,487.00	\$136,749.00	
St. Mark's Church, Honeybrook	45	\$0.00	\$25,854.00	\$43,072.00	\$53,345.00	\$2,067.00	\$0.00	\$52,545.00	
St. Mary's, Warwick	23	\$91,657.92	\$140,292.87	\$141,610.60	\$146,236.97	\$4,405.00	\$9,555.00	\$139,031.34	
St. Paul's Church, West Whiteland	106	\$95,400.00	\$126,544.00	\$166,071.00	\$206,969.00	\$8,672.00	\$34.00	\$238,400.00	
St. Peter's Church in the Great Valley	173	\$323,222.00	\$382,964.00	\$498,568.00	\$584,949.00	\$8,291.00	\$35,121.00	\$545,948.00	
Trinity, Coatesville	39	\$47,072.00	\$63,991.00	\$77,234.00	\$119,907.00	\$3,151.00	\$0.00	\$95,459.00	
Total	2151	\$3,327,980.92	\$3,988,097.03	\$4,552,590.50	\$5,370,457.27	\$275,252.00	\$242,912.03	\$4,838,027.43	
Bucks									
All Saints Church, Fallsington	14	\$10,400.00	\$21,402.00	\$49,813.00	\$51,805.00	\$3,213.00	\$0.00	\$50,475.00	
Christ Church, Eddington	62	\$48,764.00	\$83,436.00	\$120,348.00	\$137,640.00	\$5,000.00	\$500.00	\$118,963.00	
Emmanuel Church, Quakertown	59	\$64,000.00	\$68,891.00	\$79,119.00	\$133,025.00	\$3,085.00	\$1,035.00	\$15,511.00	
Good Shepherd Church, Hilltown	85	\$120,445.00	\$146,135.00	\$169,249.00	\$173,155.00	\$9,934.00	\$804.00	\$157,108.00	
Grace Church, Hulmeville	66	\$55,652.25	\$65,932.84	\$100,738.16	\$109,214.06	\$3,612.00	\$250.00	\$108,695.53	
Holy Nativity, Wrightstown	60	\$79,094.00	\$88,944.00	\$103,864.00	\$134,856.00	\$9,034.00	\$455.00	\$123,190.00	
Incaration, Morrisville	83	\$100,044.00	\$135,977.00	\$146,875.00	\$227,204.00	\$12,171.00	\$7,004.00	\$160,134.00	
Redeemer, Andalusia	0	\$0.00	\$23,087.00	\$63,949.00	\$63,949.00	\$1,504.00	\$0.00	\$58,109.00	
Redemption, Southampton	89	\$108,000.00	\$95,984.00	\$167,948.00	\$187,371.00	\$1,325.00	\$503.00	\$195,114.00	
St. Andrew's Church, Yardley	124	\$208,808.00	\$245,141.00	\$292,205.00	\$310,505.00	\$21,649.00	\$8,380.00	\$308,148.00	
St. James Church, Bristol	58	\$48,956.00	\$59,604.00	\$177,416.00	\$429,681.00	\$7,535.00	\$2,028.00	\$182,826.00	
St. James Church, Langhorne	82	\$117,384.00	\$139,112.00	\$161,242.00	\$173,422.00	\$10,621.00	\$1,143.00	\$165,601.00	
St. Luke's Church, Newtown	156	\$206,610.00	\$241,522.00	\$297,130.00	\$297,130.00	\$6,514.00	\$20,008.00	\$309,489.00	
St. Paul's Church, Doylestown	165	\$319,748.00	\$423,549.00	\$505,653.00	\$514,971.00	\$13,078.00	\$7,500.00	\$514,215.00	
St. Paul's Church, Levittown	57	\$42,926.00	\$47,749.00	\$72,677.00	\$163,340.00	\$2,000.00	\$0.00	\$163,745.00	
St. Philip's Church, NewHope	39	\$54,848.00	\$73,385.00	\$77,446.00	\$77,446.00	\$6,123.00	\$0.00	\$82,983.00	
Trinity Church, Buckingham	150	\$236,892.00	\$270,206.00	\$280,550.00	\$272,443.00	\$12,015.00	\$1,850.00	\$1,001,668.00	

PARISH STATISTICS 2000									
name	No.	Pledge 2001	Plate + Pledge	Norm Op. Inc	Total Revenues	To Diocese	outreach	Total Expenses	
Trinity Church, Solebury	206	\$385,000.00	\$431,174.00	\$505,319.00	\$1,042,978.00	\$10,589.00	\$33,021.00	\$3,647,897.00	
Total	1555	\$2,207,571.25	\$2,661,230.84	\$3,371,541.16	\$4,955,135.06	\$139,002.00	\$84,481.00	\$7,363,871.53	
Conestoga									
Holy Apostles, Penn Wynne	76	\$113,041.00	\$130,654.00	\$170,128.00	\$266,233.00	\$11,019.00	\$1,689.00	\$367,284.00	
Holy Comforter, drexel Hill	104	\$113,604.00	\$156,285.00	\$290,599.00	\$299,104.00	\$17,292.00	\$1,000.00	\$299,104.00	
Incarntation Holy Sacrament	48	\$44,033.00	\$59,786.83	\$125,922.21	\$139,498.21	\$2,802.00	\$0.00	\$128,224.59	
St. Alban's Church, Newtown Square	175	\$295,401.00	\$282,087.00	\$313,713.00	\$549,967.00	\$31,000.00	\$2,500.00	\$403,194.00	
St. Faith's Church, Havertown	52	\$43,141.00	\$69,435.00	\$120,830.00	\$125,952.00	\$4,000.00	\$0.00	\$23,053.00	
St. John the Evangelist's, Lansdowne	72	\$64,341.00	\$101,617.00	\$183,522.00	\$184,806.00	\$6,000.00	\$0.00	\$179,281.00	
St. Michael's Church, Yeadon	37	\$45,000.00	\$89,661.00	\$97,104.00	\$98,739.00	\$4,240.00	\$1,000.00	\$89,746.00	
St. Peter's Church, Broomall	36	\$30,340.00	\$31,010.70	\$48,688.43	\$109,049.43	\$1,000.00	\$0.00	\$108,998.59	
Total	600	\$748,901.00	\$920,536.53	\$1,350,506.64	\$1,773,348.64	\$77,353.00	\$6,189.00	\$1,598,885.18	
Delaware									
All Saints' Church, Darby	21	\$15,900.00	\$32,248.00	\$42,638.00	\$42,638.00	\$1,000.00	\$0.00	\$33,338.00	
Atonement, Morton	49	\$88,367.00	\$100,132.02	\$102,053.26	\$112,370.26	\$3,750.00	\$9,512.00	\$116,835.00	
Christ Church, Media	132	\$183,000.00	\$194,548.00	\$212,533.00	\$356,617.00	\$16,164.00	\$5,004.00	\$360,676.00	
Christ Church, Ridley Park	96	\$83,819.00	\$125,449.60	\$230,993.43	\$286,725.03	\$35,100.00	\$8,238.57	\$307,420.55	
Church of the Redeemer, Springfield	145	\$164,875.00	\$173,560.00	\$188,987.00	\$211,565.00	\$18,183.00	\$3,157.00	\$218,731.00	
Mision San Pablo	0	\$0.00	\$932.00	\$1,134.00	\$7,134.00	\$178.00	\$0.00	\$5,043.00	
St. James Church, Prospect Park	79	\$86,454.00	\$82,674.00	\$118,360.00	\$142,295.00	\$3,999.00	\$1,413.00	\$13,049.00	
St. James' Church, Aston	52	\$56,325.00	\$49,223.75	\$84,552.39	\$89,195.54	\$2,622.00	\$1,500.00	\$108,960.64	
St. John the Evangelist, Essington	57	\$45,882.00	\$61,180.00	\$77,361.00	\$102,296.00	\$1,856.00	\$3,364.00	\$90,752.00	
St. Martin's Church, Boothwyn	32	\$26,902.00	\$41,970.00	\$58,704.00	\$58,704.00	\$250.00	\$0.00	\$53,876.00	
St. Mary's Church, Chester	40	\$24,308.00	\$26,690.00	\$45,539.00	\$103,898.00	\$4,287.00	\$0.00	\$43,747.00	
St. Paul's Church, Chester	45	\$38,966.00	\$49,711.00	\$198,847.00	\$199,475.00	\$3,355.00	\$3,812.00	\$198,682.00	
St. Stephen's Church, Clifton Heights	99	\$97,498.00	\$107,301.00	\$143,591.00	\$145,162.00	\$11,918.00	\$152.00	\$149,206.00	
St. Stephen's Church, Norwood	0	\$0.00	\$47,404.00	\$60,147.00	\$73,289.00	\$6,280.00	\$814.00	\$73,525.00	
Trinity Church, Swarthmore	201	\$329,736.00	\$350,691.00	\$438,099.00	\$525,465.00	\$38,198.00	\$9,195.00	\$444,186.00	
Trinity Church, Collingdale	9	\$10,000.00	\$32,000.00	\$32,000.00	\$83,000.00	\$0.00	\$0.00	\$84,000.00	
Total	1057	\$1,252,032.00	\$1,475,714.37	\$2,035,539.08	\$2,539,828.83	\$147,140.00	\$46,161.57	\$2,302,027.19	
Merion									
All Saints Church, Wynnewood	101	\$226,287.00	\$278,508.00	\$362,840.00	\$500,703.00	\$2,986.00	\$0.00	\$385,936.00	
Christ Church, lthan	78	\$210,000.00	\$240,262.00	\$287,912.00	\$464,926.00	\$15,665.00	\$6,000.00	\$327,775.00	
Church of the Good Shepherd	200	\$275,000.00	\$284,689.00	\$428,447.00	\$436,427.00	\$3,090.00	\$0.00	\$420,450.00	
Church of the Redeemer	528	\$923,710.00	\$948,216.00	\$1,219,848.00	\$1,568,986.00	\$137,000.00	\$127,428.00	\$2,059,860.00	
Nevil Memorial Church of St. George	92	\$99,253.00	\$111,226.00	\$275,042.00	\$356,884.00	\$8,201.00	\$955.00	\$400,642.00	
St. Asaph	74	\$136,469.00	\$142,596.00	\$296,920.00	\$393,284.00	\$22,294.00	\$3,052.00	\$320,937.00	

PARISH STATISTICS 2000									
name	No.	Pledge 2001	Plate + Pledge	Norm Op. Inc	Total Revenues	To Diocese	outreach	Total Expenses	
St. Christopher's Church, Gladwyne	187	\$400,500.00	\$430,701.00	\$505,101.00	\$667,774.00	\$32,752.00	\$64,595.00	\$590,144.00	
St. David's ChurchRadnor	774	\$1,047,537.00	\$1,210,684.00	\$1,472,556.00	\$1,549,974.00	\$118,210.00	\$74,218.00	\$1,456,086.00	
St. John's Church, Lower Merion	55	\$89,168.00	\$107,846.00	\$146,163.00	\$157,422.00	\$3,803.00	\$1,287.00	\$155,009.00	
St. Martin's Church, Radnor	128	\$205,422.00	\$214,407.00	\$259,239.00	\$353,650.00	\$23,679.00	\$7,882.00	\$303,625.00	
St. Mary's Church, Ardmore	104	\$182,857.00	\$205,485.00	\$320,835.00	\$334,921.00	\$35,450.00	\$30,223.00	\$358,006.00	
St. Mary's Church, Wayne	195	\$286,000.00	\$294,869.00	\$376,984.00	\$582,102.00	\$33,160.00	\$8,239.00	\$249,266.00	
Total	2516	\$4,082,203.00	\$4,469,489.00	\$5,951,887.00	\$7,367,053.00	\$436,290.00	\$323,879.00	\$7,027,736.00	
Montgomery									
All Hallows, Wyncote	50	\$66,425.00	\$78,502.00	\$332,890.00	\$335,197.00	\$30,000.00	\$8,883.00	\$333,176.00	
Church of the Advent, Hatboro	155	\$189,844.00	\$189,193.00	\$190,710.00	\$324,593.00	\$16,222.00	\$9,200.00	\$217,630.00	
Church of the Holy Nativity, Rockledge	60	\$79,230.00	\$85,773.00	\$176,153.00	\$227,246.00	\$3,200.00	\$9,057.00	\$225,730.00	
Holy Trinity, Lansdale	152	\$184,167.00	\$192,432.25	\$271,400.80	\$347,761.70	\$12,229.00	\$22,680.14	\$396,371.89	
Messiah, Gwynedd	250	\$281,250.00	\$345,812.00	\$394,600.00	\$428,741.00	\$8,820.00	\$50,621.00	\$406,379.00	
Our Saviour, Jenkintown	47	\$61,206.00	\$77,576.72	\$175,444.28	\$351,281.17	\$2,117.00	\$35.00	\$340,128.31	
St. Aidan's Church	26	\$29,522.00	\$38,753.03	\$62,915.85	\$64,331.35	\$2,395.00	\$0.00	\$71,260.03	
St. Anne's Church	148	\$190,000.00	\$221,723.00	\$239,227.00	\$281,575.00	\$17,943.00	\$0.00	\$317,684.00	
St. Dunstan's Church	66	\$104,950.00	\$133,539.61	\$171,482.31	\$269,366.31	\$3,363.00	\$0.00	\$290,226.00	
St. John's Church, Huntingdon Valley	27	\$33,113.00	\$313,030.00	\$540,322.00	\$653,010.00	\$0.00	\$71,428.00	\$653,222.00	
St. Matthew's Church, Maple Glen	204	\$295,590.00	\$316,084.00	\$380,560.00	\$418,270.00	\$27,797.00	\$6,609.00	\$604,452.00	
St. Paul's Church, Elkins Park	83	\$101,865.00	\$110,870.00	\$321,887.00	\$1,323,781.00	\$7,100.00	\$0.00	\$244,652.00	
St. Peter's Church	109	\$149,788.00	\$173,241.95	\$214,982.53	\$288,951.92	\$21,793.00	\$0.00	\$292,149.63	
St. Philip's in-the-Fields	109	\$119,000.00	\$119,580.00	\$152,659.63	\$169,988.63	\$9,000.00	\$3,004.00	\$158,450.00	
St. Thomas Church, Whittemarsh	427	\$753,000.00	\$710,736.00	\$903,052.00	\$903,052.00	\$75,000.00	\$35,686.00	\$1,022,960.00	
Trinity Church, Ambler	87	\$89,886.00	\$126,041.00	\$304,356.00	\$409,560.00	\$9,032.00	\$8,750.00	\$327,152.00	
Total	2000	\$2,728,836.00	\$3,232,887.56	\$4,832,642.40	\$6,796,706.08	\$246,011.00	\$225,953.14	\$5,901,622.86	
Pennypack									
All Saints Church, Torresdale		\$121,000.00	\$134,176.00	\$338,047.00	\$338,047.00	\$24,961.00	\$1,211.00	\$71,029.00	
All Saints Church, Crescentville	47	\$34,560.00	\$38,748.00	\$48,090.00	\$69,840.00	\$3,510.00	\$1,400.00	\$69,841.00	
All Saints, Rhawnhurst	45	\$63,788.00	\$71,617.00	\$105,431.00	\$153,894.00	\$2,561.00	\$36,934.00	\$154,384.00	
Christ & St. Ambrose Church	0	\$0.00	\$17,590.00	\$36,018.00	\$36,018.00	\$2,076.00	\$16,807.00	\$18,883.00	
Emmanuel and The Good Shepherd	0	\$0.00	\$14,977.45	\$75,907.45	\$80,268.45	\$1,789.00	\$0.00	\$108,392.23	
Emmanuel, Holmesburg	54	\$42,029.00	\$52,143.00	\$158,565.00	\$158,565.00	\$8,290.00	\$0.00	\$186,153.00	
Grace Church and the Incarnation	0	\$0.00	\$20,230.00	\$100,672.00	\$117,524.00	\$6,160.00	\$2,979.00	\$120,468.00	
Holy Innocents St. Paul's Church	51	\$53,479.00	\$72,054.51	\$130,113.12	\$146,932.41	\$14,540.00	\$2,895.00	\$133,153.08	
Resurrection, Mayfair	35	\$30,000.00	\$39,959.00	\$258,819.00	\$266,135.00	\$11,237.00	\$4,142.00	\$264,307.00	
St. Alban's Church, Olney	9	\$0.00	\$24,667.00	\$24,667.00	\$24,667.00	\$1,000.00	\$0.00	\$25,585.00	
St. Andrew's in-the-Field	83	\$74,500.00	\$78,234.00	\$99,460.00	\$122,667.00	\$3,834.00	\$0.00	\$122,759.00	

PARISH STATISTICS 2000								
name	No.	Pledge 2001	Plate + Pledge	Norm Op. Inc	Total Revenues	To Diocese	outreach	Total Expenses
St. Bartholomew's Church	0	\$0.00	\$12,501.00	\$28,201.00	\$28,201.00	\$0.00	\$0.00	\$27,675.00
St. Gabriel's Church	48	\$42,000.00	\$43,778.00	\$62,721.00	\$62,870.00	\$4,118.00	\$1,517.00	\$46,849.00
Free Church of St. John	21	\$17,667.00	\$29,310.00	\$38,953.00	\$45,666.00	\$4,920.00	\$1,050.00	\$42,826.00
St. Luke Memorial Church	43	\$60,619.00	\$77,165.00	\$111,940.00	\$123,333.00	\$5,378.00	\$0.00	\$114,432.00
St. Mark's, Frankford	66	\$44,576.00	\$52,193.00	\$159,950.00	\$179,950.00	\$12,007.00	\$0.00	\$231,531.00
Trinity Church, Oxford	81	\$89,276.00	\$112,518.00	\$196,614.00	\$221,762.00	\$16,000.00	\$5,350.00	\$271,560.00
Total	583	\$673,494.00	\$891,860.96	\$1,974,168.57	\$2,176,339.86	\$122,381.00	\$74,285.00	\$2,009,827.31
Schuylkill								
Calvary Church, N. L.	65	\$75,000.00	\$109,152.00	\$117,469.00	\$131,052.00	\$3,727.00	\$1,720.00	\$157,115.00
Church of St. George & St.Barnabas	140	\$117,000.00	\$105,997.00	\$119,054.00	\$137,331.00	\$11,574.00	\$0.00	\$117,289.00
Holy Apostles & Mediator	62	\$54,382.00	\$53,713.00	\$233,234.00	\$237,207.00	\$4,970.00	\$700.00	\$285,931.00
Saints Andrew & Monica	61	\$90,000.00	\$85,327.00	\$103,775.00	\$153,062.00	\$3,734.00	\$1,500.00	\$153,063.00
Cathedral Church of the Saviour	30	\$38,324.00	\$184,787.00	\$612,443.00	\$612,443.00	\$15,000.00	\$0.00	\$519,594.00
St. James Church, Kingsessing	64	\$65,640.00	\$87,636.00	\$149,331.00	\$158,095.00	\$13,367.00	\$1,620.00	\$151,785.00
St. Mary's, Hamilton Village	37	\$51,218.00	\$52,047.00	\$155,371.00	\$258,097.00	\$4,104.00	\$1,302.00	\$269,965.00
St. Martin's (Korean)	7	\$5,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$500.00	\$1,000.00	\$7,500.00
African Episcopal Church of St. Thomas	423	\$336,861.00	\$559,393.00	\$655,621.00	\$695,688.00	\$54,154.00	\$3,424.00	\$449,298.00
Total	889	\$1,033,425.00	\$1,245,052.00	\$2,153,298.00	\$2,389,975.00	\$111,130.00	\$11,266.00	\$2,111,540.00
Southwark								
All Souls Church for the Deaf	31	\$13,507.00	\$14,501.00	\$45,187.00	\$47,657.00	\$3,612.00	\$0.00	\$43,896.00
Christ Church in Philadelphia	147	\$192,242.00	\$247,880.00	\$598,117.00	\$739,959.00	\$50,000.00	\$14,645.00	\$678,193.00
Church of the Crucifixion	54	\$19,647.00	\$19,313.00	\$40,773.00	\$40,773.00	\$1,265.00	\$0.00	\$40,748.00
Gloria Dei (Old Swedes) Church	40	\$35,000.00	\$57,018.00	\$215,305.00	\$219,104.00	\$18,001.00	\$6,178.00	\$253,250.00
Holy Trinity, Rittenhouse Square	80	\$115,584.00	\$116,480.00	\$643,702.00	\$817,820.00	\$32,796.00	\$5,406.00	\$828,137.00
St. Clement's Church	73	\$153,627.00	\$264,584.00	\$543,156.00	\$578,375.00	\$8,384.00	\$23,493.00	\$417,952.00
St. John the Evangelist Church	37	\$15,250.00	\$28,991.18	\$61,129.15	\$100,298.01	\$3,256.00	\$600.00	\$100,140.53
St. Luke & Epiphany	97	\$109,143.00	\$132,324.00	\$502,982.00	\$545,118.00	\$39,999.00	\$4,650.00	\$702,621.00
St. Mark's, Locust Street	161	\$230,648.00	\$271,591.00	\$737,033.00	\$1,127,151.00	\$61,631.00	\$100.00	\$896,924.00
St. Mary's, Bainbridge Street	46	\$33,988.00	\$39,680.00	\$61,808.00	\$79,189.00	\$2,512.00	\$0.00	\$85,954.00
St. Paul / Calvary	0	\$0.00	\$4,003.00	\$33,999.00	\$62,889.00	\$0.00	\$0.00	\$84,557.00
St. Peter's, Pine Street	137	\$266,824.00	\$289,436.00	\$510,458.00	\$1,456,477.00	\$9,375.00	\$5,670.00	\$705,536.00
St. Philip's Church	0	\$0.00	\$46,829.00	\$102,328.00	\$102,328.00	\$2,029.00	\$0.00	\$102,328.00
St. Simon's Church	0	\$0.00	\$105,537.00	\$131,066.00	\$159,336.00	\$9,021.00	\$450.00	\$153,746.00
St. Stephen's Church	17	\$9,945.00	\$15,891.00	\$174,675.00	\$226,449.00	\$4,244.00	\$1,088.00	\$241,833.00
Trinity Memorial Church	50	\$60,392.00	\$66,931.00	\$140,877.00	\$325,940.00	\$9,227.00	\$0.00	\$302,991.00
Total	970	\$1,255,797.00	\$1,720,989.18	\$4,542,595.15	\$6,628,863.01	\$255,352.00	\$62,280.00	\$5,638,806.53
Valley Forge								

PARISH STATISTICS 2000								
name	No.	Pledge 2001	Plate + Pledge	Norm Op. Inc	Total Revenues	To Diocese	outreach	Total Expenses
All Saints, Norristown	111	\$144,442.00	\$179,609.59	\$192,045.03	\$245,251.49	\$11,510.34	\$800.00	\$262,829.15
Calvary Church Conshohocken	23	\$20,244.00	\$20,244.00	\$79,731.00	\$79,731.00	\$1,916.00	\$481.00	\$83,224.00
Christ Church, Upper Merion	0	\$6,189.00	\$10,791.00	\$56,040.00	\$70,790.00	\$5,588.00	\$0.00	\$60,510.00
Christ Church, Pottstown	89	\$117,120.00	\$169,033.00	\$175,230.00	\$264,877.00	\$4,777.00	\$6,373.00	\$266,569.00
Church of the Epiphany	61	\$97,121.00	\$96,790.00	\$123,040.00	\$125,125.00	\$7,363.00	\$1,147.00	\$123,187.00
Holy Spirit	75	\$128,759.00	\$153,423.17	\$209,204.59	\$285,575.43	\$2,287.00	\$537.50	\$290,616.88
St. Augustine	39	\$34,230.00	\$37,069.00	\$65,642.00	\$71,852.00	\$1,900.00	\$0.00	\$65,251.00
St. Dimas Mission			\$365.00	\$365.00	\$365.00	\$0.00	\$0.00	\$1.00
St. James Church, Perkiomen	101	\$147,986.00	\$175,609.00	\$219,827.00	\$274,492.00	\$14,663.00	\$5,580.00	\$307,454.00
St. John's Church, Norristown	93	\$108,008.00	\$120,982.00	\$318,292.00	\$343,000.00	\$7,072.00	\$15,276.00	\$347,042.00
St. Jude & the Nativity	40	\$45,994.00	\$88,530.65	\$137,253.13	\$148,174.14	\$5,900.00	\$350.00	\$153,684.36
St. Paul's Memorial Church, Oaks	103	\$95,079.00	\$117,694.00	\$153,939.00	\$228,120.00	\$3,713.00	\$17,223.00	\$176,725.00
St. Peter's Church, Phoenixville	84	\$131,751.00	\$152,871.00	\$162,708.00	\$205,043.00	\$3,596.00	\$0.00	\$185,922.00
Trinity Church, Gulph Mills	90	\$158,276.00	\$162,902.00	\$332,622.00	\$356,458.00	\$24,092.00	\$5,366.00	\$145,462.00
Washington Memorial	125	\$145,317.00	\$198,840.00	\$597,309.00	\$724,123.00	\$17,581.00	\$0.00	\$736,259.00
Total	1034	\$1,380,516.00	\$1,684,753.41	\$2,823,247.75	\$3,422,977.06	\$111,958.34	\$53,133.50	\$3,204,736.39
Wissahickon								
Advocate	44	\$52,682.00	\$73,515.00	\$129,881.00	\$698,836.00	\$10,772.00	\$2,200.00	\$372,257.00
Annunciation of the BVM			\$31,841.00	\$155,819.00	\$155,819.00	\$13,422.00	\$2,249.00	\$177,527.00
Calvary, Germantown	27	\$31,880.00	\$43,086.00	\$187,435.00	\$188,055.00	\$10,496.00	\$5,681.00	\$184,960.00
Christ & St. Michael's	110	\$125,000.00	\$146,712.00	\$174,954.00	\$206,220.00	\$18,000.00	\$7,072.00	\$190,282.00
Church of St. Alban	35	\$22,985.00	\$46,756.00	\$113,828.00	\$115,923.00	\$5,575.00	\$800.00	\$107,760.00
Church of St. James the Less	0	\$0.00	\$80,897.00	\$148,247.00	\$148,247.00	\$4,590.00	\$0.00	\$302,297.00
Church Without Walls	8	\$24,200.00	\$26,615.00	\$26,967.00	\$37,480.00	\$10,577.00	\$26,268.00	\$37,481.00
Good Shepherd Memorial	62	\$69,500.00	\$82,194.00	\$197,940.00	\$399,621.00	\$201,681.00	\$1,000.00	\$389,336.00
Grace Epiphany Church, Mt. Airy	93	\$124,359.00	\$112,400.00	\$226,311.00	\$276,311.00	\$16,109.00	\$1,800.00	\$363,666.00
House of Prayer	51	\$49,586.00	\$57,202.00	\$59,170.00	\$59,170.00	\$38.00	\$953.00	\$42,532.00
St. Augustine's Church of the Covenant	35	\$30,832.00	\$58,971.00	\$100,429.00	\$100,665.00	\$3,999.00	\$150.00	\$80,319.00
St. David's Church, Manayunk	24	\$27,998.00	\$31,011.00	\$65,729.00	\$66,851.00	\$6,908.00	\$0.00	\$66,008.00
St. Luke's, Germantown	231	\$227,291.00	\$245,983.00	\$611,394.00	\$700,936.00	\$44,737.00	\$56,608.00	\$706,800.00
St. Martin in-the-Fields	275	\$483,210.00	\$513,488.00	\$813,306.00	\$2,795,901.00	\$86,000.00	\$79,690.00	\$2,410,056.00
St. Mary's, Cathedral Rd	87	\$81,912.00	\$99,324.00	\$163,026.00	\$450,581.00	\$24,033.00	\$11,236.00	\$489,933.00
St. Paul's, Chestnut Hill	393	\$473,133.00	\$475,684.00	\$682,936.00	\$1,006,483.00	\$68,150.00	\$42,180.00	\$783,402.00
St. Peter's, Germantown	15	\$29,650.00	\$43,631.26	\$120,656.21	\$144,967.21	\$7,471.85	\$485.00	\$100,930.82
St. Timothy's Church, Roxborough	35	\$46,000.00	\$101,360.00	\$340,150.00	\$374,976.00	\$7,200.00	\$16,728.00	\$355,389.00
	1525	\$1,900,218.00	\$2,270,670.26	\$4,318,178.21	\$7,927,042.21	\$539,758.85	\$255,100.00	\$7,160,935.82
Grand Total	14880	\$20,590,974.17	\$24,561,281.14	\$37,906,194.46	\$51,347,726.02	\$2,461,628.19	\$1,385,640.24	\$49,158,016.24

PARISH STATISTICS 2000												
name	members 1999	increases	decreases	members 2000	Ave.Att	wed	burials	baptisms over 16	baptisms under 16	confirm over 16	confirm under 16	received church school
Brandywine												
Advent, Kennett Square	1223	75	57	1241	455	4	16	1	25	7	13	5
Calvary Church, Rockdale	366	9	4	371	73	1	9	0	2	0	1	0
Church of the Ascension	242	7	2	247	63	3	4	0	7	0	0	0
Church of the Transfiguration	121	14	40	95	52	1	1	1	1	5	0	2
Good Samaritan, Paoli	1499	75	173	1401	582	8	18	8	2	7	15	0
Holy Trinity Church, West Chester	616	85	22	679	304	8	18	2	22	1	8	2
St. Andrew's Church, West Vincent	463	16	3	476	134	3	7	0	6	3	1	0
St. Christopher's Church, Oxford	284	23	1	308	85	1	3	0	5	0	0	1
St. Francis in-the-Fields	686	40	8	718	190	7	6		6		13	68
St. James' Church, Downingtown	796	46	187	655	264	6	11	2	17	2	0	0
St. John's, Concord	662	37	18	681	205	7	5	2	24	0	0	5
St. John's Church, Compass	153	16	8	161	81	0	8	0	4	0	0	12
St. Mark's Church, Honeybrook	83	2	3	82	51	3	2	0	2	0	0	0
St. Mary's, Warwick	110	4	2	112	56	0	0	0	0	2	1	1
St. Paul's Church, West Whiteland	679	41	18	702	125	3	7	0	13	1	10	3
St. Peter's Church in the Great Valley	880	53	35	898	221	7	8	1	23	11	0	3
Trinity, Coatesville	109	9	22	96	53	3	4	0	0	0	0	0
Total	8972	552	603	8921	2994	65	127	17	159	39	62	34
Bucks												
All Saints Church, Fallsington	109	5	3	111	32	0	1	0	5	1	1	1
Christ Church, Eddington	234	35	44	225	89	2	4		11		4	2
Emmanuel Church, Quakertown	294	18	3	309	90	0	3	1	6	2	3	0
Good Shepherd Church, Hilltown	239	8	48	199	85	0	5	1	2	0	0	0
Grace Church, Hulmeville	333	19	167	185	83	4	6	0	17	0	3	0
Holy Nativity, Wrightstown	134	18	20	132	69	2	0	0	2	3	2	6
Incarnation, Morrisville	439	18	18	439	138	4	4	0	7	0	0	0
Redeemer, Andalusia	76	5	1	80	34	0	0	0	1	0	0	0
Redemption, Southampton	283	5	5	283	105	3	4	5	10	2	18	18
St. Andrew's Church, Yardley	639	61	49	651	184	9	3	0	20	1	6	10
St. James Church, Bristol	252	31	28	255	92	3	12	0	6	1	6	5
St. James Church, Langhorne	250	11	57	204	104	2	5	0	5	0	9	2
St. Luke's Church, Newtown	1094	41	12	1123	226	13	10	3	22	1	6	2
St. Paul's Church, Doylestown	546	44	12	578	246	4	10	0	11	7	15	4

PARISH STATISTICS 2000												
name	members	increases	decreases	members	Ave.Att	wed	burials	baptisms over 16	baptisms under 16	confirm over 16	confirm under 16	received church school
	1999			2000								
St. Paul's Church, Levittown	158	32	8	182	65	2	3	0	5	9	0	7
St. Philip's Church, NewHope	149	11	15	145	41	7	4	2	2	0	0	0
Trinity Church, Buckingham	566	31	10	587	203	6	7	1	5	2	15	3
Trinity Church, Solebury	386	49	0	435	282	8	3	1	20	7	6	4
Total	6181	442	500	6123	2168	69	84	14	157	36	94	64
Conestoga												
Holy Apostles, Penn Wynne	254	29	9	274	116	2	7	1	6	3	11	9
Holy Comforter, drexel Hill	928	6	11	923	152	4	5	0	3	1	11	0
Incarnation Holy Sacrament	183	31	9	205	86	1	5	0	4	1	2	3
St. Alban's Church, Newtown Square	394	10	32	372	141	4	9	0	13	0	7	0
St. Faith's Church, Havertown	138	4	68	74	47	1	3	0	2	1	0	1
St. John the Evangelist's, Lansdowne	100	3	14	89	65	0	11	0	3	0	0	1
St. Michael's Church, Yeadon	107	11	1	117	58	0	1	0	1	0	0	0
St. Peter's Church, Broomall	148	8	80	76	49	1	4	0	0	0	0	0
Total	2252	102	224	2130	714	13	45	1	32	6	31	14
Delaware												
All Saints' Church, Darby	76	5	11	70	35	0	3	0	3	0	2	0
Atonement, Morton	121	22	9	134	86	0	3	1	1	1	6	0
Christ Church, Media	409	17	10	416	161	4	6	0	6	0	0	6
Christ Church, Ridley Park	732	17	7	742	158	3	12	0	13	2	6	0
Church of the Redeemer, Springfield	460	7	3	464	136	1	4	1	4	1	6	0
Mision San Pablo	169	14	22	161	32	0	2	0	14	0	0	0
St. James Church, Prospect Park	241	13	13	241	96	1	4	0	7	6	0	1
St. James' Church, Aston	234	5	10	229	96	2	6	0	1	0	0	2
St. John the Evangelist, Essington	182	11	9	184	82	1	6	0	7	0	0	4
St. Martin's Church, Boothwyn	104	13	4	113	55	1	2	0	2	0	0	1
St. Mary's Church, Chester	129	5	4	130	48	1	4	0	3	0	0	0
St. Paul's Church, Chester	118	0	11	107	64	1	8	0	0	0	0	5
St. Stephen's Church, Clifton Heights	541	24	9	556	100	2	8	0	7	2	6	2
St. Stephen's Church, Norwood	288	7	23	272	44	0	6	0	1	2	0	0
Trinity Church,Swarthmore	546	9	8	547	219	4	4	0	7	0	0	0
Trinity Church, Collingdale	92	17	3	106	65	4	3	1	2	1	0	0
Total	4442	186	156	4472	1477	25	81	3	78	15	26	16
Merion												

PARISH STATISTICS 2000												
name	members 1999	increases	decreases	members 2000	Ave. Att	wed	burials	baptisms over 16	baptisms under 16	confirm over 16	confirm under 16	church school
All Saints Church, Wynnewood	365			365	122	4	22	0	1	0	7	1
Christ Church, Ithan	375	51	12	414	120	9	3	12	0	2	0	2
Church of the Good Shepherd	610			610	175	0	13	1	12	1	4	1
Church of the Redeemer	2272	113	94	2291	693	9	46	0	13	0	52	7
Nevil Memorial Church of St. George	304	36	38	302	130	6	6	0	6	5	6	5
St. Asaph	220	39	27	232	85	1	6	0	7	1	0	1
St. Christopher's Church, Gladwyne	531	54	16	569	146	3	20	0	8	1	10	0
St. David's Church Radnor	2340	281	166	2455	542	23	50	0	63	38	40	0
St. John's Church, Lower Merion	233	9	7	235	76	2	3	0	4	1	2	0
St. Martin's Church, Radnor	813	31	13	831	145	13	11	3	12	5	3	1
St. Mary's Church, Ardmore	332	19	35	316	163	0	9	0	4	3	4	1
St. Mary's Church, Wayne	656	31	16	671	217	6	10	0	13	0	3	3
Total	9051	664	424	9291	2614	76	199	16	143	57	131	22
Montgomery												
All Hallows, Wyncote	90	71	9	152	80	3	5	0	1	2	0	2
Church of the Advent, Hatboro	674	14	4	684	178	4	9	0	7	3	1	2
Church of the Holy Nativity, Rockledge	199	30	13	216	108	4	10	1	5	8	3	8
Holy Trinity, Lansdale	553	33	46	540	225	5	5	1	12	0	1	0
Messiah, Gwynedd	850	36	22	864	257	2	12	0	5	4	17	0
Our Saviour, Jenkintown	211	8	91	128	42	3	6	0	1	2	3	1
St. Aidan's Church	70	1	8	63	32	30	3	0	0	0	0	1
St. Anne's Church	586	64	43	607	201	5	15	2	16	1	2	2
St. Dunstan's Church	230	11	14	227	96	2	1	0	6	1	0	1
St. John's Church, Huntingdon Valley	852	28	12	868	257	5	7	0	12	5	16	17
St. Matthew's Church, Maple Glen	722	35	120	637	262	2	6	0	3	0	6	2
St. Paul's Church, Elkins Park	303	28	26	305	97	5	1	0	4	0	0	0
St. Peter's Church	376	16	7	385	165	1	10	0	4	5	0	0
St. Philip's in-the-Fields	432	14	13	433	93	2	13	0	6	0	6	0
St. Thomas Church, Whitemarsh	1035	23	29	1029	134	10			29	5	7	190
Trinity Church, Ambler	302	69	12	359	170	4	8	0	15	4	0	7
Total	7485	481	469	7497	2397	87	111	4	126	40	62	43
Pennypack												
All Saints Church, Torresdale	969	46	2	1013	226	22	52	2	29	4	6	6
All Saints Church, Crescentville	114	11	2	123	72	0	1	1	4	4	0	1
32												

PARISH STATISTICS 2000												
name	members 1999	increases	decreases	members 2000	Ave. Att	wed	burials	baptisms over 16	baptisms under 16	confirm over 16	confirm under 16	church school
All Saints, Rhawnhurst	164	3	10	157	93	3	1	0	3	0	0	0
Christ & St. Ambrose Church	983	84	0	1067	237	18	3	4	80	4	10	6
Emmanuel and The Good Shepherd	166	10	2	174	41	1	0	1	4	3	2	1
Emmanuel, Holmesburg	171	7	28	150	85	2	7	0	3	0	0	1
Grace Church and the Incarnation	361	5	31	335	44	1	3	1	4	0	2	0
Holy Innocents St. Paul's Church	183	5	26	162	80	2	2	0	1	8	0	2
Resurrection, Mayfair	214	3	7	210	51	3	3	0	1	0	0	6
St. Alban's Church, Olney	117	0	2	115	6	0	2	0	0	0	0	0
St. Andrew's in-the-Field	197	18	15	200	80	1	7	2	4	2	0	1
St. Bartholomew's Church	28	1	1	28	23	0	1	0	0	0	0	0
St. Gabriel's Church	109	9	5	113	55	2	3	1	6	4	1	0
Free Church of St. John	125	17	20	122	65	0	13	2	13	0	0	0
St. Luke Memorial Church	164	21	15	170	66	2	6	0	9	1	3	10
St. Mark's, Frankford	150	10	7	153	55	4	6	2	5	2	0	2
Trinity Church, Oxford	328	22	41	309	113	2	13	0	6	3	4	2
Total	4543	272	214	4601	1392	63	123	16	172	36	28	32
Schuylkill												
Calvary Church, N. L.	186	1	7	180	86	3			1			
Church of St. George & St. Barnabas	270	14	18	266	138	3	6	5	8	5	4	1
Holy Apostles & Mediator	174	6	1	179	90	1	1	0	5	1	6	0
Saints Andrew & Monica	150	2	3	149	91	1	3	0	2	9	0	0
Cathedral Church of the Saviour	119	18	0	137	44	0	0	3	1	2	2	0
St. James Church, Kingsessing	405	14	11	408	74	1	19	0	3	1	1	0
St. Mary's, Hamilton Village	164	12	4	172	51	2	3	0	3	2	0	1
St. Martin's (Korean)	12	5	4	13	10	0	0	1	0	3	2	5
African Episcopal Church of St. Thom.	959	32	146	845	380	3	31	0	6	4	0	6
Total	2439	104	194	2349	964	14	63	9	29	27	15	13
Southwark												
All Souls Church for the Deaf	44			44	33	0	1	1	0	1	0	1
Christ Church in Philadelphia	347	48	9	386	174	14	6	2	11	6	0	3
Church of the Crucifixion	87			87	33	1	1	0	0	0	0	0
Gloria Dei (Old Swedes) Church	237	12	3	246	112	23	19	0	10	0	0	0
Holy Trinity, Rittenhouse Square	204	24	7	221	110	4	0	1	1	9	1	0
St. Clement's Church	317	9	2	324	128	2	2	1	0	2	1	0
4												

PARISH STATISTICS 2000												
name	members 1999	increases	decreases	members 2000	Ave.Att	wed	burials	baptisms over 16	baptisms under 16	confirm over 16	confirm under 16	received church school
St. John the Evangelist Church	102	9	7	104	30	1	10	1	8	0	0	0
St. Luke & Epiphany	197	53	7	243	135	2	3	2	0	2	0	20
St. Mark's, Locust Street	205	3	5	203	240	5	5	2	4	4	0	2
St. Mary's, Bainbridge Street	94	2	5	91	40	0	4	0	4	0	0	12
St. Paul / Calvary	85	1	1	85	27	1	1	0	1	0	0	0
St. Peter's, Pine Street	211	46	5	252	175	7	1	3	12	4	0	3
St. Philip's Church	133	6	3	136	41	1	3	2	1	1	2	0
St. Simon's Church	226	1	4	223	111	2	3	0	1	0	0	1
St. Stephen's Church	22	2	5	19	19	0	0	0	0	0	0	0
Trinity Memorial Church	130	11	7	134	54	0	0	3	5	2	0	1
Total	2641	227	70	2798	1462	63	59	18	58	31	4	31
Valley Forge												
All Saints', Norristown	364	40	43	361	141	3	10	1	11	2	15	3
Calvary Church Conshohocken	186	9	82	113	35	6	6	1	1	0	0	2
Christ Church, Upper Merion	48	3	2	49	18	0	1	1	1	0	5	0
Christ Church, Pottstown	375	9	18	366	150	5	9	0	4	0	0	50
Church of the Epiphany	245	7	0	252	93	3	5	1	6	1	0	1
Holy Spirit	245	17	5	257	125	0	5	0	3	0	0	56
St. Augustine	146	10	8	148	58	0	1	0	3	1	4	0
St. Dimas Mission	38	4	1	41	3	0	1	1	0	3	0	1
St. James Church, Perkiomen	315	30	14	331	172	3	10	0	7	4	3	7
St. John's Church, Norristown	350	8	6	352	103	0	4	0	1	0	6	1
St. Jude & the Nativity	317	14	27	304	85	1	8	0	3	2	5	2
St. Paul's Memorial Church, Oaks	230	27	40	217	127	2	8	1	14	2	4	1
St. Peter's Church, Phoenixville	163	52	2	213	132	4	14	0	9	0	0	29
Trinity Church, Gulph Mills	486	20	9	497	136	3	5	0	2	6	3	2
Washington Memorial	474	28	120	382	149	17	15	0	21	0	0	23
Total	3982	278	377	3883	1527	47	102	6	86	21	45	49
Wissahickon												
Advocate	98	9	4	103	45	1	3	2	15	0	3	0
Annunciation of the BVM	149	5	5	149	45	3	4	0	3	1	0	2
Calvary, Germantown	56	3	1	58	43	0	0	0	3	0	0	10
Christ & St. Michael's	290	14	13	291	119	0	5	0	5	0	0	30
Church of St. Alban	145	6	3	148	58	0	3	1	5	0	2	0

PARISH STATISTICS 2000												
name	members 1999	increases	decreases	members 2000	Ave.Att	wed	burials	baptisms over 16	baptisms under 16	confirm over 16	confirm under 16	received church school
Church of St. James the Less	174			174	82	1	9	1	1	0	3	0
Church Without Walls	19	0	0	19	11	0	0	0	0	0	0	0
Good Shepherd Memorial	152	2	1	153	68	0	0	0	0	0	1	0
Grace Epiphany Church, Mt. Airy	206	129	70	265	113	3	8	0	10	0	3	40
House of Prayer	90	8	9	89	70	0	2	0	2	0	5	12
St. Augustine's Church of the Covenant	256	7	11	252	67	1	6	0	9	0	0	10
St. David's Church, Manayunk	83	2	1	84	28	0	2	0	1	0	0	8
St. Luke's, Germantown	842	21	26	837	528	6	20		19			35
St. Martin in-the-Fields	749	24	36	737	269	11	10	1	11	6	1	2
St. Mary's, Cathedral Rd	222	8	5	225	86	6	12	0	6	1	0	10
St. Paul's, Chestnut Hill	1366	30	44	1352	257	12	24	1	8	8	6	2
St. Peter's, Germantown	50	4	0	54	20	0	1	0	2	0	0	0
St. Timothy's Church, Roxborough	266	1	11	256	104	3	25	0	1	0	0	40
Total	5213	273	240	5246	2013	47	134	6	101	16	24	8
Grand Total	57201	3581	3471	57311	19722	569	1128	110	1141	324	522	326



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